

# CONTENTS

<b>1</b>	<b>Academic Affairs</b>
<b>29</b>	<b>Research and Development</b>
<b>38</b>	<b>Extension Services</b>
<b>43</b>	<b>Business Affairs and Resource Generation</b>
<b>45</b>	<b>General Administration</b>
<b>65</b>	<b>Appendices</b>

# TABLES

<b>1</b>	1 - Comparative Enrolment Data by Campus
<b>4</b>	2 - Graduates by Campus and by Program Level
<b>5</b>	3 - List of Honor Students by Campus
<b>10</b>	4 - Summary of Accreditation Level Awarded
<b>11</b>	5 - List of Faculty Scholars by Campus
<b>13</b>	6 - Faculty and Staff who Completed their Masteral and Doctoral Degrees
<b>15</b>	7 - Student Awardees
<b>30</b>	8 - Research Outputs presented in Local, National and International Fora and Conferences
<b>31</b>	9 - Trainings, Seminar-Workshops and Conferences Attended by Researchers/Faculty Researchers
<b>32</b>	10 - List of Research Studies Completed
<b>38</b>	11 - Extension Trainings/Seminars/Activities Conducted
<b>40</b>	12 - Extension/Technical Services Rendered to Clientele
<b>42</b>	13 - Consolidated Statement of Income Generating Projects
<b>54</b>	14 - Unfilled Positions by Campus
<b>55</b>	15 - Number of Contractual, Casual and Job Order Employees
<b>63</b>	16 - List of Infrastructure Projects by Campus

# FIGURES

<b>1</b>	1 - Comparative Enrolment Data by Semester and School Year
<b>2</b>	2 - Comparative Enrolment Data by Level
<b>4</b>	3 - Comparative Data on Graduates
<b>9</b>	4 - Summary of Programs with Accreditation Level, Visited and Not Yet Visited by Campus
<b>14</b>	5 - Student Scholarships by Campus
<b>15</b>	6 - Student Scholarship by Type
<b>54</b>	7 - PSU Personnel
<b>56</b>	8 - Personnel with Plantilla Item
<b>57</b>	9 - Faculty Profile by Academic Rank
<b>57</b>	10 - Faculty Profile by Educational Attainment
<b>58</b>	11 - Budget by Object
<b>58</b>	12 - Budget by Campus
<b>59</b>	13 - Budget by Program

Republic of the Philippines  
**PANGASINAN STATE UNIVERSITY**  
Lingayen, Pangasinan



July 8, 2015

**HIS EXCELLENCY Benigno Simeon C. Aquino III**  
Republic of the Philippines  
Malacañan Palace, Manila

**THRU: Dr. Patricia B. Licuanan**  
Commission on Higher Education  
Higher Education Development Center,  
CP Garcia Avenue  
Diliman, Quezon City


**SIR:**

Respectfully submitted to your Office the **ANNUAL REPORT of the Pangasinan State University for Calendar Year 2014.**

For the reference of your Office and other government offices on account of our institutional operation for the year covered.

Thank you.

Respectfully yours,

  
**DEXTER R. BUTED, DBA**  
SUC President IV

# FOREWORD

Celebrating 35 glorious years of commitment to the ideals of higher education, the Pangasinan State University has been distinct since day one and true to this day ascends still in affording quality education in Northern Philippines.

During the past decades of great changes, the University has been reshaped by the dramatic forces swirling around it: a struggling economy; rapid advances in technology; the Martial law, the EDSA Revolution and other political changes; natural catastrophes; the Asian economic crisis and various leadership transformations.



Through it all, PSU remained at the forefront of higher education learning. The PSU spirit is exhibited in its hallmarks of excellence. It provided tools and the intellectual foundation that allowed the students to act as catalysts of change in this present highly-complex world. The crux of the University's existence is the development of students into professionally competent individuals committed to serving their communities and the broader society.

The Annual Report 2014 recapitulates all that the previous administration has labored to achieve in its pursuit of fulfilling the mandate. In gist, more curricular programs received accreditation, the construction of the modern Legacy Building was completed, and the implementation of the University Strategic Performance and Management System (PSU-SPMS) is on its initial phase.

Producing a Top Five in the Licensure Examination for Architects proved the quality of instruction the students obtained from the University. PSU is also a consistent leader in the field of engineering and nursing with passing percentages way above the national passing rate.

With the advent of the new administration, expect more novelty projects geared towards the fruition of the new shared vision of PSU as an ASEAN premier state University by 2020. The focus will be to modernize the infrastructure of the University to be able to create an extraordinary student learning experience, set up systems that will steer the University towards ISO certification, revitalize research initiatives for the creation of new knowledge and discoveries which will be beneficial to PSU's service communities, elevate the quality of graduates that the University produces vis-à-vis international standards of modern industries and build an institution that is efficient and self-sustaining. The challenges and opportunities which the ASEAN integration present will be scrutinized to institute initiatives that are adaptive and responsive of the changing borderless society.

As we act and perform in unison, the achievement of greater success is not a distant star. PSU will continue to play a vital role in writing the history of Philippine education, particularly shaping the future of the Filipino youth.

A handwritten signature in black ink, appearing to read 'D. Buted', written in a cursive style.

**DEXTER R. BUTED**  
University President

# academic affairs

## ENROLMENT

The University reached a total of 24,275 in student population for the First Semester of SY 2014-2015 representing an increase of 4.9% compared to previous school year's 23,141 as shown in Figure 1. During the Second Semester, the University enrolment showed an increase of 6.1%, from its 21,472 in 2013-2014 to 22,777 in 2014-2015.

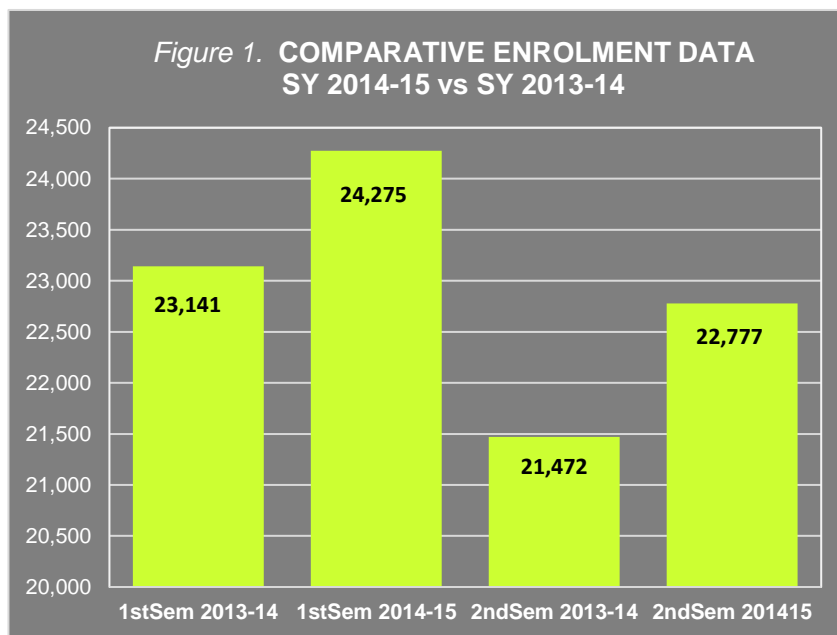
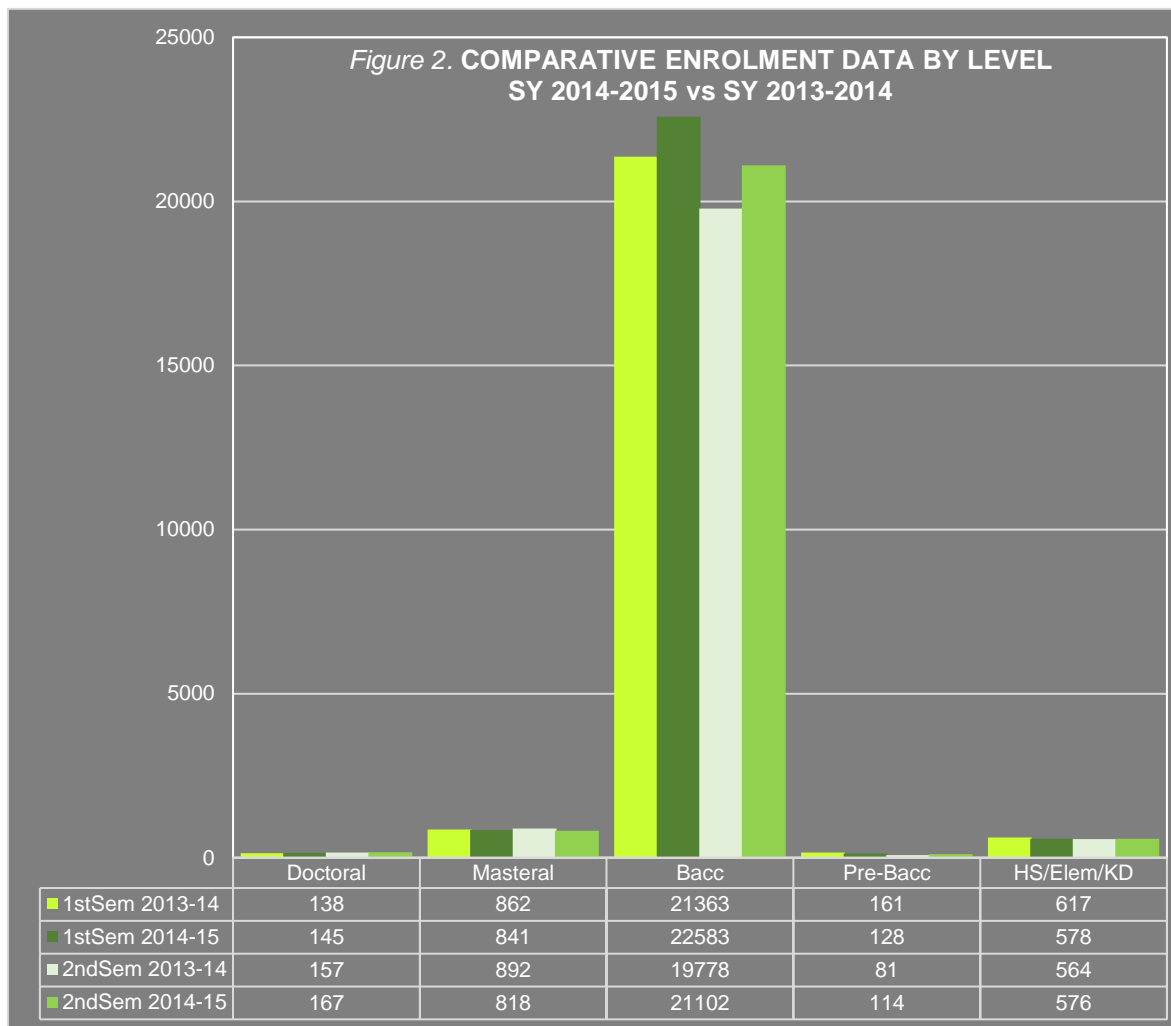


Table 1 shows the comparative enrolment by campus for the 1<sup>st</sup> and 2<sup>nd</sup> Semesters of SY 2014-15 and SY 2013-14. Sta. Maria campus registered the highest percentage increase of students enrolled with 24.7% and 23.8% during the 1<sup>st</sup> and 2<sup>nd</sup> semesters, respectively. Trailing behind is San Carlos campus with 14.4% increase during the 1<sup>st</sup> semester while Binmaley campus registered 23.8% during the 2<sup>nd</sup> semester with 23.8%. A slight decrease of 3% and 0.7% in enrolment was recorded by Bayambang campus during the 1<sup>st</sup> and 2<sup>nd</sup> semesters, respectively. Also, a decrease of 9.5% and 28.3% during the 1<sup>st</sup> and 2<sup>nd</sup> semesters has been registered by the Open University System.

**Table 1. COMPARATIVE ENROLMENT DATA BY CAMPUS  
1<sup>ST</sup> SEMESTER AND 2<sup>ND</sup> SEMESTER SY 2014-2015 vs. 2014-2014**

CAMPUS	1stSem 2013-14	1stSem 2014-15	% Increase/ Decrease	2ndSem 2013-14	2ndSem 2014-15	% Increase/ Decrease
Alaminos	1,661	1,827	10%	1,517	1,626	7.2%
Asingan	869	991	14%	819	950	16%
Bayambang	4,445	4,313	-3%	4,220	4,189	-0.7%
Binmaley	715	791	10.6%	620	705	13.7%
Infanta	366	376	2.7%	351	376	7.1%
Lingayen	7,015	7,037	0.3%	6,385	6,721	5.3%
San Carlos	3,488	3,990	14.4%	3,280	3,605	9.9%
Sta. Maria	1,052	1,312	24.7%	987	1,222	23.8%
Urdaneta	2,707	2,806	3.7%	2,412	2,564	6.3%
Open University Systems	359	325	-9.5%	414	297	-28.3%
Graduate School	464	507	9.3%	467	522	11.8%
<b>GRAND TOTAL</b>	<b>23,141</b>	<b>24,275</b>	<b>4.9%</b>	<b>21,472</b>	<b>22,777</b>	<b>6.1%</b>



As shown in Figure 2, Doctoral and baccalaureate level recorded an increase of 7 (5%) and 1220 (6%) in the number of students enrolled during the 1<sup>st</sup> semester, respectively. For the second semester all levels increase in the number of enrolment except for the masteral level with 74 or 8% decrease.

## GRADUATES

The 35<sup>th</sup> Commencement Exercises was conducted on April 8 at the CSI Stadia in Dagupan City and on April 10, 2014 at the Sison Auditorium in Lingayen. There were three batches of graduates to accommodate the 4,100 graduates PSU has produced this 2014. There were 75 honor students, 3 of which graduated Magna Cum Laude.

Dr. Teoticia C. Taguibao, CHED Regional Director for Region 1 was the Commencement Speaker for the first batch of graduates coming from Asingan, Bayambang, San Carlos City, Sta. Maria and Urdaneta City campuses while the Vice President of the Republic of the Philippines, Hon. Jejomar C. Binay, Sr. was the Commencement Speaker for

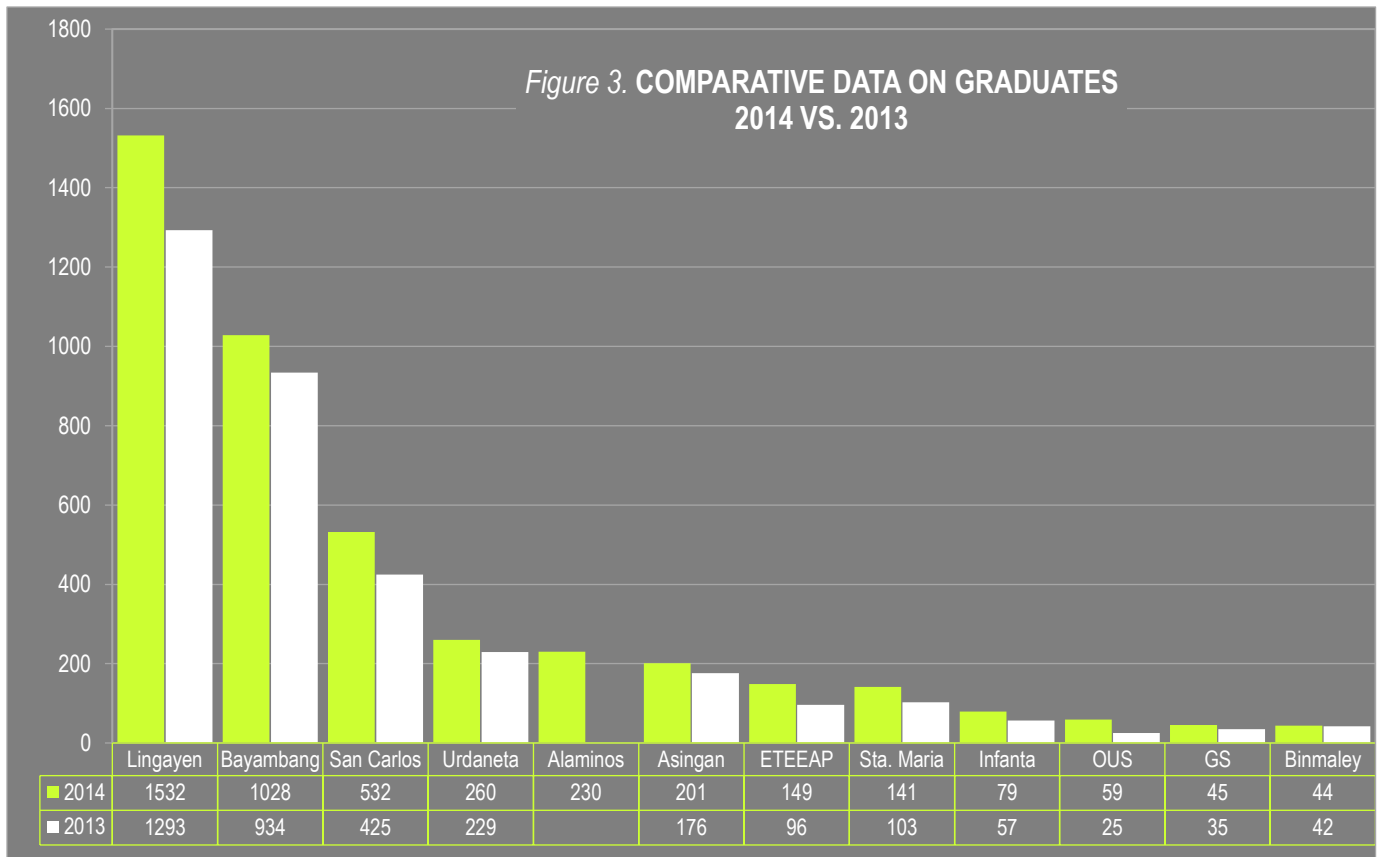
# ACADEMIC AFFAIRS

the second batch of graduates from Alaminos City, Binmaley, Infanta and Lingayen campuses. Alaminos City campus witnessed the graduation of its first batch of graduates for its Bachelor of Elementary Education, Bachelor of Secondary Education, Bachelor of Science in Business Administration, Bachelor of Science in Hospitality Management and Bachelor of Science in Information Technology totaling to 230.

Further, the Graduate School, Open University Systems and the Expanded Tertiary Education and Equivalency Program (ETEEAP) were addressed by Assistant Secretary for Planning of the Department of Education Hon. Jesus Lorenzo R. Mateo.







**Table 2. GRADUATES BY CAMPUS AND BY PROGRAM LEVEL AS OF APRIL 2014**

Campus	Laboratory HS/Elem/KD	Pre- Baccalaureate	Baccalaureate	Masteral	Doctoral	Total
Alaminos			230			230
Asingan		35	166			201
Bayambang	129		897	2		1028
Binmaley			44			44
Infanta	38		41			79
Lingayen			1532			1532
San Carlos			532			532
Sta. Maria			141			141
Urdaneta			260			260
ETEEAP			39	110		149
Open University Systems				52	7	59
Graduate School				29	16	45
<b>GRAND TOTAL</b>	<b>167</b>	<b>35</b>	<b>3882</b>	<b>193</b>	<b>23</b>	<b>4300</b>

# ACADEMIC AFFAIRS

**Table 3. LIST OF HONOR STUDENTS BY CAMPUS AS OF APRIL 2014**

Campus/Name of Honor Students	Course	Honor Received
<b>ASINGAN CAMPUS</b>		
1. BAJO, RYAN S.	BEE (General Education)	Cum Laude
2. PLASTINA, MARY GRACE O.	BSE (TLE)	Cum Laude
3. GRANDE, ROLANDO JR. P.	BEE (General Education)	Cum Laude
4. HILARIO, KEVIN M.	BSBA (Marketing Mgt.)	Cum Laude
<b>BAYAMBANG CAMPUS</b>		
1. DIZON, ELMIRA GIE F.	BSE-Chemistry	Cum Laude
2. ISONG, EL CHERRYL ANN O.	BSE-Social Studies	Cum Laude
3. SALOSAGCOL, NELSON R.	BSE-Mathematics	Cum Laude
4. GALLETES, DONNA VIERRA G.	BSE-Filipino	Cum Laude
5. CACABILOS, ALJON A.	BSE-Physical Science	Cum Laude
6. PEREZ, ROY ALLEN C.	BSE-English	Cum Laude
7. AGUSTIN, JOLIAN F.	BSE-English	Cum Laude
8. BALDOVE, REJANE M.	BSE-Social Studies	Cum Laude
9. CURAMENG, AUDEN JAY A.	BSE-Mathematics	Cum Laude
10. DE VERA, MARC ELLYSE M.	BSE-Biological Science	Cum Laude
11. BALOLONG, ROSEMARIE C.	BSE-Mathematics	Cum Laude
12. GONZALES, JOMAR R.	BSE-Physics	Cum Laude
13. ROSARIO, JEROME DG.	BSE-Physics	Cum Laude
14. PALAMING, CHRISTIAN C.	BSE-Social Studies	Cum Laude
15. GUINTO, VEMMA MAE R.	BSE-Physics	Cum Laude
16. DELOS SANTOS, MARK KEVIN C.	BSE-Mathematics	Cum Laude
17. GALSIM, JUDITH ANNE A.	BEE-General Education	Cum Laude
18. FRIAS, JO ANN BERNAFE M.	BSE-Social Studies	Cum Laude
19. RAMOS, MARIA ISABELLE DV.	BSE-English	Cum Laude
20. PANINGBATAN, KEVIN DS.	BSE-Filipino	Cum Laude
21. ALIPORO, ARLENE M.	BSE-Physical Science	Cum Laude
22. DEPANTE, KRIZELLE F.	BSBM	Cum Laude
23. IGLESIAS, SHERRY MAE V.	BSE-Social Studies	Cum Laude
24. LIQUIRAN, ROMMEL T.	BSE-Physics	Cum Laude
25. LICTAOA, JOANA A.	BSE-MAPEH	Cum Laude
26. NEPAL, FIDEL S.	BSE-Physical Science	Cum Laude
27. POQUIZ, RACHEL C.	BSE-Chemistry	Cum Laude
28. OCON, JACEL M.	BSBM	Cum Laude
29. CARIÑO, MIKE ALMER DL.	BSE-Mathematics	Cum Laude
30. REOLIGIO, JOANA MARIE C.	BSE-English	Cum Laude
31. FERNANDEZ, NIKKI U.	BSE-Chemistry	Cum Laude
32. FERRER, SUZETTE B.	BSE-English	Cum Laude
33. ROBINOS, CRISTINA R.	BSE-Physics	Cum Laude
34. DE GUZMAN, JOSEPH T.	BSE-Physics	Cum Laude
35. CAVE, LARAH TRESHIA B.	BEE-General Education	Cum Laude
36. CARDAÑO, JORIE C.	BEE-General Education	Cum Laude
37. PERALTA, LORIE C.	BSE-Social Studies	Cum Laude
38. DELA CRUZ, RIGINE M.	BEE-General Education	Cum Laude
39. CARPO, GENEVA A.	BSE-English	Cum Laude
40. VILORIA, AURA GRACIA Q.	BSE-MAPEH	Cum Laude
41. LAMSEN, JOMAR A.	BSBM	Cum Laude
42. DE GUZMAN, ASIALIE MAY C.	BEE-General Education	Cum Laude
43. TABUGA, ANGELIQUE A.	BEE-General Education	Cum Laude
44. URSUA, LADY SHANE DG.	BSE-English	Cum Laude
<b>SAN CARLOS CAMPUS</b>		
1. ORPILLA, JESHMER JOY C.	BSE	Cum Laude

# ACADEMIC AFFAIRS

2.	FERRER, CEZEL P.	BS Business Administration	Cum Laude
3.	SORIANO, MA. JEANNE D.	BS Business Administration	Cum Laude
<b>ALAMINOS CAMPUS</b>			
1.	CAROLINO, Carl John C.	BSE English	Magna Cum Laude
2.	JUBILADO, Mary Joy V.	BSBA Operations Management	Cum Laude
3.	CARAMBAS, Jesson P.	BSBA Operations Management	Cum Laude
4.	RADAM, Benalyn S.	BSE English	Cum Laude
5.	MARTINEZ, Denessa A.	BSE Math	Cum Laude
6.	PADILLA, Kristine Joy M.	BSBA Operations Management	Cum Laude
<b>BINMALEY CAMPUS</b>			
1.	MENDOZA, Dante M.	BS Fisheries	Cum Laude
<b>LINGAYEN CAMPUS</b>			
1.	DIATA CRUZ, KENNETH V.	LBIT Drafting Technology	Magna Cum Laude
2.	GUTIERREZ, RICHARD A.	BSEd Physical Science	Magna Cum Laude
3.	RIPARIP, DONNA GRACE S.	BSEd Physical Science	Cum Laude
4.	RAMOS, PATRICK JOHN A.	BS Hospitality Management	Cum Laude
5.	PERONCE, SHERWIN A.	AB Public Administration	Cum Laude
6.	LOPEZ, BONEMI GRACE C.	BSEd English	Cum Laude
7.	DOMASIG, ALJON B.	LBIT Drafting Technology	Cum Laude
8.	FERNANDEZ, FATIMA ANA S.	BS Business Management	Cum Laude
9.	MANUEL, NELSON E.	BS Business Management	Cum Laude
10.	GARCIA, NELSON R.	AB Economics	Cum Laude
11.	GACAD, REDEEMER M.	BSEd Physical Science	Cum Laude
12.	ORDUÑA, MAYDELYN S.	BSEd Physical Science	Cum Laude
13.	PANTALEON, GEROME IAN C.	LBIT Electrical Technology	Cum Laude
14.	ABSALON Jr., RONNIE M.	BSEd Physical Science	Cum Laude
15.	CELESTE, IVY Glanida	AB Public Administration	Cum Laude
16.	MARAYAG Jr., RODRIGO B.	BS Business Management	Cum Laude
17.	DE QUINTOS, RACQUEL E.	BS Business Management	Cum Laude

## BOARD PERFORMANCE

### Topnotcher

Architect Regine Leaño Elaydo, a graduate of PSU-Urdaneta held up the banner of the University for placing Top Five in the recently-held licensure examination for Architects on June 13 and 15, 2014 in Manila.

Elaydo, a resident of Dilan Paurido, Urdaneta City, Pangasinan, got a rating of 84.80% enlisting her to the influential Top Ten passers of the said board examination. According to Dr. Zenaida U. Suyat, Campus Executive Director of PSU-Urdaneta, the University got a total passing rate of 100% as all four examinees successfully passed the licensure examination for architects. Suyat expressed pride and delight over the accomplishment of the PSU-Urdaneta graduates.

The other new architects are Mark Jefferson M. Callanta of Villasis, Rolando S. Cariño, Jr. of Urdaneta City, and Nowie



## ACADEMIC AFFAIRS

D. Rante of Binalonan. Based on data from the Professional Regulation Commission, a total of 1,803 examinees took the test but only 1,100 passed representing the national passing percentage of 61%.

In her interview with PSU-Echoes, Elaydo divulged that she did not expect to land on the Top Ten list of passers more so on Top 5. She prepared for the examination by resigning in her job as Draftsman/Auto CAD Operator in a development corporation in Baguio City in order to focus with her review. Being an Architect is her dream, and she was grateful to her parents, Mr. and Mrs. Candido V. Elaydo for certainly realizing that dream.

Days later after the result of the examination was released by the PRC, her home campus invited her in an Open Forum for Architecture students where she got a chance to share some tips on how to survive life as an Architecture student. When asked to comment on the quality of instruction provided by the Architecture department of PSU-Urdaneta campus she answered that the University provided good training and prepared the students not just to pass the examination successfully but also on becoming successful architects who will uplift the said profession in the country. She graduated in 2012.

On the other hand, PSU-Urdaneta got the same 100% (2/2) passing percentage during the January examination of this year which proves the quality of instruction which the University provides to its students. In the years 2010 and 2012, the campus has produced 6<sup>th</sup> placers in the person of Architect Jumar T. Balicao and Architect Mark Jeff M. Tapawan. This year, the results of the board performance got even better as PSU-Urdaneta produced its first Top 5 in the said board examination. Certainly, the said accomplishment has undeniably fortified the reputation of Pangasinan State University as the leader in the field of Architecture in Northern Luzon.



## Architecture

In the Licensure Examination for Architects conducted by the Professional Regulation Commission (PRC) on January 17 & 19, 2014, the University obtained 100% (2 out of 2 for first takers) passing rate and 100% (1 out of 1 for repeaters) against that of 69.4% (793 out of 1142) national passing percentage.

## Nursing

The Pangasinan State University obtained a high passing rate of 93% versus the national passing rate of 57.3% in the Nurse Licensure Examination conducted in November 2014. Out of a total of 26,690 aspirants only 15,292 passed the said examination and declared as full-fledged nurses by the Professional Regulation Commission (PRC). There were 39 first-takers from the University who took the examination. Three of them failed while both the two re-takers made the cut this time.

## Civil Engineering

In the recently concluded Licensure Examination for Civil Engineers conducted by the Professional Regulation Commission (PRC) in May, the University obtained 69.2% (18 out of 26 for first takers) passing rate and 28.6% (2 out of 7 for repeaters) against that of 43.4% (1862 out of 4289) of the national passing percentage.

Moreover, results of the Civil Engineer Licensure Examination conducted in December 2014 showed that PSU achieved 91.67% (22 out of 24) passing rate for the first takers but 2 out of 8 repeaters who failed the test pulled down the over-all passing rate of the University to 75%. 4,021 out of 8,127 passed or a national passing percentage of 49.47% was achieved for the said examination.

## Electrical Engineering

Also, in the recently concluded Licensure Examination for Electrical Engineers conducted by the Professional Regulation Commission (PRC) in September, the University obtained 100% (10 out of 10 for first takers) passing rate and 50% (1 out of 2 for repeaters) against that of 59.8% (2190 out of 3661) national passing percentage. The Over-all passing percentage for the University is 91.67%.

## Mechanical Engineering

In the Licensure Examination for Mechanical Engineers conducted in October 2014, Urdaneta Campus registered 100% (13 out of 13) passing percentage over that of the national passing rate of 77.1% (2,960 out of 3,841).

## Criminology

Binmaley campus produced the first Criminologist of PSU, Mr. Rolly Gutierrez, in the recently-concluded Licensure Examination for Criminologists conducted in April 2014. He is the lone taker giving the University (1/1) 100% passing versus the national passing rate of 33.8% (4688/13873).

In October 2014, the University obtained an 88.89% passing rate in the Criminologist Licensure Examination given by the Board of Criminology. Eight out of 9 examinees from

# ACADEMIC AFFAIRS

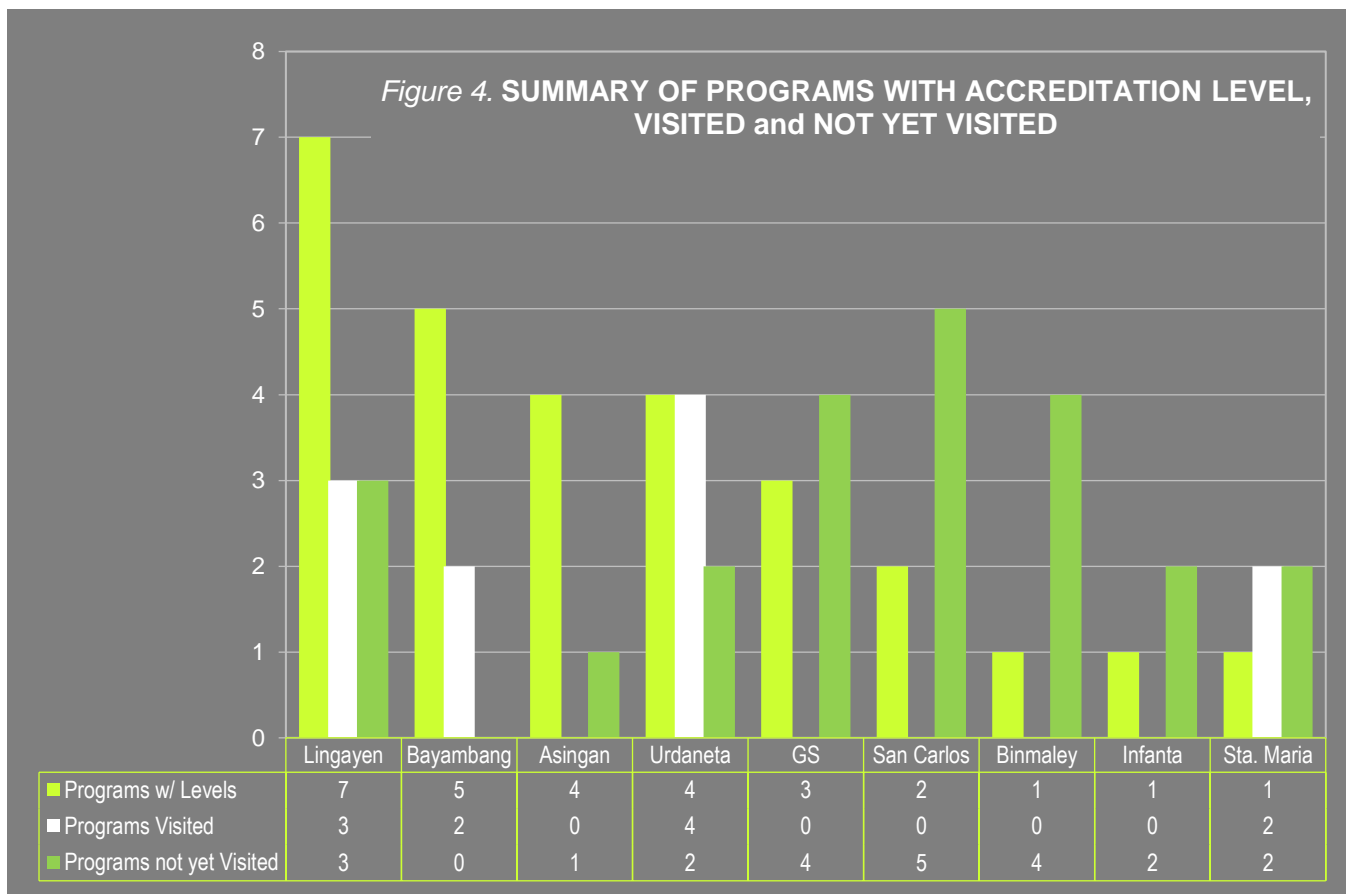
Binmaley Campus successfully hurdled the said examination. Data from the Professional Regulation Commission revealed that 12,245 out of 28,187 passed the examination translating to a national passing percentage of 43.44%.

## ACCREDITATION

PSU undergoes the process of accreditation continually with 28 out of 62 program offerings having accreditation level. There are still 23 programs which are yet to be visited by AACCUP and 11 programs which were already visited but have not yet obtained accreditation levels.

The University currently has 2 programs with Level III status, 5 programs with Level II Re-accredited (Qualified for Level III) status, 6 programs with Level II Re-accredited status and 15 programs with Level I status.

PSU maintains its Center of Development (COD) for Teacher Education Program in its Bayambang campus.



**Table 4. SUMMARY OF ACCREDITATION LEVEL AWARDED**

Campus	Level I	Level II Re- accredited	Level II Re-accredited (Qualified for Level III)	Level III	Total
Asingan (5)	3	-	1	-	4
Bayambang (7)	2	1	-	2	5
Binmaley (5)	-	1	-	-	1
Infanta (3)	1	-	-	-	1
Lingayen (13)	2	4	1	-	7
San Carlos (7)	2	-	-	-	2
Sta. Maria (5)	-	-	1	-	1
Urdaneta (10)	4	-	-	-	4
Graduate School (7)	1	-	2	-	3
<b>Total</b>	<b>15</b>	<b>6</b>	<b>5</b>	<b>2</b>	<b>28</b>

## More PSU programs receive accreditation

All of the twelve academic programs being offered in the different campuses of the University which were subjected to accreditation during the last quarter of 2013 made the grade and were granted the Accreditation Status wherein they applied for.

The Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP), Inc. released the results of their assessment first week of January 2014.

PROGRAMS	LEVEL (ACCREDITATION STATUS)	DATE OF VALIDITY
<b>Lingayen Campus</b>		
1. BS in Industrial Technology	Level II Re-accredited	December 16, 2013 – December 15, 2017
2. AB in Economics	Level II Re-accredited	December 16, 2013 – December 15, 2017
3. AB in Public Administration	Level I Accredited	December 16, 2013 – December 15, 2016
4. BS in Business Management	Level I Accredited	December 16, 2013 – December 15, 2016
<b>Asingan Campus</b>		
1. BS in Industrial Technology	Level II Re-accredited (Qualified for Level III)	December 16, 2013 – December 15, 2014
2. BS in Information and Communication Technology	Level I Accredited	December 16, 2013 – December 15, 2016
3. Bachelor of Elementary Education	Level I Accredited	December 16, 2013 – December 15, 2016
4. Bachelor of Secondary Education	Level I Accredited	December 16, 2013 – December 15, 2016
<b>Bayambang Campus</b>		
1. BS in Nursing	Level II Re-accredited	December 16, 2013 – December 15, 2017

<b>Binmaley Campus</b>		
1. BS in Fisheries	Level II Re-accredited	December 16, 2013 – December 15, 2017
<b>San Carlos Campus</b>		
1. BS Agriculture	Level I Accredited	December 16, 2013 – December 15, 2016
2. Bachelor of Elementary Education	Level I Accredited	December 16, 2013 – December 15, 2016

## FACULTY DEVELOPMENT

As for the professional development of the faculty members of PSU, the University is very supportive to their future directions and goals. This school year 2014-2015, the University recorded the most number of faculty members on scholarship taking full advantage of the maximum number of slots available. As shown in Table 5 there are twenty-two (22) faculty members who are on scholarship. Moreover, PSU is also keen in observing and complying with the vertical articulation policy of the Commission on Higher Education (CHED) which aims to step up and strengthen the competencies of educators to be able to meet the demands of a globalizing world.

**Table 5. LIST OF FACULTY SCHOLARS PER CAMPUS AS OF DECEMBER 31, 2014**

Campus / Name of Faculty	Degree	School	Sponsoring Agency	Date Started	Status as of December 2014
<b>ALAMINOS CAMPUS</b>					
OBOZA, Jennylyn	Ph.D. Language Education	Benguet State University	Pangasinan State University	1 <sup>st</sup> Semester SY 2013-2014	On-going
<b>ASINGAN CAMPUS</b>					
CASCOLAN, Honelly Mae	Ph.D. Chemistry	De La Salle University	Commission on Higher Education	1 <sup>st</sup> Semester SY 2013-2014	On-going
<b>BAYAMBANG CAMPUS</b>					
FERNANDEZ, Cielo	Ph.D. Nursing	St. Paul University, Manila	Pangasinan State University	1 <sup>st</sup> Semester SY 2011-2012	On-going
CATABAY, Maria Berrice Glizze	Ph.D. Nursing	St. Paul University, Manila	Pangasinan State University	1 <sup>st</sup> Semester SY 2011-2012	On-going
ZULUETA, Natalia	Ph.D. Science Education	Virgen Milagrosa University Foundation	Pangasinan State University	1 <sup>st</sup> Semester SY 2011-2012	On-going
FERNANDEZ, Razeale	Ph.D. Reading	Philippine Normal University	Pangasinan State University	1 <sup>st</sup> Semester SY 2011-2012	On-going
MACARANAS, Mary Ann	Ph.D. Filipino	Philippine Normal University	Pangasinan State University	2 <sup>nd</sup> Semester SY 2011-2012	On-going
PALAMING, Felipe	MS Service Management Engineering	Saint Louis University	Pangasinan State University	1 <sup>st</sup> Semester SY 2011-2012	On-going
CAHATOL, Ghana	MS Service Management Engineering	Saint Louis University	Pangasinan State University	1 <sup>st</sup> Semester SY 2011-2012	On-going
DIEGO, Rosalie	MS Service Management Engineering	Saint Louis University	Pangasinan State University	1 <sup>st</sup> Semester SY 2011-2012	On-going



# ACADEMIC AFFAIRS

CERA, Divina	Ph.D. in Nursing	Saint Louis University	Pangasinan State University	2013-2014	On-going
MORES, Paula Dianne	MA Nursing		Pangasinan State University	2014-2015	On-going
<b>BINMALEY CAMPUS</b>					
ARGENTE, Francis Albert	Ph.D. Biology	University of San Carlos	Department of Science and Technology - Philippine Council for Aquatic and Marine Research Development (DOST-PCAMRD)	1 <sup>st</sup> Semester SY 2011-2012	On-going
<b>INFANTA CAMPUS</b>					
SANTOS, Larry	Ph.D. Environmental Science	University of the Philippine - Los Baños	Department of Science and Technology-Philippine Council for Agriculture, Forestry and Natural Resources Research and Development (DOST-PCARRD)	1 <sup>st</sup> Semester SY 2010-2011	Dissertation Writing
<b>LINGAYEN CAMPUS</b>					
DE VERA, Presley	Ph.D. Linguistics	UP Open University Systems	Pangasinan State University	1 <sup>st</sup> Semester 2014-2015	On-going
AQUINO, Marinuelle	MAEd Guidance and Counselling	Don Mariano Marcos Memorial State University	Civil Service Commission and PSU	1 <sup>st</sup> Semester SY 2011-2012	On-going
<b>SAN CARLOS CAMPUS</b>					
MALICDEM, Milagrosa	DBM Hospitality Management	Philippine Women's University	Pangasinan State University	1 <sup>st</sup> Semester SY 2011-2012	On-going
<b>STA. MARIA CAMPUS</b>					
GARCIA, Ricardo	Ph.D. Horticulture	University of the Philippines - Los Baños	Department of Science and Technology (DOST)	1 <sup>st</sup> Semester SY 2013-2014	On-going
CASTILLO, Fladiza	Ph.D. Home Economics	University of the Philippines - Diliman	Commission on Higher Education	1 <sup>st</sup> Semester SY 2013-2014	On-going
LAROCO, Dandelo	MEP Mechanical Engineering	Saint Louis University	Commission on Higher Education	1 <sup>st</sup> Semester SY 2011-2012	Thesis Writing
RAMOS, Freddie Rick	MS Agricultural Engineering	UP Los Baños	Commission on High Education	1 <sup>st</sup> Semester 2007-2008	On-going

**Table 6. FACULTY AND STAFF WHO COMPLETED THEIR MASTERAL AND DOCTORAL DEGREES**

Campuses/Faculty	Degree/Specialization	Institution
<b>Lingayen Campus</b>		
1. Michael Javier	MAEd Filipino	PSU-Graduate School
2. Raymund Fernandez	MAEd Filipino	University of Pangasinan
3. Edna Queriones	MAEd English	PSU-Graduate School
4. Susan Tiangson	MAEd English	PSU-Graduate School
5. Mary Ann Mangapot	MA Library Science	University of Luzon
6. Rhomir Yanquiling	D Public Administration	Lyceum Northwestern University
7. Isagani Victorio	M Public Administration	Lyceum Northwestern University
<b>Bayambang Campus</b>		
1. Wilma de Vera	Ph.D. Science Education	Don Mariano Marcos Memorial State University
2. Roy Ferrer	Ph.D. Science Education	Virgen Milagrosa University Foundation
3. Nelda Garcia	Ph.D. Science Education	Virgen Milagrosa University Foundation
<b>Infanta Campus</b>		
1. Rosanna Daplian	Ed.D. Educational Management	PSU-Graduate School
<b>Asingan Campus</b>		
1. Gina Selga	Ed.D. Educational Management	PSU-Graduate School
<b>San Carlos City Campus</b>		
1. Angelita Muñoz	Ed.D. Educational Management	PSU-Graduate School
2. Rhenea Lizlie Sanchez	MS Teaching Language	Virgen Milagrosa University Foundation
3. Mildred Ferrer	Master of Arts	San Carlos Colleges
4. Aileen Batang	MS Teaching Language	Virgen Milagrosa University Foundation
<b>Binmaley Campus</b>		
1. Shella Parreño	Ph.D. Science Education	Benguet State University
2. Gilbert Moralista	Ed.D. Educational Management	PSU-Graduate School
<b>Urdaneta Campus</b>		
1. Alicia Angelo	MEP Electronics and Communication Engineering	Saint Louis University
2. Marvin Lagasca	MEP Mechanical Engineering	Saint Louis University
3. Resurreccion Garrote	MS Civil Engineering	Saint Louis University
4. Rizalyn Ilumin	MS Mechanical Engineering	Virgen Milagrosa University Foundation
5. Nelco Paul Coquia	MS Architecture	Saint Louis University

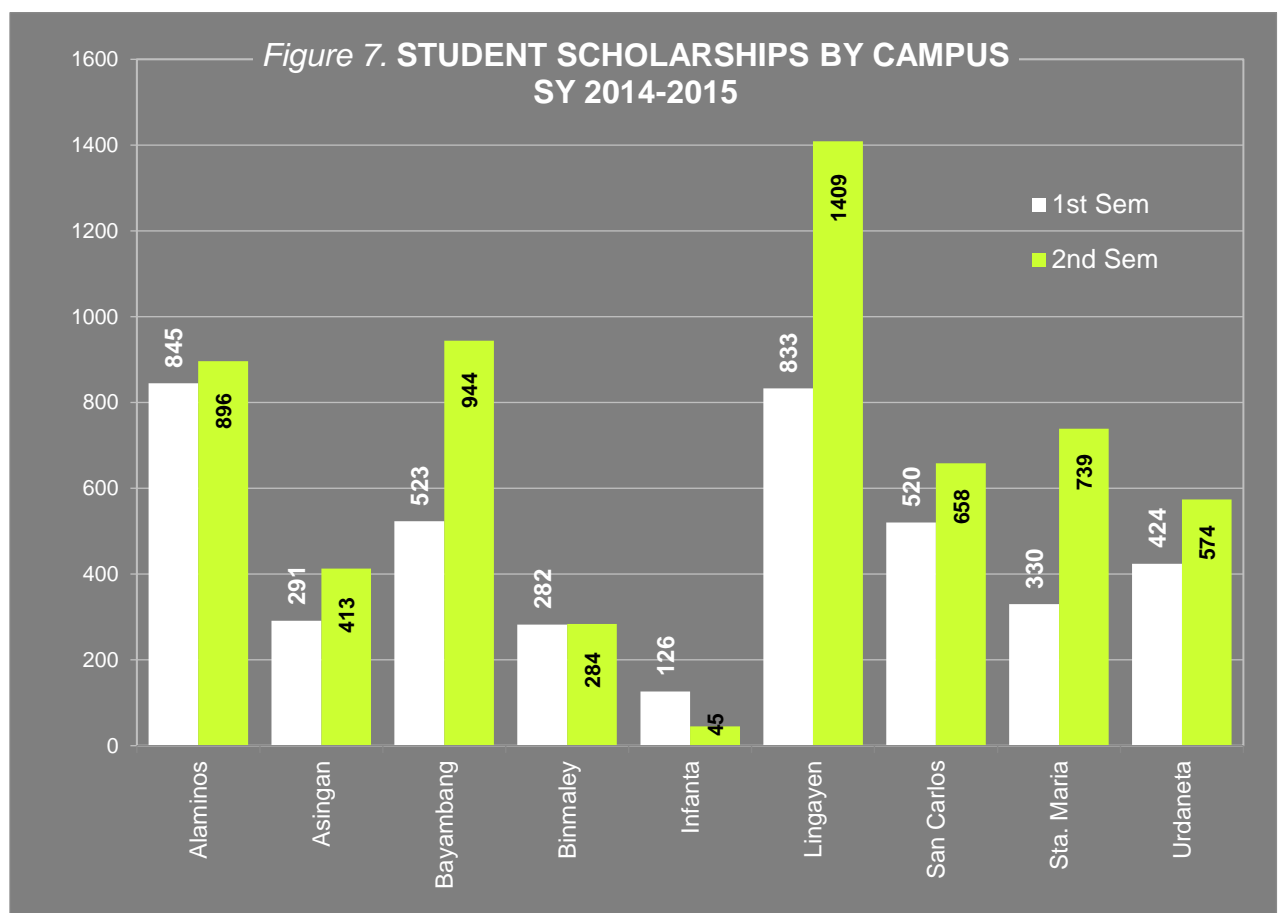
## New Professors

Three (3) faculty members successfully passed the accreditation process as full fledge professor by the National Accreditation committee headed by Dr. Ricardo E. Rotoras. The new professors are: (1) Dr. Raquel C. Pambid of PSU Bayambang (2) Dr. Cornelia E. Ibarra of PSU Binmaley and (3) Dr. Cristeta C. Dulos of PSU Bayambang.

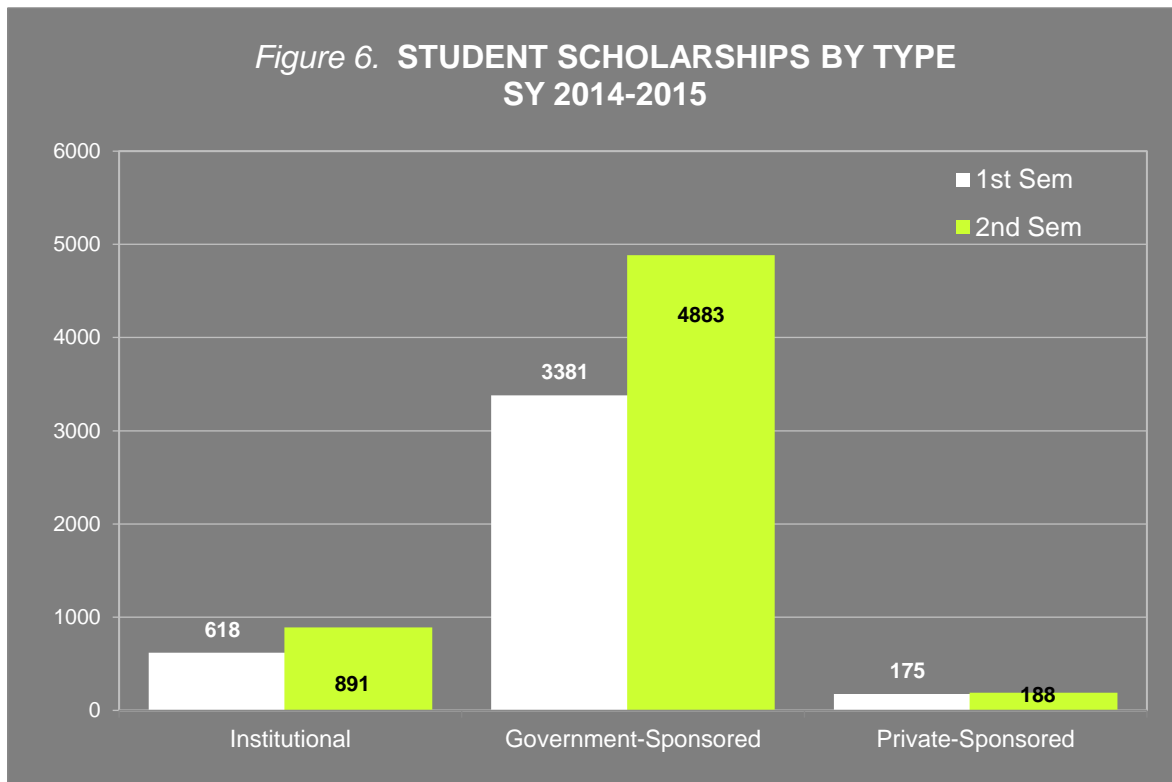
## STUDENT SERVICES AND ALUMNI AFFAIRS

### Scholarships

The University has a total of 4,172 and 5,962 student scholars for the 1<sup>st</sup> and 2<sup>nd</sup> semesters of SY 2014-2015, respectively. PSU Lingayen campus enjoys a large chunk of the said population with a total of 833 students during the 1<sup>st</sup> semester and 1409 in the 2<sup>nd</sup> semester benefitting from various scholarship grants sponsored by the institution, other government entities and private organizations. Moreover, a total of 845 students during the 1<sup>st</sup> semester and 896 in the 2<sup>nd</sup> semester receive assistance in Alaminos campus while 523 students in the 1<sup>st</sup> semester and 896 in the 2<sup>nd</sup> semester receive assistance in Alaminos campus while 523 students in the 1<sup>st</sup> semester and 944 in the 2<sup>nd</sup> semester of Bayambang Campus benefit from grants or financial aid.



In terms of student scholarships by type, Figure 6 indicates that out of the total scholarship grants, 3381 (81%) is provided by government entities, 618 (14.8%) is being awarded by the institution and 175 (4.2%) is being given by the private organizations during the 1<sup>st</sup> semester of SY 2014-2015. For the 2<sup>nd</sup> semester the same trend is also recorded where 4883 (81.9%) is government-sponsored, 891 (14.9%) is being granted by the institution and 188 (3.2%) is given by private organizations.



## Student Awards/Recognition

*Table 7. STUDENT AWARDEES CY 2014*

CAMPUS/NAME OF STUDENT	AWARD RECEIVED	EVENT
<b>ALAMINOS</b>		
1. Maeval C. Bacolod	National Champion	National Pinakbet Cooking Challenge December 9, 2014 Bulacan
2. Menard R. Nieto		
	Luzon Champion	Luzon Pinakbet Cooking Challenge November 28, 2014 Bulacan

# ACADEMIC AFFAIRS

3. Renelyn Estrada 4. Leonix Celso 5. Marlon de Ocampo 6. Mark Anthony Ramos 7. Bobby Boy Reyes 8. James Matthew Balgua 9. Irene Balcorta 10. Blanca Villanueva 11. Maricris Ranoy 12. James Ison 13. Ramil Rabanera 14. Arlene Ranches 15. James Matthew Balgera	Gold Medalist, Table Tennis Silver Medalist, Badminton Silver Medalist, Table Tennis Silver Medalist, Table Tennis Silver Medalist, Table Tennis Silver Medalist, Table Tennis Bronze Medalist, Badminton Bronze Medalist, Badminton Bronze Medalist, Beach Volleyball Bronze Medalist, Chess Bronze Medalist, Chess Bronze Medalist, Chess	State Colleges and Universities Athletic Association (SCUAA) Region 1 Athletic Meet December 1-5, 2014 Mariano Marcos State University Batac City, Ilocos Norte
16. Roxanne Racraquin 17. Daniel B. Ramos 18. Ella Mae G. Garcia	2 <sup>nd</sup> Place, Tourism Quiz Bee 2 <sup>nd</sup> Place, Tourism Quiz Bee 2 <sup>nd</sup> Place, Tourism Quiz Bee	World Tourism Day Celebration September 27, 2014 Laoag City
<b>BINMALEY</b>		
1. Joseph Ragos 2. George Bucol 3. Arthur Esguerra 4. Jojo Ordoñez 5. Ruleen Salvrado	Silver Medalist, Swimming Silver Medalist, Swimming Silver Medalist, Swimming Silver Medalist, Badminton Silver Medalist, Badminton	State Colleges and Universities Athletic Association (SCUAA) Region 1 Athletic Meet December 1-5, 2014 Mariano Marcos State University Batac City, Ilocos Norte
<b>BAYAMBANG</b>		
1. Carlo Francis Palma 2. Christian Pasuquin 3. Darwin Cariño 4. Erik Ancheta 5. Nisa Marie Franco 6. Kyrie Dayrit 7. BJ Ambat 8. Rejane Baldove 9. Erika Sanchez 10. Ma. Paula Ramos 11. Joseph Rome Castro 12. Christian Pasuquin 13. Mar ychris Jewel Dano 14. Jeascel Feb Agad 15. Geneva Carpo 16. Micah Blanca Lomibao 17. Bethel Anne Balajadia 18. Marianne Joy Catchillar 19. Candy Coleen Lomibao 20. Erika Sanchez 21. Vincent Capanang 22. Carlo Francis Palma 23. Charlone Castro 24. Tranquilino Padua, Jr. 25. Carlo Sheen Escano 26. Dennis Manaos 27. Christian Jemuel Micumao 28. Marvin Manzon	1 <sup>st</sup> Place, Pagkukuwento 1 <sup>st</sup> Place, Instrumental Solo 2 <sup>nd</sup> Place, Dagliang Talumpati 2 <sup>nd</sup> Place, Pagsulat ng Sanaysay 2 <sup>nd</sup> Place, Quiz Bowl 2 <sup>nd</sup> Place, Quiz Bowl 2 <sup>nd</sup> Place, Quiz Bowl 2 <sup>nd</sup> Place, Quiz Bowl 3 <sup>rd</sup> Place, Kundiman Solo 3 <sup>rd</sup> Place, Storytelling 3 <sup>rd</sup> Place, Mr. SCUAA 2014 3 <sup>rd</sup> Place, Chorale Rendition	Philippine Association of State Universities and Colleges (PASUC) 1 Cultural Competition December 1-5, 2014 Mariano Marcos Memorial State University Batac City, Ilocos Norte
29. Carmela Espiritu 30. Monica DC. Soriano 31. Benito Buencosejo 32. Eduardo Sison 33. Samantha Torres 34. Nestogen Parel 35. Michael Nanat 36. Elmer Anasco 37. Christian Dude Diola 38. Patricia Ann Cruz 39. Princess Jhunerey Cabaltera 40. May Frissian Dizon	1 <sup>st</sup> Place, Taekwondo 1 <sup>st</sup> Place, Taekwondo 1 <sup>st</sup> Place, Taekwondo 2 <sup>nd</sup> Place, Taekwondo 2 <sup>nd</sup> Place, Taekwondo 3 <sup>rd</sup> Place, Taekwondo 3 <sup>rd</sup> Place, Taekwondo 2 <sup>nd</sup> Place, Badminton 2 <sup>nd</sup> Place, Badminton 3 <sup>rd</sup> Place, Badminton 2 <sup>nd</sup> Place, Athletics 3 <sup>rd</sup> Place, Athletics	State Colleges and Universities Athletic Association (SCUAA) Region 1 Athletic Meet December 1-5, 2014 Mariano Marcos State University Batac City, Ilocos Norte

# ACADEMIC AFFAIRS

<b>URDANETA CITY</b>		
1. William Noces 2. Benjamin John L. Norial 3. Felipe Natividad 4. Kelvin P. Castro	Champion	15 <sup>th</sup> Regional Inter-School Brain Collision Saint Louis University-Baguio City, School of Engineering and Architecture January 18, 2014
5. William Noces 6. Erickson O. Morano 7. Jordan L. Estacio 8. Agapito G. Orlina 9. Mat Huliganga	Champion	14 <sup>th</sup> Regional Math Wizard Institute of Integrated Electrical Engineers of the Philippines, Inc. Council of Student Chapter August 30, 2014
10. Allan Jansen M. Lee	2 <sup>nd</sup> Place, Editorial Writing	14 <sup>th</sup> Luzonwide Higher Education Press Conference February 5-7, 2015 Pulsar Hotel, Capitol Hills Caggay, Tuguegarao City
11. Allan Jansen M. Lee  12. Liza Rose Santos  13. Russel Franz Amansec 14. Jefferson Delmendo	1 <sup>st</sup> Place, Editorial Writing 2 <sup>nd</sup> Place, Feature Writing 7 <sup>th</sup> Place, Highest Individual Pointer  4 <sup>th</sup> Place, Development Communication Writing 9 <sup>th</sup> Place, Poetry Writing 6 <sup>th</sup> Place, Literary Graphics 8 <sup>th</sup> Place, News writing 8 <sup>th</sup> Place, copy reading and Headline writing	15 <sup>th</sup> Luzonwide Higher Education Press Conference
<b>ASINGAN</b>		
1. Mackie Tan 2. Michael Ocampo 3. Carlito Cariazo 4. Jan Michael Canaveral 5. Jun Jie Ocampo 6. Diosdado Menia 7. John Marvin Aquino 8. Jayron Salagubang 9. Jerimiah Rodrigo 10. Jeffrey Bondad	Gold Medalist, Sepak Takraw Gold Medalist, Sepak Takraw Gold Medalist, Sepak Takraw Gold Medalist, Sepak Takraw Gold Medalist, Sepak Takraw Bronze Medalist, Beach Volleyball Bronze Medalist, Beach Volleyball Bronze Medalist, Beach Volleyball Bronze Medalist, Beach Volleyball	State Colleges and Universities Athletic Association (SCUAA) Region 1 Athletic Meet December 1-5, 2014 Mariano Marcos State University Batac City, Ilocos Norte
11. Jerome Ganir	1 <sup>st</sup> Runner-up, Quiz Bee	Philippine Statistics Quiz (PSQ) Philippine Statistics Authority- Provincial October 27, 2014 Department of Education Division 1 Lingayen, Pangasinan
12. Fralih Kate Alberto 13. Christian Gale Latonio 14. Rodante Calibuso 15. Darwin Mendoza 16. Mark Oliver Bugayong 17. Dan Joseph Tongco 18. Bennedick Braulio 19. Jumali Canadido 20. Ever Mengrasan	2 <sup>nd</sup> Place, Modern Dance Contest	Globe Invitational National Modern Dance Competition Philippine Convention Center Baguio City
<b>STA MARIA</b>		
1. Ener Pudadera 2. Sergio Gutierrez	Gold Medalist, Swimming Gold Medalist, High Jump	State Colleges and Universities Athletic Association (SCUAA) Region 1 Athletic Meet December 1-5, 2014 Mariano Marcos State University Batac City, Ilocos Norte

# ACADEMIC AFFAIRS

3. Jaypee Custodio	5 <sup>th</sup> Place, Best News Writer (Filipino) 8 <sup>th</sup> Place Opinion Writing (English)	14 <sup>th</sup> Luzonwide Higher Education Press Conference February 5-7, 2015 Pulsar Hotel, Capitol Hills Caggay, Tuguegarao City
4. Annabelle Lictao	2 <sup>nd</sup> Place News writing (Filipino) 5 <sup>th</sup> Place Development Communication Writing (English)	Regional Higher Education Press Conference Oasis Hotel, San Fernando City, La Union December 4-6, 2014
5. Zhanyla Cabansag	5 <sup>th</sup> Place Opinion Writing 9 <sup>th</sup> Place, Best Opinion/Column Writer (Filipino)	
6. Jane Magno 7. Charity Laderas	7 <sup>th</sup> Place, Editorial Cartooning 10 <sup>th</sup> Place, Development Communication Writing	
<b>LINGAYEN</b>		
1. Jessica Jacoba 2. Rogielyn Quijana 3. Shekienna Ugaban 4. Angelica Marie Ravancho 5. Renelyn Estrada	Champion, Table Tennis	State Colleges and Universities Athletic Association (SCUAA) Region 1 Athletic Meet December 1-5, 2014 Mariano Marcos State University Batac City, Ilocos Norte
<b>SAN CARLOS CITY</b>		
1. Ernesto Bruce 2. Salvador Aquino 3. Raymund Delos Santos 4. Romeo Ferrer 5. Christopher Lopez 6. John Paul Reyes 7. Rommel Opague 8. Aldrin Remarim 9. Jerald Rosario	Gold Medalist, Sepak Takraw	State Colleges and Universities Athletic Association (SCUAA) Region 1 Athletic Meet December 1-5, 2014 Mariano Marcos State University Batac City, Ilocos Norte
10. Jun-jun Lopez	Champion, Poster Slogan Contest	2014 Philippine Science Consortium (Regional) October 20, 2014 DMMMSU-Mid La Union Campus San Fernando City, La Union
11. Jun-jun Lopez 12. Nolan Flores 13. Chris Mark Aquino 14. Army Catungal 15. Justine Joseph Uson	Champion, Poster Slogan Contest 1 <sup>st</sup> Runner-up, Oratorical Contest 2 <sup>nd</sup> Runner-up, Statistics Quiz Contest	2014 Philippine Science Consortium (Provincial) October 17, 2014 DMMMSU-Mid La Union Campus San Fernando City, La Union
<b>URDANETA</b>		
1. Christian Ollero	Best Poster (Smart Home Network using Android) in Physical Sciences Category	Philippine Science Consortium – National Joint Research Congress for Faculty and Students September 17-19, 2014 Laguna State Polytechnic University Siniloan Campus, Siniloan, Laguna

## CAST Chronicles reaps awards in Luzonwide PressCon

The CAST Chronicles, official campus publication of Lingayen campus collected awards at the recently-held Luzonwide Higher Education Press Conference on February 12-14, 2014 in Lucban, Quezon.

The team bagged gold medals in Development Communication Page for the Broadsheet and Tabloid Categories, respectively. In addition, the sports writers have all the reasons to celebrate with their 2nd Place finish for the Sports Page Broadsheet Category.

# ACADEMIC AFFAIRS

Development Communication editor, Mr. Menard Nava also placed 3<sup>rd</sup> in Development Communication Writing. Ms. Regina F. Santos is the campus paper adviser of the said publication.

Prior to the Luzonwide Press Conference, the team made exploits at the Regional Higher Education Press Conference in Laoag City last December 5-7, 2013. The CAST Chronicle was adjudged BEST Broadsheet in Region 1 and 2<sup>nd</sup> BEST Tabloid in Region 1. The group also took home the 1<sup>st</sup> Place in News Section (Broadsheet), 1<sup>st</sup> Place in Development Communication Section (Broadsheet), 1<sup>st</sup> Place in Development Communication Section (Tabloid) and 1<sup>st</sup> Place in Column Writing. For all the accumulated points, CAST Chronicle was awarded the 2<sup>nd</sup> Runner-up Best Performing School Publication in Region 1. Congratulations for a job well done!

## Leading Broadsheet features PSU Photojournalist

The Manila Bulletin, one of the leading broadsheets in the Philippines has chosen Romel Dulay, photojournalist of CAST Chronicle, the official school publication of Lingayen campus as one of its photo contributors in their column Picture Perfect.

Dulay was among the privileged few whose work was featured in the newspaper's March 18 issue for his untitled photo which shows the silhouette of three boys watching the sunset. According to Dulay, he likes taking photos of children and these photos of his favorite subjects already won him awards in contests conducted in the provinces of Pangasinan, La Union, Ilocos Norte, Bataan, Albay and recently in Quezon.

This passion for photography has brought the young photojournalist in the Regional Higher Education Press Conference and earned him tickets till the Luzonwide Higher Education Press Conference where the best among the best were given recognitions. Through these experiences he got the chance to know different cultures, meet different people, visit a lot of beautiful places and taste various cuisines all for free, the perks of doing what he loves most...photography.





## Training underscores Developmental Journalism

Student journalists from the campuses of Pangasinan State University converged at the President's Hotel for a two-day course on journalism with Pangasinan Governor Amado T. Espino, Jr. as the Guest of Honor and Speaker.

The said event participated in by more than a hundred student writers encompasses lectures on journalism ethics, libel laws, news and feature writing, editorials, sports news writing and page lay-outing. This year's theme focused on "Celebrating Freedom of Expression through Developmental and Responsible Journalism".

In his message read by his representative Provincial Information Officer, Mr. Orpheus Velasco, Governor Espino underscored the importance of adhering to responsible and development-oriented journalism. He also expressed his gratitude to the student journalists for publishing significant information and updates on the development thrusts of the province of Pangasinan. The generous governor gave cash assistance for the conduct of the socialization night during the said event.

Velasco, on the other hand, motivated the participants to concentrate on developmental journalism. He shared his observation that in our country, negative stories like crimes and corruption dominate the front pages of national dailies while positive stories are relegated to the inside pages. This is the opposite practice in highly-developed countries where positive stories are given better editorial treatment.

PSU President Victoriano C. Estira showed support by gracing the said event. He advised the participants to harness their God-given talents and skills in order to maximize their full potentials and reach their dreams of making it big someday in the world of journalism.

Other resource speakers were Atty: Jefferson Faculanan, Dr. Melanio Malicdem, Dr. Leticia Ursua, Ms. Jasmin Joy Gabriel, Mr. Rhee Fer Hortaleza, Mr. John F. Melchor and Ms. Eva Visperas.

The annual journalistic event was organized by the office of Student Affairs spearheaded by Dr. Merlita Q. Santos, together with the PSU Editors Guild and campus publication advisers.



## SPORTS

### SCUAA 2014

#### PSU lands 3<sup>rd</sup> Runner-up in PASUC-1 Olympics

The Pangasinan State University settled as the 3<sup>rd</sup> Runner-up in the final tally of the 2014 Philippine Association of State Universities and Colleges-1(PASUC-1) Olympics hosted by the University of Northern Philippines at the Heritage City of Vigan in Ilocos Sur on January 8-13, 2014.

Upholding this year's theme "PASUC-1: Taking the Leadership in Sports, Culture and Wellness", the annual regional sports competition gathered together athletes, coaches, team managers, and other sports enthusiasts from the University of Northern Philippines (Sharks), Don Mariano Marcos Memorial State University(Stingers), Mariano Marcos State University (Stallions), Ilocos Sur Polytechnic State College (Knights), North Luzon Philippine State College (Tigers) and the Pangasinan State University (Buffalos).

Representative for 2<sup>nd</sup> District of Ilocos Sur, Congressman Eric D. Singson, was the Guest of Honor and Speaker. He shared that taking the lead in sports, culture and wellness will polish God-given potentials and promote the Ilocos Region as a venue for national athletic events. Being well both in mind and body empower a person to enjoy life to the fullest.

Also, PASUC President Dr. Miriam E. Pascua highlighted in her message the aspiration of collectively raising the bar of excellence by constantly outdoing previous achievements and acting in synergy. She also reiterated the importance of remembering the regional identity by being firmly anchored in the rich culture of Ilocanos. Further, she encouraged everyone to pursue holistic wellness to be able to engage in the fullness of life.

This year's Opening Program is quite different as it was staged during dusk and some changes can be observed. The parade of the delegations started at five o'clock in the afternoon and the hoisting of the institutional banners was done one at a time upon arrival of the delegates at the football field unlike before where each of the SUCs race in raising the banner first. Sports Director Prof. Rene A. Cacho pulled up the banner for PSU.

Another highlight of this year's competition is the intercessory prayers and prayers of the faithful led by the Presidents of the six competing SUCs. Instead of the student demonstration, the host SUC presented a dance number using LED lights which is appropriate since it was already twilight. The UNP band was present to provide live music. The unifying dances were also a hit since the performers from the different institutions exhibited their best during the showdown.

PSU contestants snatched the silver medals for Latin and Standard categories in the Dance Sports competition. The staging of the Search for Mr. & Ms. PASUC 2014 where Mr. PSU bagged the title Mr. PASUC and Ms. PSU bagged third place was conducted the following day. Likewise, PSU contestants grabbed Gold Medals in Pagkukuwento and Instrumental Solo categories; got Silver Medals in Quiz Bowl and On-the-Spot Painting and a Bronze Medal in Charcoal Rendering. The cultural group amassed a total of 66 points and tied with Don Mariano Marcos Memorial State University for Over-all 3<sup>rd</sup> Place in the Literary and Cultural Olympics.

For the Sports and Athletics Competition, the Chess Team (Men) won gold. Further, the biggest winner this year is the Sepak Takraw Team who finally snatched the Championship Title from Mariano Marcos State University after battling with them for the last five years in

## ACADEMIC AFFAIRS

the championship games. It was such a sweet victory for the team who really worked hard to get the gold this time around.

### Champion Football Team

Triumphantly regained the lost glory of the PSU Football Team as the team was proclaimed **CHAMPION** at the **2014 Regional SCUAA 1 Olympics** held in University of Northern Luzon, Vigan City, Ilocos Sur last January 20 to 24, 2014.



Victoriously brought home the Championship Trophy in the 2014 Regional SCUAA 1 Olympics in the Table Tennis Women's Event as the Head Coach held in Mariano Marcos State University, Batac City, Ilocos Norte last December 1 to 5, 2014.



# ACADEMIC AFFAIRS

Participated and reached quarter finals in the mixed doubles in the **7<sup>th</sup> Philippine National Open Table Tennis Championships** in held in SM Subic, Pampanga last October 24 to 27, 2014.



## CULTURAL

### PSU bets crowned MR & MS PASUC-1

The Pangasinan State University candidates for the 2014 Search for Mr. & Ms. PASUC-1 Regional Competition, Mr. Matt Roilo Gabrillo and Jamir Mae C. De Guzman, outshined all other candidates and were crowned king and queen.

Gabrillo, an AB English student (PSU-Lingayen) and De Guzman, an ICT student (PSU-Lingayen) demonstrated impressive poise and great confidence that wowed the judges and made them title holders during the pageant night held on October 28, 2014 at the Mariano Marcos Memorial State University in Ilocos Norte. The theme of this year's competition focuses on PASUC Socio-Cultural and Literary Development towards ASEAN Integration.

The team beat other representatives from Mariano Marcos Memorial State University (First Runner Up), Ilocos Sur Polytechnic State College (Second Runner-up), University of Northern Philippines, Don Mariano Marcos Memorial State University and Northern Luzon Polytechnic State College.

Gabrillo also won other minor awards in the male category such as Best in Poise, Best in Pageant Attire, Best in Creative Costume and Mr. Handsome while De Guzman bagged Best in Poise and Best in Pageant Attire for the female category.

Both Gabrillo and De Guzman represented Region 1 at the upcoming national PASUC competition held on December 9-12, 2014 in Cagayan De Oro City.



## FIRST INTERNATIONAL SUMMIT

“The conduct of this very first International Academic Summit in the Philippines which tackles internationalization is groundbreaking!”

This was the pronouncement of the Keynote Speaker, Dr. Erlinda Pefianco, a CHED Technical expert and member of the Commission on Higher Education Task Force on the Internationalization of Philippine Higher Education during her speech at the Opening Program of the 1<sup>st</sup> International Academic Summit. The said summit was organized by the Pangasinan State University in collaboration with the Southeast Asian Ministers of Education Organization Innovation Technology (SEAMEO-INNOTECH) and the Province of Pangasinan and was conducted on May 15-16, 2014 at the Sison Auditorium in Lingayen, Pangasinan.

## ACADEMIC AFFAIRS

The summit which convened representatives from Higher Educational Institutions of ASEAN member countries to benchmark on the current international initiatives of the HEIs in the implementation of programs gearing towards internationalization was the brainchild of Dr. Sally A. Jarin, the Director for International Affairs of the PSU. The opening lines of Dr. Jarin's message encapsulated the zeal of PSU to breakthrough in the international academic arena despite being a small local university. It underscored PSU's aspiration to be great by transforming the University into becoming a global institution. By creating an international dimension through stronger partnerships and linkages with other international HEIs particularly in the ASEAN region, PSU is gearing towards the goal of becoming a globally competitive institution ready to take on the challenges and opportunities of the imminent ASEAN Economic Community by 2015. She also presented the ambitious PSU Global Gateway Project Proposal on which the internationalization initiatives of the University will be anchored.



The phenomenal success of the summit was attributed to the more than 200 university officials of higher educational institutions from Luzon, Visayas and Mindanao and the presence of International universities from Thailand, Taiwan, Malaysia and Nigeria who participated in the said summit. The summit bannered the theme "Maximizing Opportunities for Global Education Thru Internationalization" and paved the way for academic and cultural exchanges for possible collaborations between ASEAN HEIs and Philippine HEIs.



## ACADEMIC AFFAIRS

The plenary speakers who discussed “Best Practices on International Affairs and Linkages” were Dr. Ethel Agnes P. Valenzuela, SEAMEO-INNOTECH Research Studies Unit Senior Specialist; Dr. Thanom Intarakamnerd, Phranakhon Rajabhat University of Thailand, Vice Chairman of the University Council; Professor Dr. Henry Chen, National Pingtung University of Science and Technology of Taiwan, Dean of the Office of International Affairs and International College; Professor Dr. Abdul Hamid Adom, Universiti Malaysia Perlis, Deputy Vice Chancellor for Research and Innovation; and Assoc. Prof Dr. Weerapon Thongma, Maejo University of Thailand Acting Vice-President for Network Development.

Moreover, PSU President Dr. Victoriano C. Estira, together with other University officials, sealed the Memorandum of Agreement (MOA) with the new international partners. The MOA with Phranakhon Rajabhat University of Thailand was signed by their University President, Associate Professor Dr. Pong Horodal. The National Pingtung University of Science and Technology of Taiwan was represented by Dr. Henry Chen while the Universiti of Malaysia Perlis was signed by Dr. Abdul Hamid Adom. An agreement with the Tansian University of Nigeria was also signed. A MOA for the Consortium in offering the Bachelor of Law in PSU-Lingayen campus was also signed by the Don Mariano Marcos Memorial State University through its President, Atty. Benjamin Sapitula.

The summit also featured a Governor’s Banquet sponsored by the Province of Pangasinan under the leadership of Governor Amado T. Espino, Jr. The night event featured a rendezvous of Thai and Filipino culture. The participants were entertained by the performances of the PSU Caboloan Performing Arts Guild, the Pangasinan Provincial Chorale, the Phranakhon Culture and Arts Group and the Dangoan Pangasinan Dance Troupe. It was indeed a remarkable international cultural extravaganza.

The enchanting beauty of the province of Pangasinan was also showcased during the Lingayen Tour and the Hundred Islands Tour on the second day of the summit. The rich cultural heritage of the people of Pangasinan was rediscovered and relived through the splendid architectural structures found in the capitol complex. Participants got a chance to experience island hopping and take lots of photos of the world renowned Hundred Islands and purchase some souvenirs and “pasalubongs” such as the famous “bagoong” which they bought at the production warehouse in Lingayen where they saw how it was being processed and produced.





## GENDER AND DEVELOPMENT

1. Conducted Gender Sensitivity seminar/training to the first year students in the different campuses with a total of 4,591 students who attended the said seminar.
2. Monitored the gender sensitivity of first year students through interaction and campus activities by the Campus GAD Coordinators and faculty in-charge.
3. One female and one male student per campus (18 students) underwent trainers' training on leadership and management on December 9-11, 2014 to facilitate organizing the student to serve as GAD advocates.
4. Conducted VAWC seminar in 22 barangays of Asingan (21) and Binmaley (1) in the 4<sup>th</sup> quarter.
5. Discussed VAWC to the 30 LGU, OGA and NGO representatives during the NEPA Airshed Meeting on November 14, 2014 at the Dagupan Garden Hotel, Tapuac, Dagupan City
6. A total of 23 barangays organized women's group including one barangay from Sta Maria (facilitated by the LGU concerned and the Campus GAD Coordinators). Asingan women's group plans to have an Asingan women federation.
7. Campus GAD Coordinators coordinated with the 4Ps coordinators for the conduct of seminars particularly on livelihood to strengthen women's group.
8. Women empowerment through GAD Seminar and Livelihood was held on August 14-15, 2014 at Pangapisan North, Lingayen. This was attended by 40 participants composed mostly of women parents and barangay officials. The seminar was facilitated by Lingayen Campus.
9. On August 6, 2014, three Gender Focal Point System Technical Working Group members were invited by the DILG to give lectures relative to GAD concerns. The GAD Director also an environmentalist, facilitated the GAD Planning and Budgeting by 300 plus Pangasinan LGU planning and development officers. She requested them to incorporate gender and environmental issues and problems of vulnerable people i.e. women, children, disabled, sick and senior citizens.
10. Facilitated gender equality and briefly imparted climate change preparedness by the 4Ps recipients from Barangays Domalandan, Eztanza and Maniboc, Lingayen during the



## ACADEMIC AFFAIRS

- Financial Literacy: Essential Tool in Developing the Society on October 22, 2014 at AVR, PSU Lingayen. Climate change preparedness through solid waste management was also conducted in San Isidro Norte, Binmaley.
11. Gathered data on the willingness to pay by individuals for a climate smart Lingayen Gulf Park and climate change preparedness through appropriate solid waste management in barangay Poblacion, Lingayen.
  12. A three year (2016-2018) research and extension program of PSU GAD entitled, **“Advancing Philippine Agritourism: Harnessing the Potential of Pangasinan in Agritourism as an Enterprise for Marginalized Men and Women in the Province”** is one strategy for climate change mitigation and adaptation. The presentation of research and extension proposals was held on July 9, 2014 at HRMTC, PSULingayen.
  13. Conducted a Seminar on Gender Sensitivity and Safety Driving by Men and Women Road Users in observance of Women’s month celebration on March 28, 2014 at the covered court of PSU Lingayen.
  14. A brief gender sensitivity and analysis orientation in celebration of Women’s month was conducted during the two day live-in seminar on Women’s Rights, Regional Project Monitoring and Evaluation System (RPMES), and 2014 GAD activities re-planning at the Capitol Resort Hotel on March 26-27, 2014.
  15. Oriented the Campus GFPS and distributed the GAD IEC materials during GAD Coordinators’ meeting on September 4, 2014.
  16. Distributed the requested IEC materials from PCW through the Campus GAD Coordinators on September 4, 2014 at HRMTC, PSU Lingayen.
  17. Tele-guested at the radio program over DZMQ Radio ng Bayan relative to 18-Day Campaign to End Violence against Women on November 25, 2014 at 3pm.
  18. The following researches/studies were completed and presented in conferences and fora i.e. Philippine Society for the Study of Nature (May 19-24, 2014 at Benguet State University) and National Conference on Spanish Legacy on Culture and Arts: Focus on Region 1 at Museum, Dagupan City on April 25, 2014
    - a. Maternal Health Care Services in Selected Municipalities of Pangasinan by Dr. Rhodora Malicdem
    - b. Food Safety Practices Among Native Delicacy Producers and Vendors in the Public Market of Bayambang, Pangasinan by Dr. Raquel Pambid and Dr. Catalina Platon
    - c. “Flood Mitigation and Control Program Implementation in the Third District of Pangasinan” by Prof. Gudelia Samson and “Quality of Water Supply from Deep Wells of Public Elementary Schools in Pangasinan” by Prof. Wilma De Vera and Dr. Raquel Pambid
    - d. \*The Low External Input and Sustainable Agriculture (LEISA) of Women Farmers in Camangaan, San Nicolas, Pangasinan by Dr. Irene De Vera
    - e. \*Cacao and Tablea Tsokolate: Spanish Contribution to Pangasinan Agroforestry, Culinary, and Economy by Dr. Irene A. De Vera (pls see Fig. 182-188 )
  19. Thirty (30) faculty and non-teaching personnel from 9 campuses presented research papers and participated in the 8<sup>th</sup> Philippine Society for the Study of Nature Northern Luzon (PSSN- NL) Chapter on November 19-22, 2014 at the Lyceum Northwestern University, Dagupan City. One of the sub-themes was social, and gender and development. Also, the PSU together with the Lyceum Northwestern University co-hosted with the PSSN- NL the said conference.

## research and development

### PSU researches win awards

Various researches of the Pangasinan State University presented in different research fora nationwide brought pride to the University for hauling awards and recognition.

The research of Dr. Emmanuel Capinpin, faculty researcher of PSU-Binmaley, entitled “Growth of Abalone *Haliotis asinina* in Cages Fed with *Hydropuntia edulis*, Singly or in Combination with other red algae in Tondol, Anda, Pangasinan” won 1<sup>st</sup> Place for the Best Paper Presentation category at the 2014 Commodity Review on Fisheries conducted on August 19, 2014 at the Ilocos Sur Polytechnic State College, Farmers Training Center, Sta. Maria, Ilocos Sur.

The University also bagged 2<sup>nd</sup> Place Best Paper Presentation for the research of Mr. Francis Albert T. Argente, also a faculty researcher of PSU-Binmaley, entitled “Physiological Responses to the Mudclam *Polymesoda erosa* (Solander 1786) (*Bivalvia:Corbiculidae*) to Increasing Turbidity Concentrations”.

Likewise, at the Philippine Science Consortium – National Joint Research Congress for Faculty and Students held at Laguna State Polytechnic University in Siniloan, Laguna, the researchers earned the nod of the judges and brought home awards.

For the student level, PSU-Urdaneta City campus research poster entry in Physical Science category entitled “Smart Home Networkd Using Android” was asjudged Best Poster. PSU-Urdaneta was represented by Christian M. Ollero, together with his adviser, Mr. Alexander A. Gabiola.

The faculty researchers of PSU-Lingayen also excelled by bringing home the 3<sup>rd</sup> Best Oral Presentation and 3<sup>rd</sup> Best Poster Presentation for the research entitled “Mosses as Bioindicators of Air Pollution in Lingayen”. PSU-Lingayen was represented by Mrs. Elnora B. Dudang and Mrs. Lina T. Cancino, respectively.

Moreover, Mrs. Weenalie T. Fajardo of PSU-Lingayen also bagged an award for her research entitled “Diversity, Phylogeny and Adaptive Physiology of Lichen in the Hundred Islands, Pangasinan, Northern Philippines” at the 2014 Ilocos Agriculture Resources Research Development Consortium ILARRDEC Commodity Review on August 18, 2014 at the Region 1 Research Zonal Center at the University of Northern Philippines in Ilocos Sur.

### PSU researches presented in Singapore

The Pangasinan State University research papers entitled “**Women Participation in Oyster Production in the Philippines**” and **Commercial and Industrial Urban Systems in Pangasinan, Philippines** made the cut in an international research forum in Singapore.

# RESEARCH AND DEVELOPMENT

The research conducted by Dr. Nova E. Arquillano and Dr. Rosie S. Abalos on Oyster production and another paper by Arquillano on Urban Systems were presented at the 12<sup>th</sup> Eurasia Business and Economics Society (EBES) Conference on January 9-11, 2014 held at the Nanyang Technological University (NTU), School of Humanities and Social Sciences. Arquillano presented the research in the said conference and the abstract was published in the Conference Program and the Abstract Book.



The first research concluded that women participating in oyster production are adult, has achieved average level of education, without other source of income, have adequate size of oyster farm and earning monthly income for the family. The second research aimed to describe the urban systems for commercial and industrial projects in Pangasinan and determined the different projects and problems in the urban area. The study concluded that there is synchronization of related urban system policies in the implementation of land policy and most of the commercial and industrial projects are on the planning stage.

The EBES aims to have an intellectual hub for worldwide researchers and professionals for academic discussions and opens an opportunity for presenting new researches exchanging information and discussing current issues in the area of economics, finance and business. The conference also encourages intellectual development of scholars and provides network opportunities for a long lasting academic cooperation.

**Table 8. RESEARCHES PRESENTED IN LOCAL, NATIONAL AND INTERNATIONAL FORA/ CONFERENCES CY 2014**

Title of Research Presented	Name of Researcher	Title of Forum/Symposium	Date and Venue	Publisher/ Conference/ Organizer/ Conferring Body
Typhoon Ondoy Victims' Perception of Disaster Risk Reduction Program Implementation in the 3rd District of Pangasinan ( <b>Top 8 Best Scientific Posters Presentation</b> )	Raquel Pambid Madlyn Tingco Zosima Sison	Third National Climate Conference Scientific Poster Session ( <i>national</i> )	September 25, 2014 Traders Hotel	National Academy of Science and Technology
Quality of Water Supply from Deepwells of Public Elementary Schools in Pangasinan	Wilma de Vera Raquel Pambid Tessie Peralta	Commodity on Forestry, Agroforestry Environment and Agriculture ( <i>national</i> )	August 18, 2014 UNP Guestel Heritage City of Vigan	ILARRDEC
INCREASED Shelf Life of Fresh Buro through Improved Packaging Technology	Raquel Pambid Wilma de Vera Christian Soriano	2014 Commodity Review on Fisheries ( <i>national</i> )	August 19, 2014 Farmers Training Center ISPSC, Sta. Maria, Ilocos Sur	ILARRDEC

# RESEARCH AND DEVELOPMENT

Development of Products from Indian Mango (jam, chutney, pastillas and juice)	Veronica Austria Raquel Pambid Wilma de Vera	ILARRDEC Commodity Review on Fruit Crops ( <i>national</i> )	August 27, 2014 PSU Sta. Maria Conference Hall, Sta. Maria, Pangasinan	ILARRDEC
Classroom Mailbox to Promote Writing and Spelling of First Graders	Lita Saygo Razeale Fernandez	21 <sup>st</sup> International Conference on Learning ( <i>international</i> )	July 14-17, 2014 Lander College for Women in New York City, New York, USA	Common Ground Publishing
Commercial and Industrial Urban Systems in Pangasinan, Philippines	Nova Arquillano	12 <sup>th</sup> Eurasia Business and Economics Society Conference ( <i>international</i> )	January 9-11, 2014 Nanyang Technological University School of Humanities and Social Sciences, Singapore	
Women Participation in Oyster Production in the Philippines	Nova Arquillano	12 <sup>th</sup> Eurasia Business and Economics Society Conference ( <i>international</i> )	January 9-11, 2014 Nanyang Technological University School of Humanities and Social Sciences, Singapore	

**Table 9. TRAININGS, SEMINAR-WORKSHOPS, CONFERENCES, ETC. ATTENDED BY RESEARCHERS / FACULTY RESEARCHERS**

Name of Faculty	Date	Venue	Title of Training, Seminar-Workshop, Conference, etc.
FERNANDEZ, Rezeale (presenter)	July 14-17, 2014	Lander College for Women New York, NY, USA	21 <sup>st</sup> International Conference on Learning
PAMBID, Raquel TINGCO, Madlyn SISON, Zosima (presenters)	September 25, 2014	Traders Royal Bank, Manila	Third National Climate Conference Scientific Poster Session
QUIMSON, Liza (presenter)	August 6-8, 2014	Grand Regal Hotel, Davao City	CHED-HERRC National Research Conference – “Higher Education Institution’s R&D for National Development”
BARDIAGA, Maria Rowena VINLUAN, Mark Luis Randolph		PSU Sta. Maria Sta. Maria, Pangasinan	2014 R&D Highlights
URBIZTONDO, Lorna MERCADO, Celeste FAJARDO, Weenalei	August 01, 2014	PSU Sta. Maria Campus Sta. Maria, Pangasinan	PSU Research and Development In-house Review
CALANGIAN, Judith GUTIERREZ, Balbina POSADAS, Roxanne	May 4, 2014	PSU Main, Lingayen, Pangasinan	PSU International Training on Kyusei Nature Farming and Effective Microorganisms (EM) Technology
GUTIERREZ, Balbina LOMBOY, Evelyn MUÑOZ, Angelita POSADAS, Roxanne ROSARIO, Edna	January 9-10, 2014	PSU Sta. Maria	Training-Workshop on Enhancing the Capabilities of PSU Researchers on Writing for Publication and Impact Assessment of R&D Projects

# RESEARCH AND DEVELOPMENT

DE VERA, Ruth	May 6-8, 2014	HRMTC, Lingayen, Pangasinan	Seminar-Workshop on Patent-Drafting for Investors, Academic and Researchers
DIZA, Ma. Theresa	February 18-19, 2014		Seminar-Training on Food Safety Regulation Concerns Regulatory Perspective for SME

**Table 10. LIST OF RESEARCH STUDIES COMPLETED**

Title of Research Studies	Date Started / Completed	Date Presented	Nature & Venue of Presentation	Date & Place of Publication	Authors
1. Multidisciplinary approach in the assessment of Buenlag-Sabangan river in Binmaley, Pangasinan	January 2014 - October 2014	October 22-24, 2014	JRMSU Main Campus, Dapitan City	Book of Abstracts	Shella Parreño
2. Growth mortality and recruitment of the mud clam ( <i>Polymesoda expansa</i> , Mouson, 1949) ( <i>Bivalvia</i> : <i>Corbiculidae</i> ) population in Loay-lobac River, Bohol, Central Philippines	January 2014 - October 2014	October 22-24, 2014	JRMSU Main Campus, Dapitan City	Book of Abstracts	Francis Albert Argente
3. Assessment of abalone fishery and its mariculture as a resource management activity in Carot, Anda, Pangasinan	January 2014 - October 2014	October 22-24, 2014	JRMSU Main Campus, Dapitan City	Book of Abstracts	Emmanuel Capinpin Jr.
		May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet		
4. Length weight relationship of the sian green mussel, <i>Perna viridis</i> (Linnaeus 1758) ( <i>Bivalvia</i> : <i>Mytilidae</i> ) population in Bolinao Bay, Pangasinan, Northern Philippines	January 2014 - October 2014	October 22-24, 2014	JRMSU Main Campus, Dapitan City	Book of Abstracts	Sotero Aban Francis Albert Argente Rey Raguindin Cornelia Ibarra Armando Garcia
5. Susceptibility of some pathogenic bacteria to soft tissue extract of the mudclam, <i>Polymesoda expansa</i> ( <i>Bivalvia</i> ; <i>Corbiculidae</i> )	January 2014 - October 2014	November 19-22, 2014 at Lyceum Northwestern University	8 <sup>th</sup> Annual Scientific Conference of the Philippine Society for the Study of Nature (PSSN) – Northern Luzon Chapter	Book of Abstracts	Francis Albert Argente
6. Growth and survival of abalone in cages fed with <i>Hydropuntia edules</i> , singly or in combination with other red algae in Tondol, Anda, Pangasinan, Northern Philippines	January 2014 - May 2014	May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet	Book of Abstracts	Emmanuel Capinpin Jr.

# RESEARCH AND DEVELOPMENT

7. Disaster Risk Reduction and Management Programs of the 5 <sup>th</sup> and 6 <sup>th</sup> Districts of Pangasinan, Philippines	January 2014 - November 2014	November 7-11, 2014	Tokyo University of Agriculture, Tokyo, Japan	J. ISSAAS	Cesar Della Elisa Della Christopher Cocal
8. Training the Trainers: Upscaling the Technical Capabilities of Mushroom Growers in Ilocos Region, Philippines Geared Towards Enterprise Development	January 2014 - November 2014	November 7-11, 2014	ISSAAS International Congress, Tokyo University of Agriculture, Tokyo, Japan	J.ISSAAS	Cesar Della Elisa Della
		August 22, 2014	CRL ILAARRDEC Commodity Review, MMSU Batac City, Ilocos Norte		
		Nov. 26-28, 2014	26 <sup>th</sup> Regional Symposium on R&D Highlights (ILAARRDEC) at Oasis Country Resort Hotel, San Fernando City, La Union		
		Aug. 1, 2014	Agency In-House Review PSU Sta. Maria, Pang.		
9. Hypoglycemic Effect of Sweet Sorghum ( <i>Sorghum bicolor</i> , Linn.) Syrup on the Blood Glucose Level in Alloxan-Induced Diabetic Mice	January 2014 - November 2014	Nov. 7-11, 2014	ISSAAS International Congress, Tokyo University of Agriculture, Tokyo, Japan	J.ISSAAS	Elisa Della Cesar Della ME Della
10. Growth and Yield Performance of Banana ( <i>Musa acuminata</i> , L.) As Affected by Different Farm Manures	January 2014 - November 2014	2014 Nov. 7-11, 2014	ISSAAS International Congress Tokyo University of Agriculture, Tokyo, Japan	J.ISSAAS	Brenda Panelo
11. Development of products (chutney, pastillas, jam, juice) from Indian mango	January 2014 - November 2014	Nov. 7-11, 2014	ISSAAS International Congress Tokyo University of Agriculture, Tokyo, Japan	J.ISSAAS	Veronica Austria Raquel Pambid Wilma de Vera
12. Improved shelf life of fresh buro through vacuum packaging	January 2014 - November 2014	Nov. 7-11, 2014	ISSAAS International Congress Tokyo University of Agriculture, Tokyo, Japan	J.ISSAAS	Veronica Austria Raquel Pambid Wilma de Vera
13. Burolicious project: Its processing, packaging, commercialization and project implementation	January 2014 - November 2014	Nov. 7-11, 2014	ISSAAS International Congress, Tokyo University of Agriculture, Tokyo, Japan	J.ISSAAS	Veronica Austria Raquel Pambid Wilma de Vera
14. Disaster risk reduction management system implementation in the 3 <sup>rd</sup> District of Pangasinan	January 2014 - February 2014	February 6-8, 2014	AAPA 2014 International Conference Asian Association for Public Administration	Book of Abstracts	Raquel Pambid Madlyn Tingco Zosima Sison

# RESEARCH AND DEVELOPMENT

		June 25-27, 2014	Korean Association for Public Administration	Book of Abstracts	Raquel Pambid Madlyn Tingco Zosima Sison
15. Classroom mailbox to promote writing and spelling of 1 <sup>st</sup> Graders	January 2014 - July 2014	July 14-17, 2014	The 21 <sup>st</sup> International Conference on Learning	Book of Abstracts	Razeale Fernandez
16. Typhoon Ondoy victims' perception of Disaster Risk Reduction (DRRM) Program Implementation in the 3 <sup>rd</sup> district of Pangasinan	January 2014 - October 2014	October 19-24, 2014	60 <sup>th</sup> Executive Council Meeting and Conference on "Public Administration and Governance in the Context of Regional & Global Integration" Vietnam	Book of Abstract	Raquel Pambid Madilyn Tingco Zosima Sison
17. Assessment of the siganid production in selected coastal towns in Pangasinan	January 2014 - October 2014	October 22-24, 2014	46 <sup>th</sup> Convention of the Federation of Institutions for Marine and Freshwater Sciences JRMSU Main Campus, Dapitan City	Book of Abstracts	Ricardo De Guzman
18. Settlement of the tropical abalone <i>Haliotis asinine</i> on different benthic diatoms	January 2014 - October 2014	October 4, 2014	14 <sup>th</sup> General Assembly and Annual Symposium of the Philippine Network of Microbial Culture Collections, Inc., Miriam College, Quezon City	Book of Abstracts	Emmanuel Capinpin Jr.
19. Status of abalone fishery and mariculture as a Resource Conservation Strategy in Carot, Anda, Pangasinan	January 2014 - October 2014	October 1-2, 2014	6 <sup>th</sup> BFAR-National Fisheries research and Development Institute (NFRDI) Scientific Conference at Ciudad, Christhia, San Mateo, Rizal	Book of Abstracts	Emmanuel Capinpin Jr.
20. Population dynamics of the mudclam, <i>Polymesoda expansa</i> (Mousson 1849) ( <i>Bivalvia</i> : <i>Corbiculidae</i> in Loay-loboc River, Bohol, Central Philippines	January 2014 - October 2014	October 1-2, 2014	6 <sup>th</sup> BFAR-National Fisheries research and Development Institute (NFRDI) Scientific Conference at Ciudad, Christhia, San Mateo, Rizal	Book of Abstracts	Francis Albert Argente Anthony Ilano
21. Impact of mariculture activities on the benthic system of Calape Bay, Bohol, Central Philippines	January 2014 - November 2014	Nov. 19-22, 2014	8 <sup>th</sup> Annual Scientific Conference of the Philippine Society for the Study of Nature (PSSN) – Northern Luzon Chapter, Lyceum Northwestern		Francis Albert Argente

# RESEARCH AND DEVELOPMENT

22. Water quality characteristics of Bolinao Bay in Western Pangasinan	January 2014 - December 2014	May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet	Book of Abstracts	Sotero Aban Rene Rivera Cornelia Ibarra Francis Albert Argente Armando Garcia
23. Relative density and diversity of meiofauna from river sediments of different detrital sources in Binmaley, Pangasinan	January 2014 - December 2014	May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet	Book of Abstracts	Lemark Bautista Maricel Ferrer Jason Soriano Sotero Aban
24. Species of bivalves and gastropods in Dasol Bay, Pangasinan	January 2014 - December 2014	May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet	Book of Abstracts	Sotero Aban Cornelia Ibarra Dante Mendoza Armando Garcia Rey Raguindin Rene de Vera
25. Defining stakeholder's participation in Buenlag-Sabangan rivers' conservation and management: a multi-disciplinary approach	January 2014 - December 2014	May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet	Book of Abstracts	Shella Parreño Romeo Gomez
26. Green mussel as new emerging mollusk species in the coastal waters of Bolinao, Pangasinan	January 2014 - December 2014	May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet	Book of Abstracts	Sotero Aban Richmel Mercado Maricel Ferrer Joemark Oclima
27. Species of bivalves and gastropods in Dasol Bay, Pangasinan	January 2014 - December 2014	May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet	Book of Abstracts	Sotero Aban Cornelia Ibarra Dante Mendoza Armando Garcia Rey Raguindin Rene de Vera
28. Effects of liquid fertilizer on the growth and yield of field crops Binmaley Campus condition	January 2014 - December 2014	May 20-24, 2014	14 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature (PSSN), Benguet State University, La Trinidad, Benguet	Book of Abstracts	Rey Raguindin



# RESEARCH AND DEVELOPMENT

29. Spatial distribution of organic matter in the surface sediments of the Calape Bay, Bohol, Central Philippines	January 2014 - December 2014	Feb. 20-21, 2014	1 <sup>st</sup> International Conference on the West Philippine sea held at A&A Plaza Hotel, Puerto Princesa City	Book of Abstracts	Francis Albert Argente
30. Observation on the hatchability of the giant freshwater prawn <i>Macrobrachium rosenbergii</i> (de Man) in aquaria	January 2014 - May 2014	May 20-24, 2014	14 <sup>th</sup> National Scientific Convention of the Philippine Society for the Study of Nature (PSSN)	Book of Abstracts	Jennie Fernandez Armando Garcia Raul de la Peña
31. Some aspects of of the population biology of the mangrove clam <i>Polymesoda expansa</i> (Mousson 1849) ( <i>Bivalvia</i> : <i>Corbiculidae</i> ) in Loay-Loboc River, Bohol, Central Philippines	January 2014 - May 2014	May 20-24, 2014	14 <sup>th</sup> National Scientific Convention of the Philippine Society for the Study of Nature (PSSN)	Book of Abstracts	Francis Albert Argente A.S. Ilano
32. Pre-Service teachers methods of teaching science	January 2014 - December 2014	October 10-12, 2014	International Convention of Philippine Association of Pre-Service Teachers	Book of Abstracts	Raquel Pambid Wilma de Vera

## Seminar workshop on Patent Drafting conducted

Consistent with the University's thrusts to improve the competencies of PSU's researchers, a Seminar-Workshop on Patent Drafting for Inventors, Academe and Researchers was conducted at the HRMTC in Lingayen on May 6-8, 2014.

The activity spearheaded by the Research and Development, Extension and Training Services Division under the leadership of its Vice President Dr. Virgilio C. Barongan, aimed to increase the level of appreciation of the participants on the importance of integrating Intellectual Property Management in the R&D process. It also endeavored to capacitate the researchers in disclosing intellectual properties derived from their respective projects and translating disclosures into patent applications.

According to Director for Training Dr. Shella C. Parreño, three researchers from each of the campuses, particularly those who have generated technologies as a result of their research attended the seminar-workshop.

Engr. Emmanuel M. Mendoza and Engr. Eric C. Paden of the Intellectual Property Office served as the Resource Persons on patent granting procedures, claim drafting, drafting of specification on researchers, printing of drafted specification of researchers and on how to fill up request for registration of patent, utility model, industrial design and trademark.

# RESEARCH AND DEVELOPMENT



## extension services

**Table 11. EXTENSION TRAININGS/SEMINARS/ACTIVITIES CONDUCTED, CY 2014**

Title of Training	Date/Venue	Number of Clientele Served	Type of Clientele Served	Sponsor/Budget	Kind of Technology Transfer	Persons involved in the Extension Training	No. of Hours
Livelihood Project-Handicraft and Accessory Making	July 11, 2014 Bayambang, Pangasinan	67	Pupils and teachers	SIFE ENACTUS P2,000	Skills in making handicrafts and accessories	ENACTUS members and advisers	3 hours
Seminar on Disaster Risk Reduction and Management Phase 2	September 4, 2014 Tanolong National High School, Bayambang	228	Teachers, students and barangay officials	PSU P5,000	Flyers for disaster preparedness	Public Administration faculty members and students	8 hours
Phase 3		50	Mothers, Farmers, students, Teachers and barangay officials	P6,800	Flyers/ Recipes	BA faculty members, TLE faculty members, BA students, PSU Lab school students and teachers	8 hours
Seminar on Diet Regimen	September 24, 2014 Bayambang, Pangasinan	30	Elementary and high school teachers, mothers	PSU P20,000	Flyer/Recipes	IN faculty members	4 hours
Medical Mission: Eye Care Examination and PhilHealth Awareness Program	February 11, 2014 PSU HRMTC Lingayen	68	Faculty and Personnel	PSU Multi-Purpose Cooperative, Manaois Mirasol Eye Center and Vision Medix Eye Clinic P1,775.00	Free Eye Care and Eye Examination	Dr. Nelia Resultay, Prof. Rosario Valencerina, Prof. Amelita De Vera and BS TLE/BS Social Works students	
Training on Community Participation in Procurement	February 12, 19 and 26, 2014 PSU AVR, Lingayen	66	Barangay Officials, Community Organizations and officials of the Municipality of Bani	Transparency and Accountability Network (TAN), Japan Social Development Fund Project through World Bank P1.6Million	Improve the Quality Responsiveness of Public Spending in Communities Though Localized Procurement Reform	Dr. Honorio L.Cascolan, Mr. Alex Mores, Dr. Virginia Ferrer, Atty. Rhomir Yanquiling, Engr. Isagani Victorio, Prof. Rosario Valencerina and Dr. Ma. Rhodora Malicdem	

# EXTENSION SERVICES

Adopt-a- Barangay Livelihood Training on Commercial Cooking	March 26, 2014 Lingayen, Pangasinan	33	4Ps Recipients (mother and youth)	PSU Junior Business Managers Association of PSU Lingayen and Domalandan Barangay Council P15,000	Product Development for Marketing Purposes	Dr. Nelia C. Resultay, Prof. Rosario Valencerina, Dr. Magnimydell Fernandez, Mr. Abelardo Abalos, Ms. Rodelyn Mejia, Ms. Jenelyn Castro and BSHM/BSBA students	
Training and Refresher Course on Traffic Rules and Regulations	September 3 and 4, 2014 Asingan, Pangasinan	62	Domanpot Tricycle Operators and Drivers Association (DTODA)	P3,500		Anelmo G. Jacla and Christian Aquino	16 hours
Bangus Deboning	September 16, 2014 Asingan, Pangasinan	26	Residents of San Vicente West, Asingan and PSU Food Technology students	P10,000		Christian Carolino	8 hours
Training on Fishery Product Development (Pickled Boneless Bangus)	October 21, 2014 San Isidro Norte, Binmaley, Pangasinan	10	housewives	BS Fisheries, 4 <sup>th</sup> year students	Fish Product Development	BSF IV students, Lemark Bautista	8 hours
Training on Fishery Product Development (Bangus Embotido)	October 21, 2014 Lomboy, Binmaley	10	housewives	BS Fisheries, 4 <sup>th</sup> year students	Fish Product Development	BSF IV students, Lemark Bautista	8 hours
Save the Environment Through Solid Waste Management	December 3, 2014 Binmaley, Pangasinan	100	1 <sup>st</sup> year BS Environmen tal Science and 1 <sup>st</sup> year BS Fisheries students	PSU Extension Unit Environment and Management Department P16,100	Waste Management Technology	Annie Rose Tenoso, Lorena F. Aquino and BS Environmental Science students	8 hours
	December 4, 2014 Binmaley, Pangasinan	100	BS HM, BS Criminology 1A students				8 hours
	December 5, 2014 Binmaley	100	BS Criminology 1-B students				
Computer Literacy	January, 2014 Alaminos City	200	Students, OSY, LGUs	PSU P20,000		Mr. Jeffrey Tolentino	

# EXTENSION SERVICES

Environmental Protection Program	July 2014, 2014 Alaminos City			LGU Alaminos City and Department of Environment and Natural Resources P5,000		Christoher Cocal, Jelson Ugalde, George Frias	
Gift giving activity	October 10, 2014 PSU-assisted Day Care Center Cadre Site, Alaminos	47	Day Care pupils	Extension Office		Extension Coordinator	2 hours
Language of Love: A Literary Skills Enhancement for teachers	December 9-11, 2014 Tanolong National High School, Bayambang	17	High School Students	PSU	Lecture notes re emceeing essentials and script writing	Languages Department faculty members	24 hours
Computer Literacy Training Phase 4	November 21-22, 2014 IT Laboratory IAST Bldg. PSU Bayambang	30	High School students	PSU 5000	Lecture notes re multimedia presentation /flyers/program/ brochures	ICT Department	16hrs

**Table 12. EXTENSION /TECHNICAL SERVICES RENDERED TO CLIENTELE**

Type of Extension Services Rendered	Location	Date	Involved Faculty Extensionists	Type of Clientele Served	Number of Clientele Served	No. of hours
Adopt a Senior Program Young at Heart – Bible Sharing	Barangay Tanolong Bayambang, Pangasinan	July 10, 2014	Extension Coordinator and College Y Club	Senior Citizen	7	3 hours
		July 23			7	4 hours
		August 7			4	3 hours
		August 10			1	3 hours
		August 17			1	3 hours
Roving Kariton-Kariton ng Kaalaman for day care pupils	Barangay Zone VII Bayambang, Pangasinan	July 23-24	Extension Coordinator and BPA III students and College Y members	Day care pupils and teachers	20	3 hours
		August 27			31	3 hours
	Barangay Bani, Bayambang, Pangasinan	August 28			80	3 hours
Gift-giving in PSU-assisted Day Care Center	Barangay Zone VI, Bayambang	September 25	Extension Coordinator and College Y club officers and members	Day care pupils and teachers	16	3 hours

# EXTENSION SERVICES

BAUL NG KAALAMAN Dubbed as Balang ya sakey ya Ugaw et Espesyal	Barangay Magsaysay, Bayambang	September 4	AB English Language faculty extensionist, extension coordinator, students and College Y Club members	Day Care pupils, parents and day care teachers	35	4 hours
Computer Literacy Training for Tanolong National High School students: Phase IV	IT Laboratory, PSU Bayambang	November 21-22	Dr. Felipe Palaming, Mr. Elbert Galas, Mr. Joseph Campit, Mr. Michael Ryan Peoro, Mr. Rommel C. Ferrer, Mr. Marc Stephenson T. Macaranas, Mr. Jordan Conte, Mrs. Juliet Menor, Ms. Sarah Jane Mercado, Ms. Janice Cruz and selected IT students	30 students Teachers and Grade 8 students	30	16 hours
Language of Love: Literary Skills Enhancement for Teachers	Tanolong National High School, Bayambang	December 9- 11	Languages Faculty Members	teachers		16 hours
Gift-giving	Teofilo Gante Elementary School	July 25	Mrs. Adoracion Gante, Dr. Gina B. Selga, Mrs. Jennifer R. Miguel, Ms. Betha Fe Guarin	Pupils from Kinder to Grade 6	153	4 hours
Kawayan Planting	Quibuar Alaminos City	October 16	Jelson G. Ugalde and Amalia Ancheta	Local Government thru the department of Agriculture	1 barangay (30)	5 hours
Blood Letting Program	PSU Alaminos City	December 12	Jelson G. Ugalde	Philippine Red Cross – Pangasinan West	1 PRC chapter (30)	8 hours
Container Gardening	Brgy. Namagbagan, Sta. Maria, Pangasinan	January-May 2014	Benica Briones BSA IV-E Students	Brgy officials and housewives, OSY	25	60 hours
Tilapia Production	Brgy. Guiling Brgy. Sta. Cruz Brgy Pataguid Brgy. San Pablo Brgy. Cabuloan	July 23, 2014	Benica Briones	Brgy officials	5	8 hours
Herbal Medicine Production	Brgy Namagbagan PSU Sta. Maria		Benica Briones	Brgy officials PSU students	10 60	8 hours 54 hours
Training on Repair and Maintenance of Small Farm Engine	Brgy Namagbagan		Luz Garcia Freddie Rick Ramos Dandelo Laroco	Farmers	25	8 hours
Adopt-a-Watershed Program	Natividad, Pangasinan		Luz Garcia and Engineering faculty	Municipal and Brgy officials		16 hours

# EXTENSION SERVICES

Vermicomposting	PSU Sta. Maria	April-May 2014	Benica Briones	BSA students	50	8 hours
Teknoklinik	Brgy Namagbagan	April 25, 2014	Benica Briones Elmer Vingua Joseph Padagas Glenda Parinas Luz Garcia Josephine Cabading	Farmers	50	8 hours
Training on Dishwashing Liquid Production	Brgy Namagbagan PSU Sta. Maria	October 2014	Josephine Cabading ABM students	Mothers and students	30	8 hours
Coop Pre-membership Educational Seminar	Brgy Namagbagan	December 23, 2014	Josephine Cabading Teresita Figueroa Zenaida Cruz	mothers	25	8 hours

# business affairs and resource generation

**Table 13. CONSOLIDATED STATEMENT OF INCOME GENERATING PROJECTS AS OF DECEMBER 31, 2014**

CAMPUS/PROJECT	Gross	Expenses	Net Income
<b>ASINGAN CAMPUS</b>			
Rice Field	110,333.20	-	110,333.20
Canteen	10,500.00	-	10,500.00
<b>Sub-total</b>	<b>120,833.20</b>	<b>-</b>	<b>120,833.20</b>
<b>BAYAMBANG CAMPUS</b>			
Space Rentals	371,640.35	36,200.00	335,440.35
Cottage Rentals	49,000.00	-	49,000.00
GI Sheets (Waste materials sale)	6,600.00	-	6,600.00
Other Services	64,350.00	-	64,350.00
<b>Sub-total</b>	<b>491,590.35</b>	<b>36,200.00</b>	<b>455,390.35</b>
<b>BINMALEY CAMPUS</b>			
Fishpond	90,322.00	29,700.66	60,621.34
Indian Mango	4,030.00	-	4,030.00
Coconut	1,210.00	-	1,210.00
Fishery Products	4,600.00	-	4,600.00
Canteen	34,900.00	18,870.00	16,030.00
HRM	5,989.00	768.00	5,221.00
Others	742.00	-	742.00
<b>Sub-total</b>	<b>141,793.00</b>	<b>49,338.66</b>	<b>92,454.34</b>
<b>INFANTA CAMPUS</b>			
Piggery	1,818,164.00	1,879,072.74	(60,908.74)
Artificial Insemination	4,450.00	-	4,450.00
Goatery	5,400.00	7,480.00	(2,080.00)
Nursery	813.00	6,628.00	(5,815.00)
Mango Production	10,091.00	15,480.55	(5,389.55)
Vegetables Production	15,789.00	14,364.80	1,424.20
Tilapia	9,947.00	710.00	9,237.00
Organic Fertilizers	6,300.00	2,000.00	4,300.00
Canteen	35,500.00	8,512.50	26,987.50
Computer Services and Xerox Services	5,132.70	-	5,132.70
Facilities and Staff House	26,581.95	21,871.25	4,710.70
Other Sales and Services	5,521.49	-	5,521.49
<b>Sub-total</b>	<b>1,943,690.14</b>	<b>1,956,119.84</b>	<b>(12,429.70)</b>



## BUSINESS AFFAIRS & RESOURCE GENERATION

<b>SAN CARLOS CAMPUS</b>			
Palay/ Corn/ Eggplant Sales	124,720.00	75,883.00	48,837.00
Piggery	162,800.00	37,954.00	124,846.00
Rentals and Other Services	56,550.00	-	56,550.00
<b>Sub-total</b>	<b>344,070.00</b>	<b>113,837.00</b>	<b>230,233.00</b>
<b>STA. MARIA CAMPUS</b>			
PPHPC	1,378,379.21	1,309,779.65	68,599.56
Broiler	386,746.29	302,491.99	84,254.30
Rice/ Corn	427,901.67	412,358.00	15,543.67
Mushroom	49,437.00	162,106.17	(112,669.17)
Tissue Culture	30,903.00	69,824.39	(38,921.39)
Nursery Fruits	16,759.00	3,033.00	13,726.00
Organic Fertilizers	30,680.00	12,099.10	18,580.90
Dorm and Other Rentals	3,100.00	-	3,100.00
Tractor	14,270.00	-	14,270.00
Other Services			
<b>Sub-total</b>	<b>2,338,176.17</b>	<b>2,271,692.30</b>	<b>66,483.87</b>
<b>URDANETA CAMPUS</b>			
Equipment and space rentals	356,990.00	47.00	356,943.00
Cyber Printing	10,675.00	47.00	10,628.00
Sale of fruits and charcoal	1,920.00	-	1,920.00
PTBI	193,846.02	4,594.00	189,252.02
<b>Sub-total</b>	<b>563,431.02</b>	<b>4,688.00</b>	<b>558,743.02</b>
<b>MAIN</b>			
Convention Hall	19,700.00	85,228.35	(65,528.35)
Hostel/Guest house/ Function Room	259,529.75	696,039.44	(436,509.69)
Space Rentals	207,650.00	73,603.35	134,046.65
SMART	19,853.97	73,603.35	(53,749.38)
LET	1,057,427.51	950,163.39	107,264.12
Bid Docs	413,000.00	385,928.00	27,072.00
Other Income (internet, electric, toga, etc.)	577,532.87	-	577,532.87
<b>Sub-total</b>	<b>2,554,694.10</b>	<b>2,264,565.88</b>	<b>290,128.22</b>
<b>GRAND TOTAL</b>	<b>8,498,277.98</b>	<b>6,696,441.68</b>	<b>1,801,836.30</b>

Campus/ IGP	Q2 Gross Income	Q1	Net Income
ASINGAN			
Rice Rental	36,666.60		
<b>TOTAL</b>	<b>36,666.60</b>		
BAYAMBANG			
Space Rental	179,775.00	143,425.00	
Cottage Rental	21,500.00	14,300.00	
<b>TOTAL</b>	<b>201,275.00</b>	<b>157,725.00</b>	
BINMALEY			
Canteen Rental	3,950.00	3,950.00	
HRM Rentals	770.00	770.00	
Ornamental Fish	1,433.00	130.00	
Fishpond Produce	25,360.00		
Mango Harvest	1,950.00		
Coconut Harvest	1,440.00		
<b>TOTAL</b>	<b>34,903.00</b>	<b>4,850.00</b>	
INFANTA			
Piggery/Artificial Insemination	567,307.80	407,762.80	
Empty sacks	1,350.00	1,000.00	
Goatery	7,750.00	4,000.00	
Mango/ other fruit Harvest	30,376.00	2,188.00	
Vegetable Production	4,322.00	4,332.00	
Tilapia	435.00	435.00	
Charcoal	600.00	600.00	
Canteen Rental	18,339.00	18,339.00	
Facilities and Staff House	3,500.00	3,000.00	
Xerox Services of Agri Builders (MPC)	3,273.90	3,273.90	
Computer/Xerox Services	6,212.18	5,003.18	
Nursery	1,875.00		
Organic fertilizer	250.00		
<b>TOTAL</b>	<b>645,591.38</b>	<b>449,924.38</b>	
San Carlos			
Palay/Corn/Eggplant Sales	38,480.00	19,900.00	
Rentals and Other Services	19,500.00	13,100.00	
Piggery	19,500.00		
<b>TOTAL</b>	<b>77,480.00</b>		
Sta. Maria	272,205.00		
Rice/Corn	128,360.00	47,700.00	
PPHPC/Rice Milling	675,508.41	88,526.20	

PPHPC Rentals	18,874.00	643,804.39	
PPHPC Solar Drying	27,560.00	15,144.00	
Nursery/Fruits	79,475.00	20,140.00	
Tissue Culture/Mushroom	400.00	3,850.00	
Organic Fertilizer	4,950.00	200.00	
Tractor Services	9,550.00	4,950.00	
Dormitory	2,500.00	3,000.00	
Other Rental Services	250.00	2,000.00	
Poultry			
Mushroom		66,325.00	
<b>TOTAL</b>	<b>1,219,383.01</b>	<b>895,889.59</b>	
URDANETA			
Equipment and Space Rentals	119,900.00	83,300.00	
Cyber Printing	10,140.00	10,140.00	
TBI	127,160.00	78,985.00	
Other Services	12,983.15	10,247.17	
Other Gains	4,117.00		
<b>TOTAL</b>	<b>266,266.00.00</b>	<b>186,081.17</b>	
LINGAYEN			
Convention Hall	70,650.00	63,300.00	
Hostel/Guest House/Function Room	170,100.00	67,580.00	
Space Rental	48,500.00	42,900.00	
SMART Telecom Rental	16,000.00		
Internet	5,250.00	5,000.00	
Book Rental	550.00	550.00	
Sales from BID Documents	621,800.00	62,800.00	
Seminars/Other Project	296,500.00	292,000.00	
<b>TOTAL</b>	<b>1,229,350.00</b>	<b>1,093,130.00</b>	
MAIN(UNIVERSITY WIDE ACTIVITIES)			
Uniform	862,300.00		
Graduation Ceremony Contribution	2,895,460.00	2,183,185.00	
Abaray na Dayew	1,181,850.00	815,000.00	
Yearbook	3,187,790.00	1,290,000.00	
Graduation Picture	1,490,030.00	722,122.50	
<b>TOTAL</b>	<b>9,617,430.00</b>	<b>5,010,307.50</b>	

## general administration

### PSU celebrates 35 colorful years of public service



July 23, 2014 was a red-letter day for the Pangasinan State University as it commemorated its 35<sup>th</sup> Founding Anniversary of providing quality and affordable education to Filipinos.

The year's theme, "A Colorful Journey: PSU @35 and Beyond" reflected the significant milestones the University achieved in its 35 years of meaningful existence. Each victory and defeat, each accomplishment and challenge signify every hues of the colorful journey that each member of the PSU academic community experienced.

The University set a 3-day activity-based program which started on July 23, 2014. Among the highlights of the festivities were the Opening Program, the Fellowship Night, the Trade Exhibits, the Search for Mr. and Ms. PSU 2014, the giving of Loyalty Awards and Institutional Awards to deserving employees, athletic competitions, Fun Run and Job Fair.

Atty. Jose A. Fabia, Commissioner of the Commission on Audit (COA) was the Guest of Honor and Speaker during the Opening Program at the Sison Auditorium in Lingayen. Commissioner Fabia hails from Binmaley, Pangasinan and served as Mayor of the said town from 1992 to 1995. He first joined the government service as Assistant Secretary for Legal Affairs of the Department of Health in 1987. He was also appointed as the Director General of the Philippine Information Agency under the Aquino administration. He holds a Masters Degree in Entrepreneurship at the Asian Institute of Management with Superior Distinction, a Bachelor of Laws degree from the University of the Philippines and a Bachelor Arts degree from the University of Sto. Tomas.

Moreover, the Fellowship night featured the Luau Party where bands of the different campuses provided music and entertainment. To level up the excitement of the evening affair, name of lucky employees were drawn and won raffle prizes. The Mr. and Ms. PSU 2014 (employees' category) who will represent the University in the ASCU-SN competition was chosen on the spot on the said party.

The trade exhibit showcased PSU Shots, PSU Dokyu, Throwback, car show, student organization booths among others. The PSU Fun Shots encouraged photography enthusiasts to capture the colorful PSU life in pictures while the PSU Dokyu was a documentary video-making contest featuring the colorful journey of a PSU student, employee or organization. The first prize winner received P5,000.00 cash prize and other prizes from sponsors.



# GENERAL ADMINISTRATION

In its 35 years of serving the public, it is worth mentioning that PSU has achieved a lot. It was able to produce quite a number of Board Topnotchers in the field of Education, Civil Engineering, Agriculture, Fisheries Technology, Architecture, Nutrition and Dietetics, and Agricultural Engineering. In 2012, PSU-Binmaley placed Top One and Top Five in the Licensure Examination for Fisheries Technologists. PSU-Urdaneta placed Top Two in the Licensure Examination for Civil Engineers way back in 2004. In 2006, PSU-Binmaley occupied again the Top Three spot in the Licensure Examination for Fisheries Technologists and in 2012 got Top Four in the Licensure Examination for Agricultural Engineers. Since 2009 till present, PSU has consistently been making waves in Board Performances with its graduates never failing to land spots in the Board Topnotchers list. Just this June, PSU-Urdaneta once again propelled the University on top in the Licensure Examination for Architects by placing Top Five.

PSU had been declared as Center of Excellence in Fisheries in 2001 and Center of Development in Education in 2010. It is also the Research Center for Bangus and Mango and was also declared by CHED as the Provincial Institute of Fisheries and Provincial Institute of Agriculture.

From its early beginnings of offering curricular programs in Agriculture, Education, Fisheries and Arts and Trades, PSU expanded in offering presently Nursing, Business courses, and Information Technology, Social Works, Public Administration, and Criminology.

The year 2009 saw the birth of an additional campus, the PSU-Alaminos City campus in the western part of Pangasinan offering courses in Hospitality Management, Agriculture, Information Technology and Education. In 1997, PSU introduced an innovation by using an alternative mode of instruction through the PSU-Open University Systems which caters to individuals who could not attend regular classes but would like to undergo formal education.

Thirty-five years afterward, PSU takes pride in nurturing more than 23,000 thousand students coming from the various cities and municipalities of Pangasinan and the nearby provinces. With the shared expertise and talents of more than 700 competent workforce committed in pursuing the quest for greater relevance through excellent education, quality researches and valuable community service, Pangasinan State University continues to take flight, soar and conquer higher spheres of development in the realm of education.



## **Rebugio is OIC Prexy; Search for new PSU head begins**



The Commission on Higher Education, through Special Order No. 76, s. 2014 signed by Chairperson Patricia B. Licuanan, designated Dr. Artemio M. Rebugio as the Officer in Charge of the Office of the President effective August 27, 2014 until the Pangasinan State University – Board of Regents (PSU-BOR) has elected the new president following the retirement of the previous president.

Consequently, the search for the new president commenced. The selection committee is composed of former University of the Philippines President Dr. Emerlinda R. Roman, Regional Director for CHED RO1 Dr. Teoticia Taguibao, PASUC National President and Mindanao University of Science and Technology, Dr. Ricardo E. Rotoras and Mr. Rene Cacho, Associate Dean of Pangasinan

State University – Alaminos City campus.

The candidates for the Presidency were formally introduced to the PSU academic community during the conduct of the Public Forum on October 13, 2014 at the Sison Auditorium in Lingayen, Pangasinan. The candidates were Dr. Honorio L. Cascolan, Vice President for Administration and Finance (Pangasinan State University); Dr. Virgilio C. Barongan, Vice President for Research and Extension (Pangasinan State University); Dr. William C. Medrano, Vice President of Research and Development Extension and Training (Isabela State University); and Dr. Dexter R. Buted, Vice President (Lyceum of the Philippines University, Batangas).

During the said forum, the candidates presented their vision, mission, goals and objectives through an audio visual presentation. After which, sector representatives from the faculty, non-teaching, student and community each asked a common question to the candidates followed by questions picked by the candidates themselves from the box of questions coming from the audience composed of students and employees of the nine campuses of the University.

The forum provided an opportunity for the PSU academic community to get a glimpse of the future plans and projects of each candidate while the candidates on the other hand experienced the reaction and acceptance of the PSU community towards them.

A closed door panel interview with the selection committee followed in the afternoon at the PSU-HRMTC. The committee will endorse three candidates to the Board of Regents where the next PSU President will be selected from through an election.

## **PSU attends SUC Levelling Seminar**

The Pangasinan State University participated during the SUC Levelling Seminar and Workshop conducted in April 30, 2014 at the Citylights Hotel in Baguio City. CHED Commissioner Ruperto S. Sangalang presented the new SUC Levelling instrument to be used in evaluating the 112 SUCs of the country.

# GENERAL ADMINISTRATION

Dr. Virgilio C. Barongan, VP for Research, Extension and Training, together with IPPRO Director Dr. Jessica J. Jimenez and staff, attended the said seminar.

The revised SUC Levelling instrument was jointly formulated by the Commission on Higher Education (CHED) and the Department of Budget and Management (DBM) in coordination with the Philippine Association of State Universities and Colleges (PASUC).

The need to conduct another leveling exercise to rationalize the status of the institutions especially as SUC levels are now significantly related to the budgetary support and incentives is timely because existing SUCs have outgrown their levels quantitatively and qualitatively.

There is also an urgent requirement to nuance the leveling process by incorporating certain international standards that reflect the directions in education adopted by other ASEAN countries in view of the impending economic integration of the region in 2015.

The revised instrument aims to partially reflect important educational initiatives to enable the SUCs to catch up with the rest of our ASEAN neighbors within the next few years. It also approximates the recently revised Normative Financing Criteria for SUCs, the criteria used in evaluating the SUCs on typology and outcomes based quality assurance. It shapes the directions set in the Philippine Development Plan 2011-2016 and the Public Higher Education Reform Agenda as encapsulated in the covenant signed by the SUC Presidents in the presence of the President of the Republic of the Philippines.

Some of the evident attributes of the revised instrument is that it reflects movement towards outcomes. Although inputs are still important, it will be gradually deemphasized in favor of outcomes within the next three rounds of leveling. Also, research and graduate education will have equal weights and emphasis on the case of Universities. Quality of services is anchored on excellence rather than the size of institutions. The resulting SUC levels shall be considered in the allocation and grant of awards and other incentives meaning Level 4 SUCs and others categorized as leading universities are given more support by CHED.

It is important to note that each SUC must meet the minimum point score in each of the four Key Results Areas (KRAs) for a particular SUC level notwithstanding that it meets the corresponding total point score because the lowest point score in any KRA shall determine the level of the SUC. For a University status, an SUC must get a total minimum point score of 33 points to be considered in Level 4 distributed as follows: 10 points for Quality and Relevance of Instruction, 11 points for Research Capability and Output, 5 points for Relationship with and Services to the Community and 7 points in Management of Resources.

## **Central BAC, Central Procurement Office organized**

The PSU Central Bids and Awards Committee (CBAC) had been recently created to handle all the procurement activities of the nine campuses of the University including the Graduate School, the Open University Systems and the Main administration.

The move aims to unify all of the University's procurement activities and enhance internal control and transparency. Hence, as advised by the Board of Regents, the Campus Bids and Awards Committees were abolished and all Campus Philippine Government Electronic Procurement System (PhilGePS) accounts cancelled. With this, a single University PhilGePS account is being maintained and operated upon in the name of the CBAC

Chairperson.

The CBAC is composed of the Chairperson, the Vice-Chairperson, two regular members and a provisional member representing the end-user unit or office. A Technical Working Group (TWG) who shall provide technical expertise on certain aspects of procurement was likewise created including committees on inspection, acceptance and inventory.

On the other hand, the Central Procurement Management Office (CPMO) facilitates the synchronization of procedures, standards and the institutionalization of the functions of the procurement unit. It assumes the responsibility for planning, purchasing, contract management and monitoring. As the implementing arm of the procurement functions of the University, it is also tasked to create and maintain the price monitoring list and the registry of suppliers, contractors and consultants; monitor the compliance with the terms and conditions of the procurement contract and coordinate with the Finance Division for the payment of contracts. It will conduct compliance check and control and will also initiate sanctions against erring suppliers and contractors including the forfeiture of performance security and blacklisting.

With the said reforms in place, it is expected that each of the units of the campuses and the main administration to strictly comply with the requirement of crafting their Project Procurement Management Plan (PPMP) as the basis of their Annual Procurement Plan (APP). The CPMO is determined to implement the “No government Procurement shall be undertaken unless it is in accordance with the approved Annual Procurement Plan of the Procuring Entity” policy.

## **CSC approves implementation of the PSU-SPMS**

The Civil Service Commission approved the adoption of the PSU-Strategic Performance Management System (SPMS) as provided under CSC Resolution 1200481 to be implemented this year. The SPMS will be used as basis for the grant of the performance-based incentives, promotion, training and scholarship grants and other personnel actions.

To promote awareness and interest on the system, below is a walk-through of the various processes involved in the implementation of the PSU-Strategic Performance Management System.

**What is SPMS?** The SPMS is a core management tool that will not only provide a scientific and verifiable basis in assessing the organizations performance and the collective performance of individuals but gives emphasis as well on the strategic alignment of the University’s thrusts with the day-to-day operations of the University. The SPMS concept of moving towards client satisfaction and creating a social impact would meaningfully and objectively link employee’s performance with the agency’s vision, mission and strategic goals.

**SPMS Cycle.** The SPMS follows the four-stage Performance Management System cycle of performance planning and commitment, performance monitoring and coaching, performance review and evaluation and performance rewarding and development planning. Its objectives include concretizing the linkage of organizational performance with the Philippine Development Plan, the University Strategic Plan and the Organization Performance Indicator Framework. It also ensures organizational effectiveness and improvement of individual employee efficiency by cascading institutional accountabilities to the various levels of the organization anchored on the establishment of rational and factual basis for performance



# GENERAL ADMINISTRATION

targets and measures and link performance management with other HR systems and ensure adherence to the principle of performance-based tenure and incentive system.

**SPMS Process.** During the first stage of planning and commitment, the University formed a committee headed by Dr. Manolito C. Manuel, VP for Academic Affairs and Dr. Ruby Rosa V. Cruz, Director for Curriculum Instruction and Accreditation. The committee included other members who represented the various sectors of the academe namely Dr. Priscilla Agsalud (Campus Executive Director-Asingan), Dr. Luzviminda Q. Ramos (University Director-Bayambang), Dr. Jessica J. Jimenez (IPPRO), Dr. Elmer Vingua (Sta. Maria), Ms. Jenilyn Oboza (Alaminos), Dr. Sotero M. Aban (Binmaley), Mr. James Paul Labindao (Infanta), Dr. Virginia M. Ferrer (Administration), Dr. Sally A. Jarin (HR), Ms. Perla R. Malicdem (Technical, Non-Teaching), Ms. Odessa M. Pacaul (Secretariat, Non-Teaching), Ms. Helen Mabanta (Registrar), Ms. Irma Q. Abalos (IPPRO) and Ms. Jesille Q. Viernes (Finance). The committee determined the success indicators which will serve as the performance level yardsticks consisting of performance measures and performance targets which will be the bases in the office and individual employee's preparation of their performance contract and rating form. Performance measures are categorized under quality, efficiency and timeliness. The targets, performance measures, budget and responsibility centers are summarized in the Office Performance Commitment and Review Form (OPCR). The OPCR form serves as the basis for individual performance targets and measures to be prepared in the Individual Employee's Performance Commitment and Review Form (IPCR).

Moreover, a very vital tool of management during the performance monitoring and coaching, the second stage of the process, is an information system that will support data management to produce timely, accurate and reliable information for program tracking and performance monitoring/reporting.

During the performance review and evaluation stage, the Planning Office shall consolidate, review, validate and evaluate the initial performance assessment of the Heads of Division/Departments based on reported accomplishments against the success indicators and the allotted budget against actual expenses. The result of the evaluation shall then be submitted to the Performance Management Team for calibration and recommendation to the President who shall determine the final rating of the Divisions/Departments.

Also, a University Performance Review Conference shall be conducted annually by the Planning Office for the purpose of discussing the Office assessment with concerned Division/Department Heads. Any issue or protest regarding the result of evaluation shall be articulated and resolved during this conference; hence the final rating shall no longer be appealable after the conference. The office assessment shall serve as the basis of various offices in the evaluation of individual employees. A quarterly accomplishment report shall also be submitted to the planning office based on the SPMS calendar.

The immediate supervisor shall assess individual employee performance based on the commitments made at the beginning of the rating period, semi-annually for faculty members and annually for non-teaching staff. The SPMS puts premium on major final outputs towards realization of the University's mission/vision. Hence, rating for planned and/or intervening tasks shall always be supported by reports, documents or any output as proofs of actual performance. In the absence of said bases or proofs, a particular task shall not be rated and shall be disregarded. The supervisor shall indicate qualitative comments, observations, and recommendations in the IPCR Form to include competency assessment and critical incidents which shall be used for human resource development purposes such as promotion and other interventions. Employee's assessment shall be discussed by the supervisor with the concerned ratee prior to the submission of the IPCR form to the PMT. The

# GENERAL ADMINISTRATION

Division/Department Head shall determine the final assessment of performance level of the individual employees in his/her office based on proof of performance. The final assessment shall correspond to the adjectival description of 5 - Outstanding, 4 - Very Satisfactory, 3 – Satisfactory, 2 - Unsatisfactory and 5 - Poor. A PRAISE Committee will be formed to determine top performers of the University who will qualify for awards and incentives.

**SPMS Initial Implementation.** During the early stage of implementation, the need to constitute a Performance Management Team (PMT) is vital. The PMT is tasked to act as the appeals body and final arbiter for performance management issues of the University and will ensure that performance targets, measures and budget are rationalized. It will also validate Outstanding performance and identify potential top performers and provide inputs to the PRAISE committee for awards and incentives.

Further, an orientation on the new policies will be conducted to generate employees' appreciation for the University SPMS and guarantee the employees' internalization of their role as partners of management and co-employees in meeting organizational performance goals.

**Performance Ratings.** The security of tenure being enjoyed by government employees holding permanent appointment is no longer absolute but is based on performance. Employees who obtained 2- Unsatisfactory rating for one rating period or exhibited 1- Poor performance shall be appropriated developmental intervention by the supervisor or Division/Department Head in coordination with the HRM Office to address competency-related performance gaps. If after intervention, the employee still obtains Unsatisfactory or Poor ratings in the immediately succeeding rating period, the employee may be dropped from the rolls. On the other hand, employees with Outstanding and Very Satisfactory performance rating shall be considered for promotion, training and scholarship grants.

Employees who are on detail to another office shall be rated in their present or actual office, copy furnished their mother office.

**Sanctions.** Unless justified and accepted by the PMT, non-submission of the OPCR Form to the PMT and the IPCR Forms to the HRM Office within the specified dates shall be a ground for employees' disqualification for performance-based personnel actions such as promotion, training or scholarship grants and performance enhancement bonus, if the failure of the submission of the report form is the fault of the employees.

Non-submission of the PSU-SPMS to the Civil Service Commission for review/approval shall be a ground for disapproval of promotional appointments issued by the University President.

**Approval.** Two workshop sessions were conducted prior to the presentation of the PSU-SPMS to the Administrative Council in November 5, 2014 for discussions and comments of the campus executive directors and other campus officials. The final presentation which was approved by the said council was then submitted to the Civil Service Commission and was approved on November 15, 2014 for implementation.

## **QMS orientation conducted**

In order to provide its clientele and stakeholders excellent services and achieve human resource satisfaction through outstanding performance, PSU intends to pursue the establishment of a Quality Management System (QMS ISO 9001:2008).

# GENERAL ADMINISTRATION

To get started with the said initiative, the University conducted an orientation for all University officials including campus administrative officers and heads of concerned offices on Quality Management System on September 23, 2014 at the HRMTC in Lingayen, Pangasinan

Engr. Guillermo B. Avelino, Senior Trade Industry Development Specialist of the Department of Trade in Industry – Dagupan lectured on the topic “Developing Awareness on ISO 9001:2008 (Quality Management System) while Dr. Teoticia C. Taguibao, CHED RO1 Regional Director elucidated on “Implementing Quality Management: Preparing the Academe for Innovative Transformation”.

According to Avelino the establishment of a Quality Management System (QMS) requires a lot of documentation and management commitment. It is best to choose high impact activities to document and it is important to send key ISO committee personnel to relevant trainings. The ISO 9001:2008 is the generic standard which all organizations are audited and certified to ensure they meet the needs and expectation of both customers and other interested parties, based on internationally recognized quality management principles set out by the International Organization for Standardization (ISO).

The management system is based on eight principles that international experts agree is at the heart of operational excellence. These include customer focus, leadership, involvement of people, process approach, system approach to management and continual improvement, factual approach to decision making and mutually beneficial supplier relationships.

On the other hand, Taguibao emphasized that today’s higher education institutions (HEIs) are focused and concerned with quality. For Quality Assurance Projects, the CHED embarks on the enforcement of policies, standards and guidelines (PSGs) monitoring of compliance and phase out/closure of non-compliant programs, the implementation of the Institutional Sustainability Assessment (ISA) and accreditation and compliance with international standards. She explained that HEIs seek to produce students, who, after graduation, are able to meet the demands of the society. To develop their skills that are essential in order to survive in the global community. For us in the academe our output shall be measured by the quality graduates we produce and the outcome shall be seen from their contributions to the society.

Significantly, the national government had instigated the grant of the Performance-Based Bonus (PBB) to performing agencies nationwide. One of the criteria identified by the Inter-Agency Task Force on the Harmonization of National Government Performance, Monitoring and Reporting System as indicated in Memorandum Circular No. 2014-01 is the setting up of a QMS by the agencies. Under the Support to Operations Major Final Output (MFO), an agency should choose one indicator according to its stage in establishing the ISO 9001:2008 aligned Quality Management System.

## **Buted wins!**

### **Change is here...change is now!**

Dr. Dexter R. Buted won with an overwhelming 8 out of 9 votes during the election for the new Pangasinan State University president on December 9, 2014 at the Commission on Higher Education office in Quezon City.

# GENERAL ADMINISTRATION

The new President who envisions PSU to be an ASEAN-recognized premier state university by 2020 was the Vice President for Public and External Relations of the Lyceum of the Philippines University in Batangas and also a Provincial Board Member of the 2<sup>nd</sup> District of Batangas Province.

His extensive administrative experiences included being a College Dean of the College of International Hospitality Management, Director of the External Affairs Office, VP for Academic Support Services and External Affairs, VP for Academic Support and Community Extension and VP for Lyceum International Maritime Academy Campus and Community Extension.

The youngest President of PSU at 42 was awarded the 2010 National Golden Key - Teacher Excellence Award by the Council of Hotel and Restaurant Educators of the Philippines (COHREP) among other citations he received including LPU Alumni Achiever Award (2007), LPU Top Faculty Performer Award (2004-2008), Outstanding Educational Leadership Award (2006), International Awardee at the 6<sup>th</sup> ASEAN Skills Competition in Brunei, Darussalam (2006), Outstanding Educator of the Philippines in (2005) and Golden Leadership Award (2003).

Dr. Buted is affiliated with the Tourism Educators of Schools, Colleges and Universities as a National Board of Director. He is also an assessor of the Regional Quality Assessment Team of the Commission on Higher Education and a member of the accrediting team of the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA).

He emphasized during the Public Forum/Presentation of the candidates for the Presidency of the University on October 12, 2014 at the Sison Auditorium that his guiding philosophy is "*Education is for All*", thus, giving priority to the poor and financially disadvantaged sector access to education. Also, Dr. Buted anchored his Strategic Plan on the ASEAN Economic Community 2015 integration which would affect not just the business sector but the academe as well and the Public Higher Education Reform Agenda which seeks to exact from the whole higher education system higher accountability of outcomes and impacts, improvement in the quality and standards and increasing the social relevance of its developmental functions.

Moreover, his strategic goals include excellent student learning and career development; strong research culture and technology transfer; organizational governance and societal responsibilities; human resource management and development; assets and financial management and globalization and increased diversity.

Dr. Buted bested three other contenders for the highest position in the University who were Dr. William C. Medrano, Vice-President for Research and Development Extension and Training from Isabela State University, Dr. Honorio L. Cascolan, Vice-President for Administration and Finance of and Dr. Virgilio C. Barongan, Vice-President for Research and Extension, both from Pangasinan State University.



## PSU Prexy initiates 1<sup>st</sup> University-wide Christmas Celebration

One of the firsts which President Dexter R. Buted's administration instigated is the staging of the 1<sup>st</sup> University-wide Christmas Party where all of the nine component campuses of the University converged in Lingayen to celebrate the nativity of our Lord Jesus Christ.

One can't help but to feel surreal that after 35 years of existence, the PSU academic community celebrated Christmas as one entity. Testimonies of some pioneering employees expressed delight at the idea of celebrating the yuletide as one family.

President Buted, in his message, elucidated that Christmas is an opportune time to unite and celebrate the blessings each one has received the whole year. It is a time to disregard differences and discord and allow kindness to reign not only for the good of the University but for each own peace of mind as well.

To add excitement to the merriment, lots of raffle prizes were given away including Five Thousand Pesos cash, Twin Tub washing machine, double burner gas stoves, oven toasters, flat irons, electric fans, turbo broilers, sacks of rice, baskets of groceries, among others.

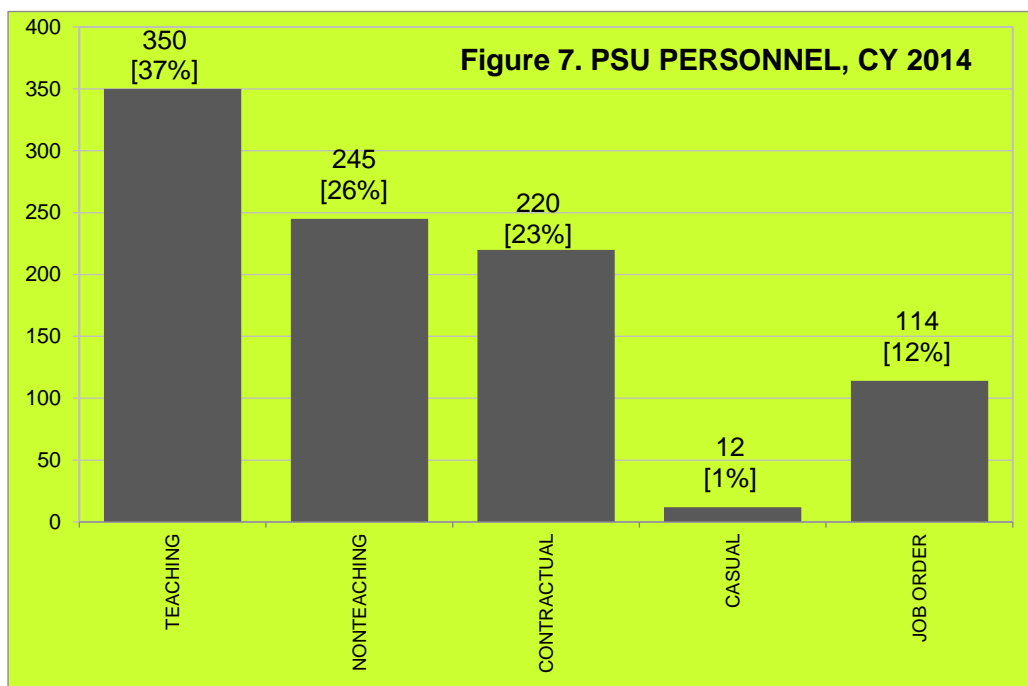
Moreover, each of the campuses prepared a presentation where PSU-Bayambang campus won the Best Presentation Award as selected by the jurors, Atty. Jellie M. Molino, Vice President for Administration and Finance and Mr. Ian D. Evangelista, Director for Procurement and Director for Production and Resource Generation. There were also games which every campus personnel participated in and enjoyed. Bursts of laughter permeated the air as the student stand-up comedians from PSU-Lingayen entertained the crowd while dinner was being served.

The party was hosted by Dr. Mariel C. Tapia, Institutional Planning and Development Office Director and Dr. Ramil C. Dacal, Cultural Affairs Coordinator of PSU-Bayambang.



## HUMAN RESOURCES

For calendar year 2014, the University has a total workforce of 941 including contractual (teaching and non-teaching), casual and job order status. Breakdown is presented on figure below.



As of December 31, 2014, the University has 728 plantilla positions, 595 or 82% are filled positions, 55 or 8% are unfilled or vacant positions while 78 or 11% are unfilled new items.

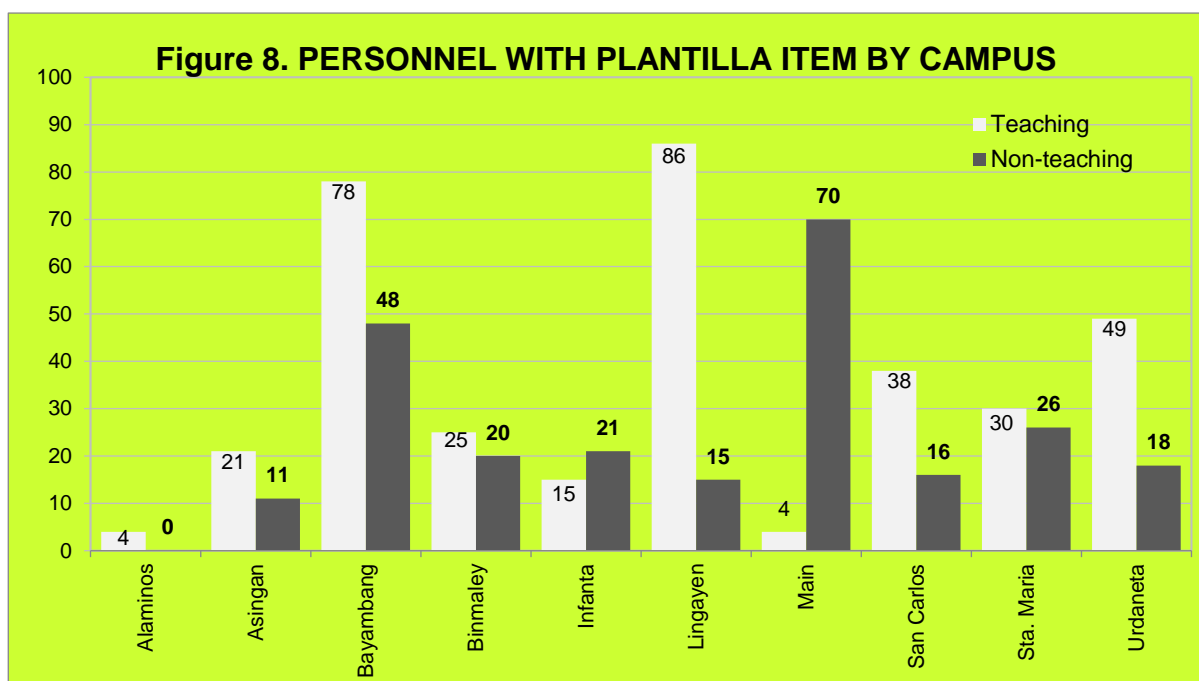
*Table 14. UNFILLED POSITIONS BY CAMPUS, CY 2014*

Campus	Teaching	Non-teaching	New Item	Total
Alaminos	0	0		0
Asingan	1	3		4
Bayambang	12	5		17
Binmaley	2	0		2
Infanta	1	3		4
Lingayen	5	3		8
Main	1	5		6
San Carlos	3	3		6
Sta. Maria	2	2		4
Urdaneta	3	1		4
<b>TOTAL</b>	<b>30</b>	<b>25</b>	<b>78</b>	<b>133</b>

# GENERAL ADMINISTRATION

**Personnel with Plantilla.** Figure 10 reflects PSU's total number of personnel with plantilla items. The University has a total of 245 or 41% non-teaching employees with plantilla item distributed in the nine (9) campuses and the central administration. Central Administration has the most number of staff followed by PSU Bayambang campus with 70 or 29% and 48 or 20%, respectively.

For the year in review, the University has 350 faculty members with plantilla items. Lingayen/Main has the highest number of faculty members of 90 or 25.7% followed by Bayambang campus with 78 or 22.3% faculty members.



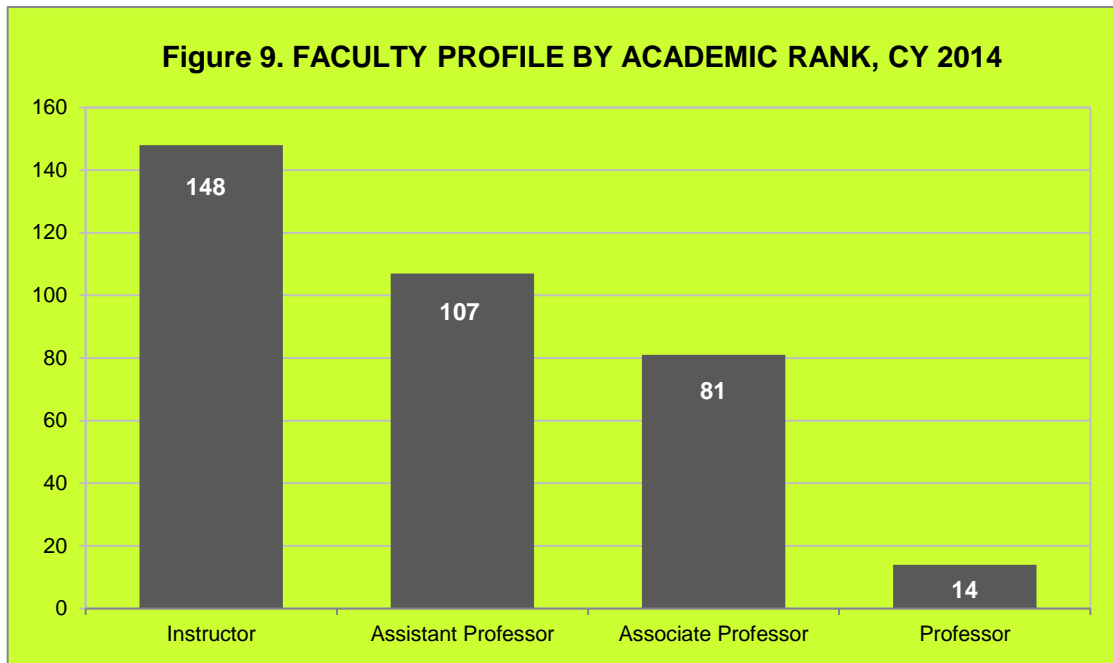
**Personnel without Plantilla Item.** As shown in Table 24, the University has a total of 346 personnel without plantilla item broken down as follows: Job Order - 114 or 33%, Casual - 12 or 3.5%, Contractual - 220 or 63.5%.

**Table 15. NUMBER OF CONTRACTUAL, CASUAL AND JOB ORDER BY CAMPUS, CY 2014**

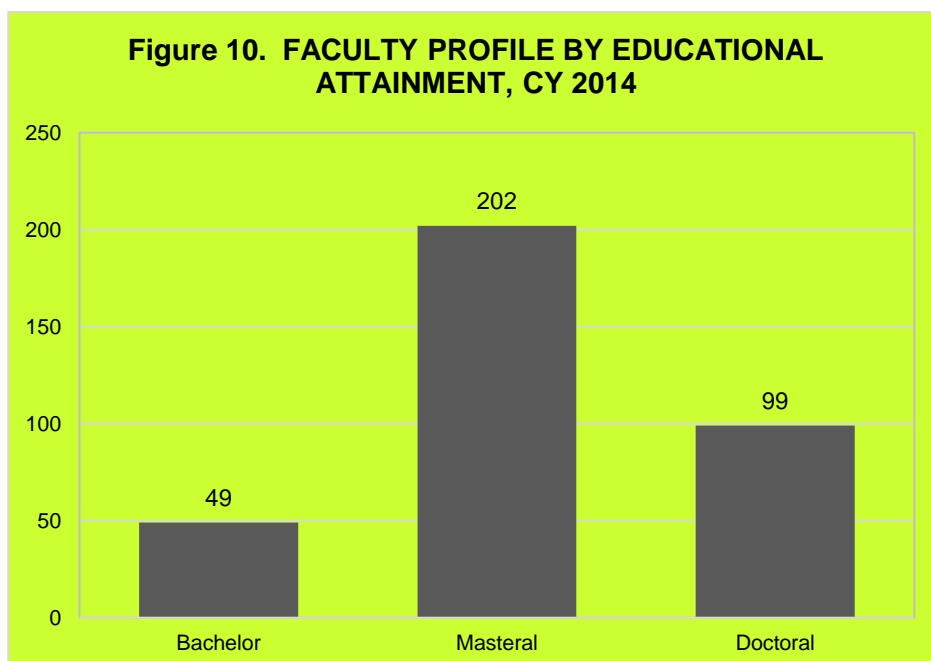
Campus	Contractual	Casual	Job Order	Total
Alaminos	29	0	11	40
Asingan	18	1	4	23
Bayambang	44	3	10	57
Binmaley	12	0	8	20
Infanta	4	0	19	23
Lingayen	47	3	10	60
Main	0	2	26	28
San Carlos	27	1	7	35
Sta. Maria	13	0	9	22
Urdaneta	26	2	10	38
<b>TOTAL</b>	<b>220</b>	<b>12</b>	<b>114</b>	<b>346</b>

# GENERAL ADMINISTRATION

**Faculty Profile by Academic Rank.** Figure 9 displays the academic rank of faculty members from the different campuses of the University. It can be gleaned that 148 or 42.3% are instructors, 107 or 30.6% are assistant professors, 81 or 23.1% associate professors and 14 or 4% professors.



**Faculty Profile by Educational Attainment.** Figure 10 presents the educational attainment of faculty members from the different campuses of the University. As shown on the figure most of the faculty members are masteral degree holder or with doctoral units (202 or 57.7%), 99 or 28.35 are doctoral degree holders while 49 or 14% are bachelor or with masteral units.

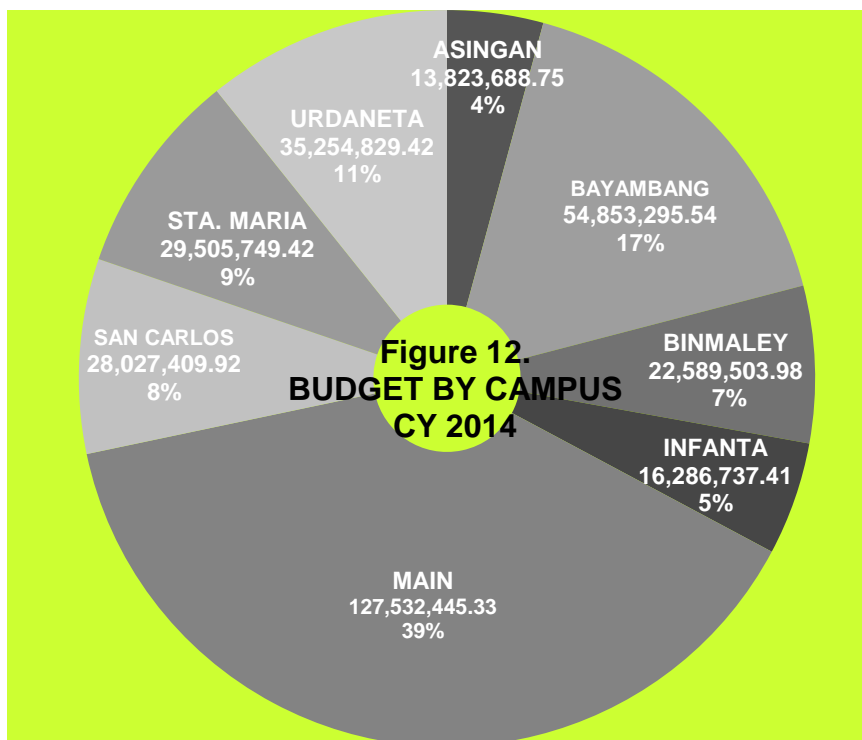
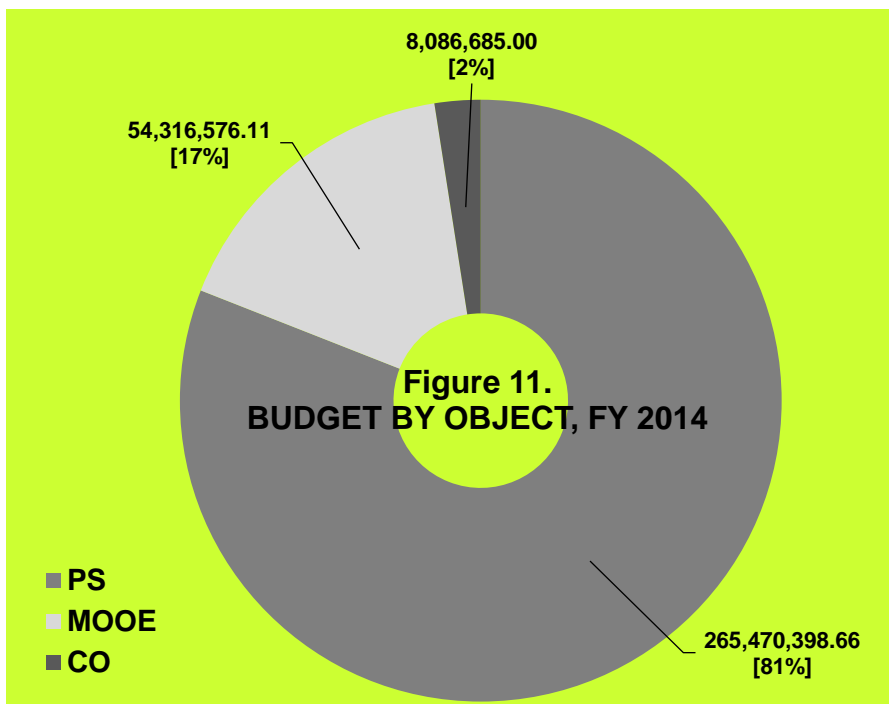




# GENERAL ADMINISTRATION

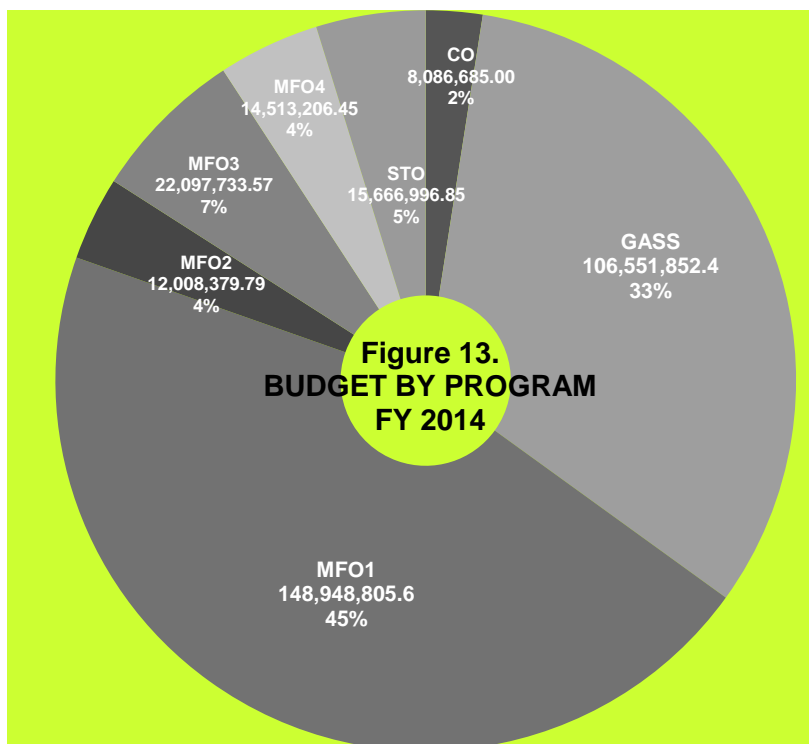
## BUDGET

**Budget by Object.** The University has a total budget which amounted to PhP327,873,659.77 for Fiscal Year 2014. Figure 11 shows that in terms of the distribution of budget by object, Personnel Services (PS) gets the largest amount at PhP265,470,398.66 or 81% while Maintenance and Other Operating Expenses (MOOE) has only PhP54,316,576.11 or 17%. Capital Outlay was allotted the smallest amount of PhP8,086,685.00 or 2%.



**Budget by Campus.** As shown in figure 12, Central Administration (Main) received the largest portion at 39%, followed by Bayambang campus at 17% and Urdaneta campus at 11%. The rest of the budget was divided as follows: Sta. Maria, 9%; San Carlos City, 8%; Binmaley, 7%; Infanta, 5%; and Asingan, 4%.

# GENERAL ADMINISTRATION



**Budget by Program.** Shown in Figure 13 is the distribution of budget by program. It reflects that MFO 1 or the Higher Education has the biggest share with Php148,948,805.60 or 45% followed by General Administration and Support Services (GASS) with Php106,551,852.4 or 33%. The program with the smallest share of budget is Capital Outlay (CO) with Php8,086,685.00 or 2%.

## LINKAGES

### TAN, PSU collaborate on Transparency training for LGU

The Transparency and Accountability Network (TAN), a growing coalition of multi-sectoral organizations which seeks to contribute significantly to the reduction of corruption in the Philippines, chose Pangasinan State University (PSU) as its partner for the implementation of its "Improving the Quality and Responsiveness of Public Spending in Poor Communities through Localized Procurement Reform" program.

The Municipality of Bani is the only recipient in Pangasinan of the said program along some other towns in four other provinces nationwide. The said program aims to advance the impacts of participatory approaches by promoting the participation of volunteers from poor communities in the regular activities of barangay and municipal bids and awards committees. More than 200 participants from the 27 barangays were divided in three batches and were trained on February 12-14, February 19-21 and February 26-28, 2014 in PSU-Lingayen campus.

Funded by the Japan Social Development Fund through the World Bank, the grant supports the institutionalization of the participatory procurement processes such as public biddings, bid awarding, contract monitoring and reporting. The key innovative feature of the said project is the development of an enabling partnership between the community members and the local government unit for procurement reform.

Bani Mayor Gwen Palafox-Yamamoto was present during the Opening Program. She expressed her gratitude to TAN for choosing her town as the beneficiary of the said program. "Over the last 45 years ngayon lang po naging bukas ang lahat ng libro ng munisipyo para po sa mga gustong alamin kung papano po ginagastos ang pondo ng Bani. Ito po ang transparency" Yamamoto declared.

# GENERAL ADMINISTRATION



Also, PSU Vice President for Administration and Finance Honorio L. Cascolan, discussed the “Principles of Social Accountability” during the said training. In the afternoon, PSU University Engineer Isagani M. Victorio talked about the “Government Procurement Reform Act or RA 9184 as it applies to the local government units. Similarly, PSU Chief Administrative Officer for Administration Virginia M. Ferrer lectured on Community Participation in Procurement.

Other trainers were GAD Deputy Director Rhodora E. Malicdem (Project Resources Mobilization and Sustainability), University Board Secretary Atty. Rhomir S. Yanquiling (The Barangay Assembly and Formation of Community Committees Organization and Composition of Community Committees), Chief Administrative Officer for Finance Alex N. Mores (Barangay Governance: Procurement Planning and Budget Linkages), Executive Director for Government Procurement Policy Board (GPPB) Atty. Dennis Santiago (Community Participation Alternative Method of Procurement, Sec. 53.12 of GPPRA’s IRR) and Technical Director of Commission on Audit Engr. Orlando Soco (CSO Observer’s Guide to Public Procurement and Planning Workshop for Barangay 53.12 Procurement).

## **UP-Diliman, PSU collaborates for ISIP, LEAP projects**

The University of the Philippines and the Pangasinan State University collaborated on the Interdisciplinary Signal Processing for Pinoys (ISIP) Project 6: Philippine Languages Database for Mother Tongue-based Multilingual Education and Applications (ISIP6) project and the Learning English Application for Pinoys (LEAP) project.

ISIP6 is a Department of Science and Technology (DOST) funded project that collects speech database of the ten (10) major Philippine languages. The database will be used for the development of automated speech systems such as text-to-speech, speech-to-text, and computer assisted language learning software. The project included building the speech database for the Pangasinan language.

To ensure the quality of the data and the accuracy of the sampling of the Pangasinan speaking population, the ISIP recording activity was one of the activities of the project where

# GENERAL ADMINISTRATION

PSU served as a partner institution which provided the venue for the recording activity of the native speakers for the Pangasinan language.

Dr. Rhandley D. Cajote, UP Professor and Program Leader for the ISIP project, together with his team, facilitated the recording done in Lingayen campus on November 14-16, November 21-23 and November 28-30, 2014. The native speakers had equal number of male and female subjects belonging to the three defined age groups that were 13 to 18, 19 to 34 and 35-59. The speakers read Pangasinan words and sentences from various topics such as News, Science and Education which summed up to around 300 to 400 items including set of questions that will be answered by the participant covering simple topics such as describing a favorite object.

On the other hand, the LEAP lead by its program leader Dr. Susan Festin of the UP Department of Computer Science consists of a standalone, computer-based training program with lessons and exercises to help users improve their English language skills – a deficiency of many Filipinos.

The main goal of the project was to address the need of improving the basic English proficiency of Filipinos to meet the demand of the growing outsourcing industry in the country. The 200-hour English training software contain accent-neutral and free from culture-based idiomatic expressions. It has two modules focusing on grammar and vocabulary and speech.

The grammar and vocabulary module was designed to improve communication skills in English in order to cope with the demands of working in a global workplace. The program consisted of various types of exercises that guide the user in improving his/her vocabulary, grammar and reading comprehension. A trainee was not allowed to the next exercise unless he/she gets the required number of correct items. Passing rate for each exercise is 60 percent.

The speech module on the other hand, was composed of lectures, drills and exercises to enhance skills in spoken English. It was designed to improve diction, proper pronunciation and articulation, accent and Fluency in English. In the exercises, the user is asked to record his/her voice either by reading sentences or by repeating the words he/she heard. The machine will then check if the user has spoken the sentence correctly.

In order to assess LEAP's functionality, Festin said they negotiated with CHED and the Philippine Call Centers Alliance Inc. to have a large scale testing of the software among schools and call centers in Ilocos, Southern Tagalog, Metro Manila, Bicol, Pangasinan, Pampanga, Cebu, Davao and Bacolod – representing the major language groups in the country.



## MOA Signing

Five (5) Memorandum of Agreement (MOA)s were signed during the First International Academic Summit 2014 which will serve as a platform for research, academic and cultural exchanges between ASEAN HEIs and the Pangasinan State University:

1. MOA with Phranakhon Rajabhat University of Thailand signed by the University President, Associate Professor Dr. Pong Horodal;
2. MOA with National Pingtung University of Science and Technology in Taiwan signed by Professor Dr. Henry Chen, Dean Office of International Affairs and International College;
3. MOA with Universiti of Malaysia Perlis in Malaysia signed by Professor Dr. Abdul Hamid Adom, Deputy Vice Chancellor for Research and Innovation;
4. MOA with Tansian University of Nigeria;
5. MOA with Don Mariano Marcos Memorial State University of the Philippines signed by University President, Atty. Benjamin Sapitula, for the Consortium in the offering the Bachelor of Laws in PSU-Lingayen campus

## INFRASTRUCTURE

### Legacy Building unveiled

The Blessing and Ribbon Cutting Ceremony of the 3-storey Administrative, Academic and Commercial Building was conducted on May 14, 2014 in consonance with the staging of the President's Night during the First International Academic Summit. Former CHED Commissioner and PSU BOR Chair-Designate, Dr. William C. Medrano, President Emeritus and former PASUC National President, Dr. Lauro B. Tacbas, together with international Guests were present to witness the unveiling of the new infrastructure called the Legacy Building in PSU-Lingayen.





## Infrastructure Projects

A total of twenty-three (23) infrastructure projects were constructed, improved, repaired and renovated, one (1) earthfilling and regravelling and one (1) slope protection/stone masonry in the different campuses of the University in the amount of PhP39,234,303.77. Binmaley Campus has the highest amount of budget for the construction of its three (3) infrastructure projects with PhP16,177,500.00 or 41.2% followed by Lingayen Campus with 7,055,000.00 or 18% for the construction and repair of its three infrastructure projects. Infanta Campus has the smallest share amounted to PhP450,000.00 or 1.1% spent for the construction of its Main Gate with guard house.

Table 16. LIST OF INFRASTRUCTURE PROJECTS BY CAMPUS

Campus / Project Name	Approved Budget for the Contract	Status	Contractor/ Winning Bidder
<b>Alaminos Campus</b>			
Construction of Elevated Water Tank	895,000.00	Completed	Kenwood Construction Enterprise
Construction of Perimeter Fence	800,000.00	Completed	J.G. Hidalgo Construction
Earthfilling and Regravelling	950,000.00	Completed	Berson's Construction and Trading
Slope Protection / Stone Masonry	1,400,000.00	Completed	Berson's Construction and Trading
Repair of Entry Porch	86,944.03	Completed	Kenwood Construction Enterprise
<b>Asingan Campus</b>			
Multi-purpose Covered Court Phase I	1,684,000.00	Completed	A.P. Tagarino Construction
<b>Bayambang Campus</b>			
Repair of Faculty Room IAST Building	240,000.00	Completed	AG Sabado Construction
Rehabilitation of Main Library Comfort Room	498,000.00	Completed	R.F. Flores Construction
Construction of Comfort Room at IAST Building	363,209.74	Completed	AG Sabado Construction
Repair of Laboratory Tables and Cabinets	499,000.00	Completed	Kenwood Construction Enterprise
<b>Binmaley Campus</b>			
Construction of Two-Storey Academic Building Phase 1	7,700,000.00	Completed	Berson's Construction and Trading

# GENERAL ADMINISTRATION

Construction of Two-Storey Academic Building Phase 2	8,032,500.00	Completed	Berson's Construction and Trading
Construction of Two Study Shed	445,000.00	Completed	R.F. Flores Construction
<b>Infanta Campus</b>			
Construction of Main Gate with Guard House	450,000.00	Completed	J.G. Hidalgo Construction
<b>Lingayen Campus</b>			
Construction of Campus Road Network	4,800,000.00	Completed	TJ Velasco Construction
Construction of Beach Volleyball with Lightings	1,760,000.00	Completed	J.G. Hidalgo Construction
Repair of AVR at Old Administration Building	495,000.00	Completed	J.G. Hidalgo Construction
<b>San Carlos Campus</b>			
Conversion of Administration into Speech Laboratory	495,000.00	Completed	ELGRAM Construction and Trading
Improvement of Bio-Chem laboratory	495,000.00	Completed	ELGRAM Construction and Trading
Construction of Bulletin / Information Board	131,000.00	Completed	R.F. Flores Construction
Construction of Cayetano Building	612,650.00	Completed	R.F. Flores Construction
Construction of FFPC Building	300,000.00	Completed	ELGRAM Construction and Trading
Repair and Improvement of Administration Building	800,000.00	Completed	ELGRAM Construction and Trading
<b>Urdaneta Campus</b>			
Repair of PTBI Building	1,817,000.00	Completed	ELGRAM Construction and Trading
Conversion of 3 <sup>rd</sup> Floor Administration Building into Speech Laboratory	485,000.00	Completed	ELGRAM Construction and Trading
Repair and Rehabilitation of Engineering Building	3,000,000.00	Completed	ELGRAM Construction and Trading

## appendices

### Appendix A. COMPARATIVE ENROLMENT BY COURSE 1ST AND 2ND SEMESTER SY 2014-15 VS. SY 2013-14

PROGRAM	1st Sem	1st Sem	% Inc/Dec	2nd Sem	2nd Sem	% Inc/Dec
	SY 2014-2015	SY 2013-2014		SY 2014-2015	SY 2013-2014	
<b>DOCTORAL</b>						
Ed. D. Educational Management	97	99		105	104	
Ed. D. Guidance and Counselling	10	8		8	8	
Ed. D. Mathematics	5	2		5	3	
Ph. D. Development Studies	33	29		49	42	
<b>Sub-total (Doctoral)</b>	<b>145</b>	<b>138</b>	<b>5%</b>	<b>167</b>	<b>157</b>	<b>6%</b>
<b>MASTERAL</b>						
MA Education	694	687		674	727	
M Development Management	70	83		76	87	
Master Management Engineering	17	25		16	15	
MS Agriculture	20	14		20	17	
MS Aquaculture	23	18		20	23	
MA Nursing	17	35		12	23	
<b>Sub-total (Masteral)</b>	<b>841</b>	<b>862</b>	<b>-2%</b>	<b>818</b>	<b>892</b>	<b>-8%</b>
<b>BACCALAUREATE</b>						
B Secondary Education	3856	3363		3707	3277	
BS Information & Communications Tech	3470	3192		2977	2847	
BS Business Administration	3274	3178		3168	2961	
B Elementary Education	2198	2097		2120	2078	
BS Hospitality Management	1374	1489		1278	1329	
BS Agriculture	1273	1060		1213	1000	
AB English	1159	1221		1126	1147	
BA Public Administration	845	936		801	873	
B Industrial Technology	835	889		723	774	
BS Civil Engineering	681	600		629	531	
BS Mathematics	514	486		486	433	
BS Criminology	467	438		412	376	
BS Social Work	288	206		275	193	
BS Office Administration	267	258		247	212	
BS Computer Science	250	240		248	211	
BS Electrical Engineering	249	232		232	217	
B Technical Teacher Education	246	187		238	174	
BS Computer Engineering	223	243		207	208	
BS Mechanical Engineering	207	214		195	206	
BS Fisheries	181	145		159	129	
AB Economics	159	166		143	151	
BS Architecture	149	164		138	130	
BS Nutrition & Dietetics	115	105		105	95	
BS Agribusiness Management	105	79		93	66	
BS Nursing	63	94		60	89	
BS Agricultural Engineering	59	53		55	46	
BS Biology	42			34		
BS Environmental Studies	34	28		33	25	
<b>Sub-total (Baccalaureate)</b>	<b>22583</b>	<b>21363</b>	<b>6%</b>	<b>21102</b>	<b>19778</b>	<b>7%</b>
<b>PRE-BACCALAUREATE</b>						
Associate in Industrial Technology	128	95		114	81	
Associate in Arts	0	66		0	0	
<b>Sub-total (Pre-Baccalaureate)</b>	<b>128</b>	<b>161</b>	<b>-20%</b>	<b>114</b>	<b>81</b>	<b>41%</b>



# APPENDICES

<b>BASIC EDUCATION</b>						
Laboratory High School	295	319		293	307	
Laboratory Elementary	252	250		252	223	
Laboratory KD	31	48		31	34	
<b>Sub-total (Basic Education)</b>	<b>578</b>	<b>617</b>	<b>-6%</b>	<b>576</b>	<b>564</b>	<b>2%</b>
<b>GRAND TOTAL</b>	<b>24275</b>	<b>23141</b>	<b>5%</b>	<b>22777</b>	<b>21472</b>	<b>6%</b>

## Appendix B. PERFORMANCE IN THE LICENSURE EXAMINATION AS OF DECEMBER CY 2014

Campus/Examination		PANGASINAN STATE UNIVERSITY						NATIONAL		
		First Timers			Overall Performance			Passing Percentage		
		Passers	Takers	%	Passers	Takers	%	Passers	Takers	%
<b>URDANETA CAMPUS</b>										
Civil Engineering	May	18	26	69.2%	20	33	60.6%	1862	4289	43.4%
Civil Engineering	December	22	24	91.7%	24	32	75.0%	4021	8127	49.5%
Electrical Engineering	September	10	10	100.0%	11	12	91.7%	2190	3661	59.8%
Mechanical Engineering	March	2	2	100.0%	2	3	66.7%	793	1310	60.5%
Mechanical Engineering	October	13	13	100.0%	13	13	100.0%	2960	3841	77.1%
Architecture	January	2	2	100.0%	3	3	100.0%	793	1142	69.4%
Architecture	June	4	4	100.0%	4	4	100.0%	1100	1803	61.0%
Elementary Education	January	1	1	100.0%	1	1	100.0%	11120	38377	29.0%
Secondary Education	January	7	8	87.5%	8	14	57.1%	12033	42358	28.4%
Elementary Education	August	37	40	92.5%	38	43	88.4%	25301	70786	35.7%
Secondary Education	August	30	39	76.9%	30	45	66.7%	26767	77803	34.4%
<b>ALAMINOS CAMPUS</b>										
Elementary Education	August	41	58	70.7%	41	58	70.7%	25301	70786	35.7%
Secondary Education	August	11	14	78.6%	11	14	78.6%	26767	77803	34.4%
<b>ASINGAN CAMPUS</b>										
Elementary Education	January	2	3	66.7%	11	28	39.3%	11120	38377	29.0%
Secondary Education	January	1	3	33.3%	3	39	7.7%	12033	42358	28.4%
Elementary Education	August	17	40	42.5%	18	67	26.9%	25301	70786	35.7%
Secondary Education	August	8	34	23.5%	10	67	14.9%	26767	77803	34.4%
<b>BAYAMBANG CAMPUS</b>										
Elementary Education	January	7	8	87.5%	44	100	44.0%	11120	38377	29.0%
Secondary Education	January	27	48	56.3%	45	103	43.7%	12033	42358	28.4%
Nursing	December	36	39	92.3%	38	41	92.7%	15,292	26690	57.3%
Elementary Education	August	116	127	91.3%	121	230	52.6%	25301	70786	35.7%
Secondary Education	August	127	171	74.3%	137	243	56.4%	26767	77803	34.4%
<b>BINMALEY CAMPUS</b>										
Secondary Education	January				1	19	5.3%	12033	42358	28.4%
Secondary Education	August	2	10	20.0%	2	33	6.1%	26767	77803	34.4%
Criminology	April				1	1	100.0%	4688	13873	33.8%
Criminology	October	8	9	88.9%	8	9	88.9%	12245	28187	43.4%
<b>INFANTA CAMPUS</b>										
Agriculture	June	5	17	29.4%	7	20	35.0%	1808	5022	36.0%

# APPENDICES

Elementary Education	January				1	15	6.7%	11120	38377	29.0%
Secondary Education	January	0	1	0.0%	2	8	25.0%	12033	42358	28.4%
Elementary Education	August	9	11	81.8%	9	18	50.0%	25301	70786	35.7%
Secondary Education	August				1	16	6.3%	26767	77803	34.4%
<b>LINGAYEN CAMPUS</b>										
Secondary Education	January	19	39	48.7%	60	251	23.9%	12033	42358	28.4%
Social Work	June	7	22	31.8%	11	39	28.2%	1110	2031	54.7%
Nutrition and Dietetics	July	6	19	31.6%	7	31	22.6%	634	997	63.6%
Secondary Education	August	155	288	53.8%	172	548	31.4%	26767	77803	34.4%
<b>SAN CARLOS CAMPUS</b>										
Elementary Education	January	8	11	72.7%	35	70	50.0%	11120	38377	29.0%
Secondary Education	January	7	10	70.0%	16	70	22.9%	12033	42358	28.4%
Agriculture	June	6	21	28.6%	13	44	29.5%	1808	5022	36.0%
Elementary Education	August	62	86	72.1%	66	145	45.5%	25301	70786	35.7%
Secondary Education	August	52	100	52.0%	57	166	34.3%	26767	77803	34.4%
<b>STA. MARIA CAMPUS</b>										
Agriculture	June	6	18	33.3%	8	33	24.2%	1808	5022	36.0%
Elementary Education	January	1	1	100.0%	10	36	27.8%	11120	38377	29.0%
Secondary Education	January	8	11	72.7%	13	45	28.9%	12033	42358	28.4%
Elementary Education	August	13	20	65.0%	14	50	28.0%	25301	70786	35.7%
Secondary Education	August	3	15	20.0%	4	54	7.4%	26767	77803	34.4%

## Appendix C. ACCREDITATION STATUS of ACADEMIC PROGRAMS as of December 2014

Campus / Degree Program		Present Accreditation Status (Award Given)/Results	Validity Period
<b>ASINGAN CAMPUS</b>			
1.	B Secondary Education	Level I-accredited	December 2013 - December 2016
2.	B Elementary Education	Level I-accredited	December 2013 - December 2016
3.	BS Information & Communication Technology	Level I-accredited	December 2013 - December 2016
4.	B Industrial Technology	Level II Re-accredited (qualified for Level III)	October 2010 - 2012
5.	BS Business Administration	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
<b>BAYAMBANG CAMPUS</b>			
1.	B Elementary Education	Level III (Assessment on-going) Revisit Areas III, V, VI, VII, VIII and X	December 2011 - 2015
2.	B Secondary Education	Level III (Assessment on-going) Revisit Areas III, V, VI, VII, VIII and X	December 2011 - 2015
3.	BS Information & Communication Technology	Level I-accredited	October 2012 - 2015
4.	BA Public Administration	Candidate	October 2012 - 2014
5.	BS Nursing	Level II Re-accredited	December 2013 - December 2017

# APPENDICES

6.	BS Business Administration	Candidate	October 2012 - 2014
7.	AB English	Level I-accredited	October 16, 2012 - October 2015
<b>BINMALEY CAMPUS</b>			
1.	BS Fisheries	Level II Re-accredited	December 2013 - December 2017
2.	BSE - Biology		
3.	BS Hospitality Management		
4.	BS Environmental Science	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
5.	BS Criminology	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
<b>INFANTA CAMPUS</b>			
1.	BS Agriculture	Level I-accredited	September 2014 - August 2017
2.	B Secondary Education - Social Studies		
3.	B Elementary Education	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
<b>LINGAYEN CAMPUS</b>			
1.	BS Business Management	Level I-accredited	December 2013 - December 2016
2.	Arts and Social Science - (English)	Level II Re-accredited (qualified for Level III)	September 2014 - August 2015
3.	B secondary Education	Level II	September 2014 - August 2018
4.	BA Public Administration	Level I-accredited	December 2013 - December 2016
5.	B Industrial Technology	Level III Re-accredited	December 2013 - December 2017
6.	Arts and Social Science - (Economics)	Level II Re-accredited	December 2013 - December 2017
7.	Science (Math)	Level II Re-accredited	September 2014 - August 2018
8.	Nutrition and Dietetics	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
9.	BS Computer Science	Candidate	April - November 2016
10.	BS Information and Communication Technology	Candidate	April - November 2016
11.	BS Hospitality Management	Candidate	April - November 2016
12.	BS Social Work	Not yet qualified for accreditation	
13.	B Technical Teacher Education	Not yet qualified for accreditation	
<b>SAN CARLOS CITY CAMPUS</b>			
1.	B Elementary Education	Level I-accredited	December 2013 - December 2016
2.	BS Agriculture	Level I-accredited	December 2013 - December 2016
3.	BS Hospitality Management	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
4.	BS Information Technology	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
5.	BS Business Administration	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
6.	BS Office Administration	Not yet qualified for accreditation	

# APPENDICES

7.	B Secondary Education	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
<b>STA. MARIA CAMPUS</b>			
1.	BS Agriculture	Level II Re-accredited (qualified for Level III)	December 2013 - November 2014
2.	B Secondary Education	Candidate	April 2016
3.	B Elementary Education	Candidate	April 2016
4.	BS Agri-Business Management	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
5.	BS Agricultural Engineering	Scheduled for Preliminary Survey Visit (PSV) on April 2015	
<b>URDANETA CITY CAMPUS</b>			
1.	BS Civil Engineering	Level I-accredited	September 2014 - August 2017
2.	BS Electrical Engineering	Level I	September 2014 - August 2017
3.	BS Architecture	Level I	September 2014 - August 2017
4.	AB English	Candidate	April 2016
5.	BS Information Technology	Candidate	October 2012 - October 2014
6.	BS Computer Engineering	Candidate	October 2012 - October 2014
7.	BS Mechanical Engineering	Level I	October 2012 - October 2015
8.	BS Math	Candidate	April 2016
9.	B Secondary Education	Not yet qualified for accreditation	
10.	B Elementary Education	Not yet qualified for accreditation	
<b>GRADUATE SCHOOL (URDANETA)</b>			
1.	M Development Management	Level I	April 2016
2.	MA Education	Level II Re-accredited (qualified for Level III)	December 2013 - November 2014
3.	Doctor of Education (Ed.D.)	Level II Re-accredited (qualified for Level III)	December 2013 - November 2014
4.	MS Agriculture	Not yet qualified for accreditation	
5.	M Management Engineering	Not yet qualified for accreditation	
6.	MA Nursing	Not yet qualified for accreditation	
7.	Doctor of Philosophy (Ph.D.)	Not yet qualified for accreditation	

# APPENDICES

## Appendix D. SUMMARY OF STUDENT SCHOLARS BY CAMPUS SY 2014-2015

CAMPUS	INSTITUTIONAL		GOVERNMENT-SPONSORED		PRIVATE-SPONSORED		TOTAL	
	1st Semester	2nd Semester	1st Semester	2nd Semester	1st Semester	2nd Semester	1st Semester	2nd Semester
Alaminos	26	41	810	853	9	2	845	896
Asingan	33	41	245	359	13	13	291	413
Bayambang	165	191	343	720	15	33	523	944
Binmaley	19	28	244	174	19	80	282	262
Infanta	7	9	106	12	13	24	126	45
Lingayen	263	369	522	984	48	44	833	1397
San Carlos	55	150	451	493	14	14	520	657
Sta. Maria	16	59	298	663	16	16	330	738
Urdaneta	34	32	362	471	28	22	422	525
<b>TOTAL</b>	<b>618</b>	<b>1009</b>	<b>2380</b>	<b>4640</b>	<b>1174</b>	<b>248</b>	<b>4172</b>	<b>5897</b>

## Appendix E. NUMBER OF PERSONNEL BY CAMPUS, CY 2014

Campus	FILLED			UNFILLED				GRAND TOTAL
	Teaching	Non-teaching	Total	Teaching	Non-teaching	New Item	Total	
Alaminos	4	0	4	0	0		0	4
Asingan	21	11	32	1	3		4	36
Bayambang	78	48	126	12	5		17	143
Binmaley	25	20	45	2	0		2	47
Infanta	15	21	36	1	3		4	40
Lingayen	86	15	101	5	3		8	109
Main	4	70	74	1	5		6	80
San Carlos	38	16	54	3	3		6	60
Sta. Maria	30	26	56	2	2		4	60
Urdaneta	49	18	67	3	1		4	71
<b>TOTAL</b>	<b>350</b>	<b>245</b>	<b>595</b>	<b>30</b>	<b>25</b>	<b>78</b>	<b>133</b>	<b>728</b>

## Appendix F. FACULTY PROFILE BY ACADEMIC RANK, CY 2014

Campus	Instructor	Assistant Professor	Associate Professor	Professor	Total
Alaminos	2	1	1	0	4
Asingan	15	3	3	0	21
Bayambang	32	25	18	3	78
Binmaley	7	8	8	2	25
Infanta	6	7	2	0	15
Lingayen/Main	37	30	19	4	90
San Carlos	17	9	11	1	38
Sta. Maria	7	11	11	1	30
Urdaneta	25	13	8	3	49
<b>TOTAL</b>	<b>148</b>	<b>107</b>	<b>81</b>	<b>14</b>	<b>350</b>
<b>PERCENTAGE</b>	<b>42.3%</b>	<b>30.6%</b>	<b>23.1%</b>	<b>4%</b>	<b>100%</b>

# APPENDICES

## Appendix G. FACULTY PROFILE BY EDUCATIONAL ATTAINMENT, CY 2014

Campus	Bachelor	Masteral	Doctoral	TOTAL
Alaminos	0	4	0	4
Asingan	7	12	2	21
Bayambang	7	45	26	78
Binmaley	0	15	10	25
Infanta	3	9	3	15
Lingayen/Main	9	57	24	90
San Carlos City	0	24	14	38
Sta. Maria	5	16	9	30
Urdaneta	18	20	11	49
<b>Total</b>	<b>49</b>	<b>202</b>	<b>99</b>	<b>350</b>
<b>Percentage</b>	<b>14.0%</b>	<b>57.7%</b>	<b>28.3%</b>	<b>100%</b>

## Appendix H. 2014 CONSOLIDATED FINANCIAL REPORT OF OPERATION BY OBJECT AND BY CAMPUS AS OF DECEMBER 2014

Campus	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlay	Total
Asingan	12,183,544.91	1,640,143.84	-	13,823,688.75
Bayambang	51,330,270.32	3,523,025.22	-	54,853,295.54
Binmaley	20,152,466.89	2,437,037.09	-	22,589,503.98
Infanta	13,114,430.67	3,172,306.74	-	16,286,737.41
Main	87,947,037.77	31,498,722.56	8,086,685.00	127,532,445.33
San Carlos	24,996,841.72	3,030,568.20	-	28,027,409.92
Sta. Maria	25,786,369.75	3,719,379.67	-	29,505,749.42
Urdaneta	29,959,436.63	5,295,392.79	-	35,254,829.42
<b>Grand Total</b>	<b>265,470,398.66</b>	<b>54,316,576.11</b>	<b>8,086,685.00</b>	<b>327,873,659.77</b>

## Appendix I. 2014 CONSOLIDATED FINANCIAL REPORT OF OPERATION BY OBJECT AND BY CAMPUS AS OF DECEMBER 2014

Campus	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlay	Total
Asingan	12,183,544.91	1,640,143.84	-	13,823,688.75
Bayambang	51,330,270.32	3,523,025.22	-	54,853,295.54
Binmaley	20,152,466.89	2,437,037.09	-	22,589,503.98
Infanta	13,114,430.67	3,172,306.74	-	16,286,737.41
Main	87,947,037.77	31,498,722.56	8,086,685.00	127,532,445.33
San Carlos	24,996,841.72	3,030,568.20	-	28,027,409.92
Sta. Maria	25,786,369.75	3,719,379.67	-	29,505,749.42
Urdaneta	29,959,436.63	5,295,392.79	-	35,254,829.42
<b>Grand Total</b>	<b>265,470,398.66</b>	<b>54,316,576.11</b>	<b>8,086,685.00</b>	<b>327,873,659.77</b>

# APPENDICES

## Appendix J. 2014 CONSOLIDATED FINANCIAL REPORT OF OPERATION BY FUNCTION AND BY CAMPUS AS OF DECEMBER 2014

Campus	General Administration and Support Services	Support to Operation	Advance Education	Higher Education	Research	Extension	Capital Outlay	Total
Asingan	4,281,692.51	955,666.20	387,155.38	5,192,822.24	1,973,221.40	1,033,131.02	-	<b>13,823,688.75</b>
Bayambang	16,689,297.29	1,372,940.05	2,178,942.66	30,658,909.69	1,998,523.80	1,954,682.05	-	<b>54,853,295.54</b>
Binmaley	6,690,470.16	354,429.12	430,418.32	10,724,491.23	3,133,120.47	1,256,574.68	-	<b>22,589,503.98</b>
Infanta	6,974,030.29	345,192.40	227,914.53	8,087,511.58	647,268.11	4,820.50	-	<b>16,286,737.41</b>
Main	48,604,993.63	6,765,787.78	8,191,952.97	43,942,714.35	5,641,599.75	6,298,711.85	8,086,685.00	<b>127,532,445.33</b>
San Carlos	7,693,797.02	1,469,911.78	461,508.20	13,966,478.56	2,492,295.32	1,943,419.04	-	<b>28,027,409.92</b>
Sta. Maria	8,156,075.17	2,424,828.60	71,500.00	15,061,654.68	3,420,884.17	370,806.80	-	<b>29,505,749.42</b>
Urdaneta	7,461,496.37	1,978,240.92	58,987.73	21,314,223.34	2,790,820.55	1,651,060.51	-	<b>35,254,829.42</b>
<b>GRAND TOTAL</b>	<b>106,117,053.43</b>	<b>15,666,996.85</b>	<b>12,008,379.79</b>	<b>148,948,805.67</b>	<b>22,097,733.57</b>	<b>6,298,711.85</b>	<b>8,086,685.00</b>	<b>327,873,659.77</b>

## APPENDIX H. TRAININGS, SEMINARS and CONFERENCES ATTENDED BY ADMINISTRATORS, TEACHING and NON-TEACHING STAFF

Name of Administrator / Teaching and Non-Teaching Staff	Title of Training, Seminar-Workshop, Conferences, etc.	Date	Venue
<b>BAYAMBANG CAMPUS</b>			
RAMOS, Luzviminda MACALTAO, Ma. Theresa MOLINA, Ginalyn MACARANAS, Mary Ann	2014 National Re-Tooling and Writeshop on Culture-Based CHED General Educational Core Curriculum for Filipino Subject Instructors	July 4-5, 2014	La Consolacion University of the Philippines, Malolos, Bulacan
DAGUISON, Joselito	Pambansang Kongreso sa Salin	August 7-9, 2014	UP Visayas, Iloilo
CALANGIAN, Maridith Kristine	Empowering Faculty Association in Facing the Challenges of Times	July 2, 2014	Pangasinan Training and Development Center
	Marketing: It's Hip, It's Cool, It's Now!	July 16, 2014	Sison Auditorium, Lingayen, Pangasinan
BASILIO, Leonardo, Jr.	Empowering Faculty Association in Facing the Challenges of Times	July 2, 2014	Pangasinan Training and Development Center
	Marketing: It's Hip, It's Cool, It's Now!	July 16, 2014	Sison Auditorium, Lingayen, Pangasinan
	2014 National ENACTUS Finals	July 25-26, 2014	SMX Convention Center, MOA Complex, Pasay City
FERNANDEZ, Ofelia	Students' Development Services, Issues, Concerns, and Challenges of the Philippines Higher Education Conference of Student Services Heads/Personnel	August 28-31, 2014	Balanghai Hotel and Convention Center, Butuan City
FERRERIA, Hazel CAPANANG, Gloria VELASQUEZ, Belinda	Seminar Workshop on Standards-based Assessment and Grading in the K to 12 Curriculum	August 15-16, 2014	DevCenter/ArDev, 927 Quezon Ave., Quezon City
RELOZA, Romeo	Division Journalism Seminar	September 25 and 30, 2014	CB Mall, Urdaneta City
VALDEZ, Agnes	Level 2 Training in Achieving Growth and Sustainability	July 2, 2014	Alphaland Southgate Tower, Makati City

# APPENDICES

	2014 National ENACTUS Finals	July 25-26, 2014	SMX Convention Center, MOA Complex, Pasay City
CAHATOL, Ghana	Empowering Faculty Association in Facing the Challenges of Times	July 2, 2014	Pangasinan Training and Development Center
	Marketing: It's Hip, It's Cool, It's Now!	July 16, 2014	Sison Auditorium, Lingayen, Pangasinan
	Students' Development Services, Issues, Concerns, and Challenges of the Philippines Higher Education Conference of Student Services Heads/Personnel	August 28-31, 2014	Balanghai Hotel and Convention Center, Butuan City
DIEGO, Rosalie ESLABRA, Mary Joy GONZALES, Rosemarie	Empowering Faculty Association in Facing the Challenges of Times	July 2, 2014	Pangasinan Training and Development Center
	Marketing: It's Hip, It's Cool, It's Now!	July 16, 2014	Sison Auditorium, Lingayen, Pangasinan
TINGCO, Madlyn	Governance Forum on Current Political Issues	August 7, 2014	Big Thumb Restaurant, Bautista, Pangasinan
	Gender Sensitivity Orientation Seminar	September 30, 2014	PSU Aldana Gymnasium, Bayambang, Pangasinan
DOREZA, Agnes	Thematic Teaching Using Children's Literature	September 18, 2014	Mall of Asia Complex, Pasay City
LACAPA, Marjorie SURATOS, Grace ZARAGOSA, Eufreane	Seminar on Calculus-Based Physics	August 27-29, 2014	Nueva Ecija University of Science and Technology
SISON, Zosima AQUINO, Dennis GAMO, Christina NUGAL, Celeste Marie EUCAPOR, Michael MENDEZ, Rosabella MENDOZA, Cheryl ESTRADA, Joffrey TABORDA, Hilario CAYABYAB, Joel TUNAC, Rudjane REPOLLO, Tonylio	Governance Forum on Current Political Issues	August 7, 2014	Big Thumb Restaurant, Bautista, Pangasinan
GALAS, Elbert CAMPIT, Joseph FERRER, Rommel MACARANAS, Marc Stephenson	Council of IT Education Deans and Heads of Region I (CITEDH-R1) General Assembly and 3-Day Boot Camp	August 6-8, 2014	IT Lab 2, IAST Building, PSU-Bayambang
SUNGA, Teresita VALDEZ, Agness SOLOMON, Myra Mira	PRODUCT Demo: Puto Cheese and Chesa Pandesal with Malunggay Leaves	September 24, 2014	Pangasinan State University
PLATON, Catalina	Capability Building for LGUs on the Localization of the Magna Carta of Women	August 26-27, 2014	Pangasinan Regency Hotel, Calasiao, Pangasinan
MUSNI, Gregoria	Cross Cultural Communication and Speech Communication	September 5-13, 2014	Ho Chi Minh, Vietnam
	Advanced English Proficiency Training (AdEPT)	September 1-6, 2014	PSU Lingayen
PARAGAS, Jennifer BASUEL, Mary Julie BALANSAY, Laarni	Advanced English Proficiency Training (AdEPT)	September 1-6, 2014	PSU Lingayen
PAYOMO, Aida GARCIA, Emeliana	Seminar on Records Management, Preservation/ Conservation, Disaster Management and Archive Establishment (national)	August 14-16, 2014	Grand Men Leng Hotel, Davao City



# APPENDICES

SAYGO, Lita	21 <sup>st</sup> International Conference on Learning (international)	July 14-17, 2014	Lander College for Women New York, NY, USA
SAYGO, Lita QUINTO, John	Quality Management System Seminar (local)	September 23, 2014	PSU Lingayen
PALAMING, Felipe	Empowering Faculty Association in Facing the Challenges of Times (local)	July 2, 2014	Pangasinan Training and Development Center
	Council of IT Education Deans and Heads of Region I (CITEDH-R1) General Assembly and 3-Day Boot Camp	August 6-8, 2014	IT Lab 2, IAST Building, PSU-Bayambang
FERNANDEZ, Ofelia FERNANDEZ, Razeale FERNANDEZ, Melchor	43 <sup>rd</sup> PAFTE Annual Convention	October 16-18, 2014	Capitol University, Cagayan De Oro City
FERNANDEZ, Melchor	The Rs of Effective Supervision in the K to 12 Curriculum	December 2-3, 2014	Quezon City
MUSNI, Gregoria	Trade Fair/Exhibits of Products of Filipino Entrepreneurs of Region I	October 20, 2014	CSI Stadia, Dagupan City
PLATON, Catalina	8 <sup>th</sup> Annual Scientific Conferences of the Philippines Society for the Study of Nature	November 19-21, 2014	Lyceum Northwestern University, Dagupan City
BASUEL, Julie FLORES, Emelyn	12 <sup>th</sup> Philippine Linguistics Congress	November 26-28, 2014	UP Diliman
BASUEL, Julie FLORES, Emelyn SISON, Zosima TINGCO, Madlyn VALDEZ, Agnes BULLAGAY, Mary Ann All Faculty Members	Seminar-Workshop on Outcomes Based Education	November 5 and 7, 2014	PSU Bayambang
SISON, Zosima TINGCO, Madlyn	2014 Eastern Regional Organization for Public Administration (EROPA) International Conference	October 19-24, 2014	National Convention Center, Hanoi, Vietnam
SISON, Zosima TINGCO, Madlyn AQUINO, Dennis NUGAL, Celeste Marie GAMO, Christian MENDOZA, Cheryl ESTRADA, Joffrey	Province-Wide Seminar on Public Administration and Governance	November 18, 2014	Pangasinan Training Center, Lingayen, Pangasinan
FERNANDEZ, Cielo REBONG, Naomi APIL, Queeny Anne	Regional Planned Program of Activities on the Integration of Essential Intrapartum and Newborn Care in the BSN Curriculum	November 24, 2014	Crown Legacy Hotel, Baguio City
APIL, Queeny Anne	Updates and Concerns of Baguio General Hospital Medical Center on Affiliation	November 21, 2014	St. Louis University, Baguio City
GALAS, Elbert PALAMING, Felipe Jr.	1 <sup>st</sup> International Symposium on Computing for Education – 12 <sup>th</sup> National Conference on Information Technology Education	October 23-25, 2014	Crown Regency, Boracay
VALDEZ, Agnes	Seminar-Workshop on K to 12 Curriculum	October 22, 2014	Tanolong National High School
VALDEZ, Agnes	Seminar-Workshop in Teaching Mathematics	October 24, 2014	Moises Rebamontan National High School, Carungay, Bayambang, Pangasinan
JUNIO, Julie	Seminar-Workshop on Grievance Handling	October 4-5, 2014	Baguio City
MACARANAS, Mary Ann MOLINA, Ginalyn DE GUZMAN, Gerald	Language, Culture, Multilingual Education and the K to 12 Curriculum: Trends, Issues, Challenges and Practices	November 20, 2014	UP Diliman

# APPENDICES

RELOZA, Romeo	Division Press Conference	November 10 and 12, 2014	SM Rosales
RELOZA, Romeo BULLAGAY, Mary Ann	Language of Love: Literary Skills Enhancement for Teachers	December 9-11, 2014	Tanolong National High School, Bayambang, Pangasinan
BULLAGAY, Mary Ann	15 <sup>th</sup> Regional Higher Education Press Conference	December 26, 2014	Oasis Country Resort
RAMOS, Luzviminda	Training Workshop of AACUP Accreditors on Outcomes Based Quality Assurance	October 20-22, 2014	CLSU, Nueva Ecija
RAMOS, Luzviminda	1 <sup>st</sup> Regional Press Conference on Trends and Innovations in Teacher Education	November 26-28, 2014	MMSU Laoag
CAERLANG, Lovejoy MILAN, Gloria	Seminar on School Paper Advising	October 9-10, 2014	Central I Elementary School, Lingayen, Pangasinan
VELASQUEZ, Belinda	Seminar-Workshop on Revisiting, Reforming and Retooling: The 3Rs of Effective Supervision in the K to 12 Curriculum	December 2-3, 2014	Phoenix Publishing House, Quezon City
LARANG, Raquel MENOR, Mitzy	PATEF National Convention	December 10-12, 2014	Ramada Hotel, Manila
<b>LINGAYEN CAMPUS</b>			
ARAÑAS, Alfie	Knowledge-Based Assessment II: Social Welfare Policies, Programs and Services	January 25, 2014	UCU, Urdaneta City, Pangasinan
CASTRO, Narciso DE GUZMAN, Ma. Jasmin	CAMP 25, Shine Brighter Marketers	January 28, 2014	SMX Convention Center, Pasig City
FERNANDEZ, Magnimydell MEJIA, Rodelyn MANGROBANG, Sonia ABALOS, Abelardo Jr. ABELLO, Karen Lea	Day 1 – MBA for Entrepreneurs	February 7, 2014	AIM Conference Center, Camp John Hay, Baguio City
FERNANDEZ, Magnimydell MEJIA, Rodelyn MANGROBANG, Sonia ABALOS, Abelardo Jr. ABELLO, Karen Lea CASTRO, Genelyn GARCIA, Ma. Caridad MABAZZA, Christopher	GoNegosyo 3 <sup>rd</sup> Filipino Technopreneurship Summit	February 19, 2014	SMX Convention Center, Pasay City
ESPINOZA, Nieva	International Tourism and Hospitality Students' Convention	February 14, 2014	CAP Convention Center, Baguio City
QUIMSON, Liza (presenter)	CHED-HERRC National Research Conference – "Higher Education Institution's R&D for National Development"	August 6-8, 2014	Grand Regal Hotel, Davao City
PEREYRAS, Jeff	Regional Training on Technologies for Teaching and Learning with the theme "Harnessing Technology for the Next Generation Learning"	September 24-26, 2014	MMSU CTE CTEX Seminar Hall, Ilocos Norte
SALAZAR, Erna ESTRADA, Jameson BRAVO, Norisa ARQUILLANO, Nova VENTAYEN, Randy VICTORIO, Sylvester	Joint Conference on New Developments in Asia's Division of Labor and Other Economic Issues	August 30, 2014	University of Asia and Pacific, Ortigas City

# APPENDICES

LOMIBAO, Julie FERNANDEZ, Teddy	Philippine Historical Association Annual Conference with the theme "Kasaysayang Pampook: Pananaliksik, Pagtuturo at Pagpapalaganap	August 28-30, 2014	Holy Angel University, Angeles City, Pampanga
FERNANDEZ, Teddy URBIZTONDO, Lorna	K-12 Regional Education Summit on the implementation of RA 10533	September 5, 2014	Pan Pacific University North Philippines, Urdaneta City, Pangasinan
MOLINA, Jayson	Orientation on Administrative Order No. 10 s. 2010 (Guidelines on the DSWS National Volunteer Service Program – NVSP)	August 19, 2014	Ariana Hotel, Paringao, Bauang, La Union
ARAÑAS, Alfie MOLINA, Jayson SANTIAGO, Kathryn	Adoption Forum	September 12, 2014	Calasiao Training Center, Calasiao, Pangasinan
CANCINO, Lina MERCIALES, Cassandra Sunshine	Calculus-Based Physics	July 29-31, 2014	Nueva Ecija University of Science and Technology Sumacab Campus, Cabanatuan City
REBUGIO, Jesamine FAJARDO, Werenalei	Development Biology	September 7, 2014	
DUDANG, Elnora CANCINO, Lina	PSC National Joint Faculty and Students Research Congress	September 17-19, 2014	Laguna State Polytechnic University Siniloan Campus, Laguna
<b>ASINGAN CAMPUS</b>			
AGSALUD, Priscilla	National Seminar on Module & Workbook for the K to 12Curriculum	January 6, 2014	Naga City
AGSALUD, Priscilla GANTE, Adoracion GALGAO, Teresa	Seminar-workshop on Pagtatalumpati, Sining sa Pagtatanghal at Pagsasatao	August 29, 2014	PSU Asingan Campus
AGSALUD, Priscilla	Implementation of the Strategic Performance Management System (SPMS) and Human Resource Development Plan	September 10, 2014	HRMTC, PSU Lingayen
AGSALUD, Priscilla LAGUNA, Leonarda DE GUZMAN, Vita-Mina	Quality Management System (QMS) Seminar as requirement for PBB 2014	September 19, 2014	HRMTC, PSU Lingayen
EPISCOPE, Elizabeth	Regional Orientation Seminar on the Implementation of RA 10533 - Education Act of 2013	September 9, 2014	Panpacific University Northern Philippines, Urdaneta City
MIGUEL, Jennifer CASACLANG, Louie ESPERO, Christopher	Regional Training on Technologies for Teaching and Learning: Harnessing Technology for Next Generation	September 24, 2014	MMSU, Laoag City
FERNANDEZ, Analyn FEBRE, Angel NONALES, Philip QUIBILAN, Mary Jane DUHAYLUNGSOD, Rey	Seminar-workshop on English Communication Arts	September 22, 2014	PSU Asingan Campus
FERNANDEZ, Analyn QUIBILAN, Mary Jane	ADEPT Language Training	September 1-5, 2014	PSU Lingayen Campus
NONALES, Philip	Fire and Earthquake Drill Orientation and Seminar	September 1, 2014	PSU Sta. Maria Campus
MIGUEL, Jennifer	DAP-AYAN 014: 6 <sup>th</sup> Luzon-wide Student Leaders Congress and Student Trustees and Regents Luzon Convention	September 12-15, 2014	Nueva Segovia Consortium of Cooperatives Hotel, Metro Vigan, Ilocos Sur
SALAZAR, Glenny	Marketing Seminar	July 16, 2014	Sison Auditorium, Lingayen, Pangasinan
SALAZAR, Glenny	Marketing Research Congress	September 2014	San Beda College, Manila

# APPENDICES

FEBRE, Angel	Gender Sensitivity Orientation Seminar CY 2014	September 4, 2014	HRMTC, PSU Lingayen, Pangasinan
DORIA, JB	University-wide implementation of the PSU Management Information and E-Governance System (PSU-MIEGS)	September 8, 2014	PSU Lingayen Administration Building
GACUYA, Sheila	Philippine Public Sector Accounting Standards (PPAS) and the Revised Chart of Accounts (RCA)	September 22-26, 2014	COA Regional Office No. 1 Conference Room
<b>SAN CARLOS CAMPUS</b>			
AMBANLOC, Marlyn GUTIERREZ, Balbina MUÑOZ, Angelita RODRIGUEZ, Christopher	Outcome-based Education seminar-workshop	June 19-20, 2014	PSU Main, Lingayen
ABUNAN, Ryan SANCHEZ, Delaida	Service Management Program Teachers Training under CHED Program	May 31 to June 9, 2014	Benguet State University
AMIDES, Melchor	National Job Placement Week	March 12, 2014	STI College, Baguio City
ANTONINO, Hedeliza DE VERA, Ruth GUTIERREZ, Balbina	Seminar-Workshop on Patent-Drafting for Investors, Academic and Researchers	May 6-8, 2014	PSU Main, Lingayen
BARONGAN, Virgilio	27 <sup>th</sup> AACUP Annual Conference and International Forum	February 11, 2014	Manila Hotel, One Rizal Park, Manila
BATANG, Aileen TIANGSON, Rea	Language Training: CHED Project entitled: Developing State University and College Graduates toward Competitiveness, National Productivity and Development	June 10-11, 2014	De Venecia Building, Lingayen, Pangasinan
BATANG, Aileen GELIDO, Reynaldo TIANGSON, Rea	1 <sup>st</sup> International National Academic Summit	May 15-16, 2014	Sison Auditorium, Lingayen, Pangasinan
CALANGIAN, Judith GUTIERREZ, Balbina POSADAS, Roxanne	PSU International Training on Kyusei Nature Farming and Effective Microorganisms (EM) Technology	May 4, 2014	PSU Main, Lingayen
CAYABYAB, Apollo	20 <sup>th</sup> Natural Summer Institute in the Natural Sciences and Math	May 1-3, 2014	University of the Philippines – Baguio City
CAYABYAB, Archimedes Rhyman	Ika-4 na Pambansang Seminar-Workshop ng Pampelikulang Samahan ng mga Dalubguro (PASADO)	April 4-6, 2014	Far Eastern University
CAYABYAB, Archimedes Rhyman	National Conference-Workshop on the Educational Paradigm Shift for Grades 11 and 12	February 28 - March 2, 2014	Sison Auditorium, Lingayen, Pangasinan
CAYABYAB, Archimedes Rhyman	Summer Youth Leadership Training	May 16, 2014	St. Charles Academy
DE VERA, Ruth	Regional Project Monitoring and Evaluation System (RPMES) Hands-on Training	May 4, 2014	San Fernando, La Union
DIZA, Ma. Theresa	Seminar Training on Food Safety Regulation Concerns Regulatory Perspective for SME	February 18-19, 2014	
GUTIERREZ, Balbina LOMBOY, Evelyn MUÑOZ, Angelita POSADAS, Roxanne ROSARIO, Edna	Training-Workshop on Enhancing the Capabilities of PSU Researchers on Writing for Publication and Impact Assessment of R and D Projects	January 9-10, 2014	PSU San Carlos
IGNACIO, Peter John VIRAY, Fernando	Seminar on Association of Marketing Educators of the Philippines	2014	Convention Center, MOA Complex, Pasay City
MILANES, Lazaro	University-wide NSTP Info Dissemination 25 Learning Module (RA 9163) and Anti-Bullying Act of 2013 (RA 10627)	June 16-22, 2014	All Campuses

# APPENDICES

TADEJA, Mc Lin	Training Workshop on Regional Drug Education	April 1-3, 2014	Lenox Hotel, Dagupan City
<b>ALAMINOS CAMPUS</b>			
AUSTRIA, Mark Anthony OBOZA, Jenylyn REYES, Maolen ANOC, Mervin Stephen	2 <sup>nd</sup> EdukCircle International Convention on Education Management	January 25, 2014	University of the Philippines - Diliman, Quezon City
DE VERA, Mary Xyza	Educational Leadership for Global Competitiveness and Sustainability: Responding to the Challenges of ASEAN 2015	January 26, 2014	Lyceum-Northwestern University, Dagupan City
CORTEZ, Aileen	Orientation-Workshop on OBTEC	January 21-22, 2014	Philippine Normal University, Manila
LOPEZ, Rose Dyan FRIAS, George	Seminar Series in Animal Science -Animal Biotechnology -Bounty Fresh Agroventures -Trends in Animal Nutrition -Amino Acid in Feed Formulation	March 6, 2014	SEARCA, University of the Philippines – Los Banos
DE VERA, Jocelyn	Training for Trainors of the Commission on Human Rights	February 20, 2014	OPAG Satellite Office, Alaminos City
DELA CRUZ, Megie DIZON, Roma Grace	Women's Rights and GAD Pre-Planning Seminar-Workshop	March 26-27, 2014	Capitol Resort, Lingayen, Pangasinan
AUSTRIA, Mark Anthony REYES, Maolen	Basic English Skills Training	June 10-11, 2014	PSU Main Campus, Lingayen, Pangasinan
AUSTRIA, Mark Anthony DIOCARES, Elmer	Seminar on Teaching Literature	May 21-22, 2014	University of the Philippines - Baguio
OBOZA, Jenylyn AUSTRIA, Mark Anthony DUCUT, Gloria LOPEZ, Rose Dyan TOLENTINO, Jeffrey ALETA, Jim CORTEZ, Aileen	Outcomes-Based Education Orientation and Workshop	June 19-20, 2014	PSU Main Campus, Lingayen, Pangasinan
<b>INFANTA CAMPUS</b>			
GUTIERREZ, Marcelo	Flagship Course on Academic Excellence	January 19-25, 2014 February 17-21, 2014	Saranggani Highlands, General Santos City, Antipolo Rizal
	AACCUP Convention	February 11-13, 2014	Manila Hotel
GONZALES, Rosanna VINLUAN, Salvacion LABINDAO, James Paul	Research Forum	January 9-10, 2014	PSU Sta. Maria Campus
VINLUAN, Salvacion ABILLE, Elizabeth	Campus Journalism Seminar-Workshop	January 21, 2014	PSU-Main, Lingayen
VINGUA, Procerfina	1 <sup>st</sup> Agriculture and Fisheries Extension Symposium	January 28, 2014	Quezon City
MERZA, Zedy MARTINEZ, R.	e-Billing and Collection System	February 13, 2014	Dagupan City
<b>BINMALEY CAMPUS</b>			
CAPINPIN, Emmanuel Federico ARGENTE, Francis Albert	6 <sup>th</sup> BFAR-NFRDI Scientific Conference	October 1-2, 2014	Ciudad Christian Resort, San Mateo Rizal

# APPENDICES

CAPINPIN, Emmanuel Federico	14 <sup>th</sup> Annual Symposium and Workshop of the Philippine Network on Microbial Culture Collections, Inc.	October 3-4, 2014	Miriam College, Quezon City
ABALOS, Rosie FERNANDEZ, Jennie	International Scientific Conference on Fisheries and Aquatic Sciences	October 22-23, 2014	Iloilo City
CAPINPIN, Emmanuel Federico ARGENTE, Francis Albert PARREÑO, Shella ABAN, Sotero DE GUZMAN, Ricardo	46 <sup>th</sup> Annual National Convention of the Federation of Institutions for Marine and Freshwater Sciences (FIMFS)	October 22-24, 2014	Jose Rizal Memorial State University
RAMOS, Joey	Training on International Congress for Teachers on the Millennium Development Goals 2015	October 17-19, 2014	YMCA, Baguio City
TEÑOSO, Annie Rose	1 <sup>st</sup> Regional Symposium of RAFEN 01	October 28-29, 2014	Regency Hotel, Dagupan City
TEÑOSO, Annie Rose	National Conference on the Presentation of Sample or Suggested Curriculum for BS Environmental Science aligned to OBE	November 25, 2014	Ateneo de Manila, Quezon City
IBARRA, Cornelia	PAFTE 43 <sup>rd</sup> Annual Convention and 4 <sup>th</sup> International Convention	October 15-19, 2014	Capitol University Auditorium Corrales Avenue, Cagayan de Oro City
ARGENTE, Francis Albert	Eco Fish Seminar	October 27, 2014	BFAR NFTDC Bonuan Binloc, Dagupan City
ABAN, Sotero	National Conference on the Presentation of Sample and Suggested Curricula for BS Agriculture, BS Fisheries, BS Forestry and Doctor of Veterinary Medicine aligned to Outcomes-based Education (OBE)	November 28, 2014	BSWM-DA
PARREÑO, Shella	Scuba Diving Training	October 28-30, 2014	Philippine Association on Underground Activities, Dagupan, Quezon City
YANQUILING, Jelannie	Assessment in Training Methodology	October 29-30, 2014	Maxima Training Center, TESDA
IBARRA, Cornelia	The first regional TM-level Conference in Trends and Innovation in Teacher Education	November 25 – December 1, 2014	MMSU, Batac, Ilocos Norte
CAPINPIN, Emmanuel Federico PARREÑO, Shella	Coral Planting Technique for the Coral Restoration Project	December 1, 2014	Alaminos City, Pangasinan
ROSARIO, Geronimo ARGENTE, Francis Albert DE GUZMAN, Ricardo	Hands-on Training on Beach Seine (Kalokor) Construction and Operation for the SMalManDaCI members	December 3, 2014	Pugaro, Dagupan City
IBARRA, Cornelia DE GUZMAN, Ricardo	Consultation and Program Planning Workshop for Tilapia ISP (Industry Strategic S&T Plan for Tilapia)	December 11-12, 2014	PCAARD, Los Baños, Laguna
CRUZ, Rommel MALIKSI, Reymer MILLAMINA, Gina CALOZA, Romeo CLORES, Rogelio UDTOHAN, Neno Carlo	Training on Correctional Administration, VIP Executive Protection Program (Body guarding) and Social Graces for Criminologist	October 4, 2014	President Hotel, Capitol Park Lane, Lingayen, Pangasinan